

**STANDARDS PRESENTATION**  
**TO**  
**CALIFORNIA OCCUPATIONAL SAFETY AND HEALTH STANDARDS BOARD**

Attachment No. 1

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PROPOSED STATE STANDARD REVISIONS,  
TITLE 8, CHAPTER 4, SUBCHAPTER 7,

**Amend Section 1512 to read:**

§1512. ~~Emergency~~ Medical Services and First Aid.

(a) Provision of Services. Where more than one employer is involved in a single construction project on a given construction site, each employer is responsible to ensure the availability of emergency medical services for its employees. The employers on the project may agree to ensure employee access to emergency medical services for the combined work force present at the job site. Such an emergency medical service program shall be adequate to service the combined work force present, but only one emergency medical program need be established at such site.

(b) Appropriately Trained Person. Each employer shall ensure the availability of a suitable number of appropriately trained persons to render first aid. Where more than one employer is involved in a single construction project on a given construction site, the employers may form a pool of appropriately trained persons. However, such pool shall be large enough to service the combined work forces of such employers.

EXCEPTION: Engineering contractors or service providers on a job site not engaged in construction activity (e.g., operation of tools, equipment or machinery directly associated with construction) that are in compliance with the requirements of Section 3400(b) of the General Industry Safety Orders.

(c) First-Aid Kit.

(1) Every employer working on or furnishing personnel on a construction project, on line crews and on other short duration or transient jobs shall provide at least one first-aid kit in a weatherproof container. The contents of the first-aid kit shall be inspected regularly to ensure that the expended items are promptly replaced. The contents of the first-aid kit shall be arranged to be quickly found and remain sanitary. First-aid dressings shall be sterile in individually sealed packages for each item. The minimum first-aid supplies shall be determined by an employer-authorized, licensed physician or in accordance with the following Table:

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<i>Supplies for First Aid</i>	<i>Type of Supply Required by Number of Employees</i>			
	1-5	6-15	16-200	over 200
Dressings <u>and other materials</u> in adequate quantities consisting of:				
1. Adhesive dressings	X	X	X	X
2. Adhesive tape rolls, 1-inch wide	X	X	X	X
3. Eye dressing packet	X	X	X	X
4. 1-inch gauze bandage roll or compress		X	X	X
5. 2-inch gauze bandage roll or compress	X	X	X	X
6. 4-inch gauze bandage roll or compress		X	X	X
7. Sterile gauze pads, 2-inch square	X	X	X	X
8. Sterile gauze pads, 4-inch square	X	X	X	X
9. Sterile surgical pads suitable for pressure dressings			X	X
10. Triangular bandages	X	X	X	X
11. <del>Safety pins</del> <u>Medical exam gloves</u>	X	X	X	X
12. <del>Tweezers and scissors</del>	X	X	X	X
<del>* Additional equipment in adequate quantities consisting of:</del>				
13. Cotton-tipped applicators			X	X
14. <del>Forceps</del> <u>Antibiotic treatment, single-use application</u>	X	X	X	X
15. <del>Emesis basin</del> <u>Antiseptic, single-use application</u>	X	X	X	X
16. Flashlight			X	X
17. Magnifying glass			X	X
18. <del>Portable oxygen and its breathing equipment</del> <u>Single-use disposable barrier device for CPR in workplaces where performance of CPR may be required</u>	X	X	X	X
<del>19. Tongue depressors</del>				X
<u>19. Appropriate record forms</u>	X	X	X	X

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20. Up-to-date 'standard' or 'advanced'  
first-aid textbook, manual or  
equivalent

X X X X

~~\*To be readily available but not necessarily within the first-aid kit.~~

(2) Other supplies and equipment, when provided, shall be in accordance with the documented recommendations of an employer-authorized, licensed physician upon consideration of the extent and type of emergency care to be given based upon the anticipated incidence and nature of injuries and illnesses and availability of transportation to medical care.

(3) Drugs, ~~antiseptics, eye irrigation solutions,~~ inhalants, medicines, or proprietary preparations shall not be included in first-aid kits unless specifically approved, in writing, by an employer-authorized, licensed physician.

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NOTE: Authority cited: Section 142.3, Labor Code. Reference: Section 142.3 and Section 2440, Labor Code.

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**Amend Section 3400 to read:**

§3400. Medical Services and First Aid.

(a) Employer shall ensure the ready availability of medical personnel for advice and consultation on matters of industrial health or injury.

(b) In the absence of an infirmary, clinic, or hospital, in near proximity to the workplace, which is used for the treatment of all injured employees, a person or persons shall be adequately trained to render first aid. Training shall be equal to that of the American Red Cross or the Mine Safety and Health Administration.

(c) Employers shall evaluate the need for first-aid supplies and shall ensure that there are ~~There shall be~~ adequate quantities and types of first-aid materials, approved by the ~~consulting physician,~~ readily available for employees on every job.

(1) Such materials shall be kept in a sanitary and usable condition.

(2) A frequent inspection shall be made of all first-aid materials, which shall be replenished as necessary.

(3) At a minimum, employers shall furnish at least one first-aid kit containing the types and quantities of materials as determined by an employer-authorized, licensed physician or as listed in Table 1. Based upon its size and the type of hazards in the workplace, employers shall evaluate the need for:

(A) Additional first-kits kits.

(B) Additional types or quantities of first-aid equipment and/or supplies.

Table 1: Minimum First-Aid Materials

<u>Type of Supply and Minimum Size</u>	<u>Minimum Quantity</u>
<u>Absorbent Compress, 32 sq. in. (206 sq. cm), with no side smaller than 4 in. (10 cm)</u>	<u>1</u>
<u>Adhesive Bandages, 1 x 3 in. (2.5 x 7.5 cm)</u>	<u>16</u>
<u>Adhesive Tape, 3/8 in. x 2.5 yd. (2.3 m total)</u>	<u>1</u>
<u>Antibiotic Treatment, single-use application</u>	<u>6</u>

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<u>Antiseptic, single-use application</u>	<u>10</u>
<u>Medical Exam Gloves</u>	<u>2 pairs</u>
<u>Sterile Pad, 3 x 3 in. (7.5 x 7.5 cm)</u>	<u>4</u>
<u>Triangular Bandage, 40 x 40 x 56 in. (101 x 101 x 142 cm)</u>	<u>1</u>
<u>Single-use disposable barrier device for CPR in workplaces where performance of CPR may be required</u>	<u>1</u>

NOTE 1 to subsection (c)(3): The minimum list of supplies in Table 1 may not be adequate to address the injuries that may occur in some work environments. For example, where there are exposures to chemical hazards for which specific first-aid treatments are specified on the Safety Data Sheets or otherwise recommended (such as for hydrofluoric acid, phenol solutions and cyanide compounds), provision of first-aid supplies beyond the minimum list in Table 1 and appropriate for such chemical exposures may be necessary to achieve compliance with the requirements in the first sentence of Section 3400(c). Similarly, those places of employment with larger numbers of employees or frequent injuries requiring first-aid treatment may find it necessary to stock larger quantities of materials than the amounts listed in Table 1 in order for first-aid supplies to be always readily available.

NOTE 2 to subsection (c)(3): Employers should be aware that whenever first-aid materials for the treatment of chemical injuries are included in first-aid kits, the requirement of Section 5194(h)(2)(E) for training on emergency procedures may be triggered.

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NOTE: Authority cited: Section 142.3, Labor Code. Reference: Section 142.3 and Section 2440, Labor Code.