DEPARTMENT OF INDUSTRIAL RELATIONS
OFFICE OF SELF INSURANCE PLANS

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Department of Industrial Relations
STATE OF CALIFORNIA

Labor Code §4800 and §4850 Reporting Requirements

To: **ALL PUBLIC AGENCIES AND THEIR TPA's** (Third Party Administrators)

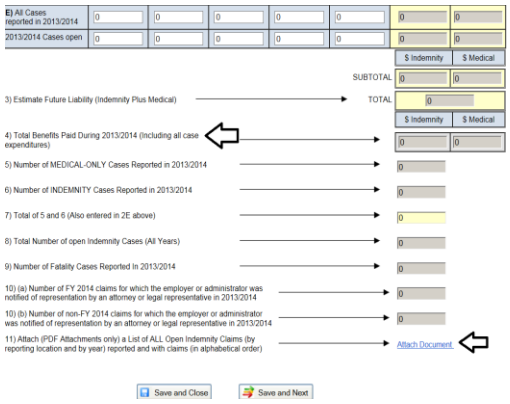
This bulletin will provide additional clarification of the reporting requirements for Labor Code §4800 and §4850 from the previous emails sent on December 16, 2013 and January 21, 2014 and a few changes on the TPA portion of the Public Annual Report.

The changes are as follows:

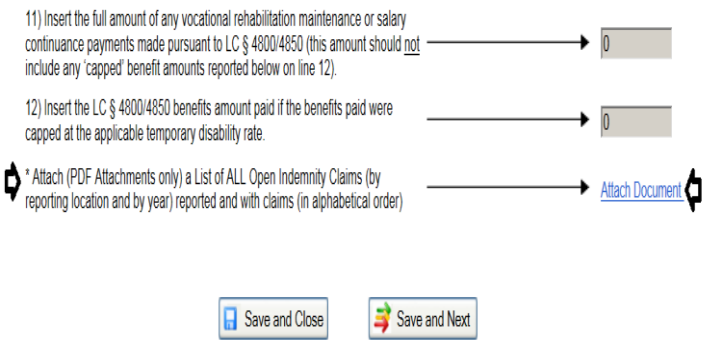
- Line Item 4 " Total Benefits Paid During (FY YYYY/YYYY)" including all case expenditures. The amount is for all employees including any Labor Code section 4800/4850 amount reported on line 12. Amounts reported on line 11 should **not** be included.

- Item 11 is requiring you to attach a list of open indemnity claims will no longer be numbered. (see screen print)

Prior



Current FY 2013-14



- The new Item 11 will read as: Insert the full amount of any vocational rehabilitation maintenance or salary continuance payments made pursuant to Labor Code section 4800/4850 (this amount should **not** include any 'capped' benefit amounts reported below on line 12).

- The new Item 12 will read as: Insert the Labor Code section 4800/4850 benefits amount paid if the benefits paid were capped at the applicable temporary disability rate.

As a result, the Office of Self Insurance Plans' TPA portion of the Annual Report has been modified to include the items below and provide an example of the reporting requirements.

Reporting Requirements Example:

Line Item 4 Indemnity Portion– based on Labor Code Sections Regular (non-4800/4850) and 4800/4850 ***and*** Employees

4) Total Benefits Paid During (FY YYYY/YYYY) including all case expenditures.

- For regular employees include all indemnity paid.
- For 4800/4850 employees (peace officers and fire fighters) **include all indemnity paid up to the benefit rate**. This is the same amount that will be reported in question 12.
- Do not include amount reported on question 11
- Assessments will be based on the amount reported in question 4.

Questions 11 and 12 based only on Labor Code Sections 4800/4850 Employees

11) Insert the full amount of any vocational rehabilitation maintenance or salary continuance payments made pursuant to Labor Code section 4800/4850 (this amount should not include any 'capped' benefit amounts reported below on line 12).

- Include everything for 4800/4850 employees except capped payments.

12) Insert the Labor Code section 4800/4850 benefits amount paid as if the benefits paid were capped at the applicable temporary disability rate.

- Include 4800/4850 capped payments.

Example:

If the total 4800/4850 benefits paid are $150,000 then questions 11 and 12 would be entered as follows:

11) Insert the full amount of any vocational rehabilitation maintenance or salary continuance payments made pursuant to LC § 4800/4850 (this amount should not include any 'capped' benefit amounts reported below on line 12). →	$50,000
12) Insert the LC § 4800/4850 benefits amount paid if the benefits paid were capped at the applicable temporary disability rate. →	$100,000
* Attach a List of ALL Open Indemnity Claims (by reporting location and by year) reported and with claims (in alphabetical order) →	Attach Document

Or:

Example:

Total 4800/4850 paid	$150,000
Question 11 - Additional benefit provided under 4800/4850.	$ 50,000
Question 12 - Indemnity Benefits that would have otherwise been paid if 4800/4850 was not available.	$100,000