

The California Department of Industrial Relations (DIR) protects and improves the health, safety and economic wellbeing of workers in California and helps their employers comply with state labor laws



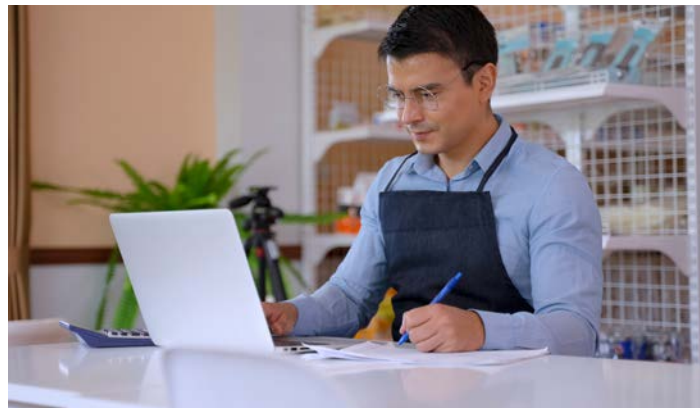
Department of Industrial Relations

Resources for Small Businesses



Learn about employer requirements and resources for small business owners, visit:

dir.ca.gov/smallbusiness



Learn About:

- Laws to protect and pay workers properly
- Resources to start a business and build a skilled workforce



Employer Responsibilities

- **Worker Safety and Health** – Take steps to protect workers from all workplace hazards including wildfire smoke, heat illness and more.
- **Wages, Breaks and Retaliation** – Learn how to properly pay workers and allow them to exercise their labor rights without retaliation.
- **Workers' Compensation** – You must have an insurance plan to provide benefits and medical care to employees for work-related injuries and illnesses.



Build a Skilled Workforce

Start an apprenticeship program to build a skilled workforce. With the earn-and-learn model, registered apprenticeships help employers quickly cultivate loyal teams.



Start a Business

Use our portal to learn how to hire employees, protect them at work and find resources from the State of California for small business owners.