# State Of California California Occupational Safety and Health Appeals Board Minutes of the Public Meeting & Closed Session Held on October 21, 2021 Sacramento, California West Covina, California

## Present:

Ed Lowry, Chair, Public Member Judith Freyman, Management Member Marvin Kropke, Labor Member Patricia Hapgood, Acting Executive Officer Jeff Mojcher, Chief Counsel Kevin Reedy, Presiding Administrative Law Judge Sam Lucas, Presiding Administrative Law Judge Elizabeth Clarke, Attorney Janis Jonas, Executive Secretary Christopher Jessup, Administrative Law Judge Kerry Lewis, Administrative Law Judge Rocio Reyes, Assistant Chief Counsel, DOSH Bruce Wick, Housing Contractors of California

## Minutes of October 7, 2021 Meeting:

(Approve or amend minutes of previous board meeting.)

Action: The Board approved the minutes of the October 7, 2021 Board meeting. Moved: Marvin Kropke Seconded: Judith Freyman The vote was 3-0

## New Business:

(The appeals Board hears and discusses new reports presented by staff.)

Action: No report.

# Old Business:

(The appeals Board hears and/or discusses matters on a follow-up basis.)

- 1. Consideration of regulatory amendments to the Board's rules of practice and procedure to govern, address and permit Board hearings via telephone or videoconference, including consideration of proposed amendments to Board regulation 376.
  - Action: The Board discussed comments received from stakeholders regarding the regulatory amendments to the Board regulation 376.

## Legislation:

(Review and discuss current legislation which may affect the appeals Board.)

Action: Elizabeth Clarke reported on current legislation.

## Chairperson's Report:

(Hear report from the Chairperson on activities and issues affecting the Appeals Board.)

Action: No report.

## **Board Members Reports:**

(Hear reports from Board members on activities and issues affecting the Appeals Board.)

Action: No report.

## Executive Officer's Report:

(Report regarding administrative matters.)

Action: Patricia Hapgood, Acting Executive Officer, reported on the status of staff recruitment and interview schedule.

#### Staff Reports:

(Reports from the presiding ALJ and the Chief Counsel regarding matters from the Hearing Operations and Legal Units.)

1. Discuss whether there are any proposals for new regulations or proposals for modifications to existing regulations. In addition, discuss whether any concerns exist with existing regulations.

Action: No report.

2. Discuss status of Video Hearings.

Action: Judge Reedy updated the Board on Video Hearings.

3. Discuss recent appeals filed related to the current COVID-19 pandemic.

Action: The Board discussed the cases relating to COVID-19.

4. Litigation update:

Action: Chief Counsel Jeff Mojcher reported on current court cases.

Any matter not completed at this meeting may be continued to subsequent meetings. If the closed session agenda is not completed on the scheduled day, the closed session will continue from day to day until completion and adjournment.

## Public Comment:

(Public comment will be entertained during discussion of each agenda item of the open meeting.)

Action: The Board received public comments.

The board recessed to its closed session.

### **Decisions of Administrative Law Judges:**

(Written decision issued by an Administrative Law Judge. The Decision summarizes the evidence received from the Division of Occupational Safety & Health and the Employer, makes findings of fact for all issues involved in the appeal and gives reasons and grounds for the Decision. The board members review the Decision and decide if they will reconsider the ALJ Decision on their own motion.)

1342017 O.C. Jones & Sons, Inc. Action: The Board reviewed this decision.

#### Petitions for Reconsideration:

(The Division of Occupational Safety & Health and the Employer each have the right to petition the Appeals Board to reconsider a decision or order of an Administrative Law Judge. The Appeals Board must decide to grant or deny each petition.)

None

## Petitions for Reconsideration (Second Review):

1485458 SD Design Construction Corp. Action: The Board discussed this matter.

#### Orders Dismissing Appeal:

1494822 Ciasom, LLC Action: The Board reviewed this Order.

## Order Denying Leave To File Late Appeal:

None

## Matters Pending Reconsideration:

(If the Appeals Board orders reconsideration of an Order or Decision, it reviews the record and then affirms, rescinds, alters or amends the Order or Decision being reconsidered.)

The following list is intended to inform stakeholders and members of the public of what the Board believes is the issue of most interest to the general public presented in each of the following matters. The issues are listed so as to assist those interested in research or public information, and not litigation, and are not necessarily or exclusively the only issue or issues presented in each matter. The issues identified are not positions of the Board. Further, the Board may add and decide issues not included in

the list or decide the matter on other grounds, under authority of Labor Code sections 6620 through 6623.

- 1272378 Andrew Harrison Barnes Whether Mr. Barnes was/is an employer.
- 1279492 Arriaga USA, LLC Whether the cited employer's rights were adequately protected at the video hearing. Action: The Board voted to issue an order allowing employer opportunity to show prejudice. Moved: Marvin Kropke Seconded: Judith Freyman Vote: 3-0
- 1141604 Boy Racer Inc. DBA Burning Angel (Employer's Petition) Whether adult film performers are employees or independent contractors.
- 1141604 Boy Racer Inc. DBA Burning Angel (Dosh's Petition) Whether adult film performers are employees or independent contractors.
- 1246527 Cemex Whether the settlement in this matter was procured by fraud.
- 1290766 Millenium Reinforcing Whether the Employer proved that wearing foot protection would not have prevented the injury. Whether futility is a defense to a personal protective equipment requirement.
- 1334740 Olam West Coast, Inc. dba Olam Spices and Vegetable Ingredients Whether the Employer committed the alleged violations.
- 1327187 Ontario Refrigeration Service, Inc.
- 1155042 Signal Energy LLC Whether Employer appropriately oversaw the actions of the subcontractors.
- 1306170 Siu's Products and Distributor, Inc. Whether Employer complied with lockout/tagout requirements. Action: The Board voted to issue DAR. Moved: Marvin Kropke Seconded: Judith Freyman Vote: 3-0

1303461	SSA Terminals (Oakland), LLC DBA SSA Marine Terminals Whether Employer violated section 3212(a)(2)(A) as alleged.
1384029	USA Waste of California, Inc. dba Blue Barrel Disposal Services Whether the Employer committed the alleged violations.
1152851	Vincent Tuomey Whether the Board ordered to issue a new decision was consistent with the superior court's ruling on a writ of mandate.
1461476	Walmart, Inc. Whether Walmart was an employer citable for the alleged violation.

## Matters Pending Litigation:

(If the Division of Occupational Safety & Health or the Employer disagrees with a Decision after Reconsideration or a Denial of a Petition for Reconsideration, either one or both parties may apply to the California Superior Court for a Writ of Mandate. The Appeals Board receives legal advice from its Legal Unit and provides policy direction regarding pending litigation.)

## Superior Court:

- 1. Key Energy Service, LLC (12004280)
- 2. Barnard Impregilo Healy, JV, CPF 17-515575, (317134021)
- 3. R N R Construction, Inc., 34-2017-80002632 (1092600)
- 4. Ashley Furniture Industries, 34-2017-800002750 (1016514)
- 5. United Parcel Service, Inc. DBA UPS, 34-2019-80003174 (1116529)
- 6. Shimmick Construction Company, Inc., 34-2019-80003191 (1059365)
- 7. Process Cooling International, 34-2019-80003220 (1232555)
- 8. Prestige Painting, 37-2019-00066143 (1367265)
- 9. Davis Development Company, 34-2020-80003373 (1226084)
- 10. MWL Solutions, 34-2020-80003549 (1436014)
- 11. Hampton Tedder Electric, 34-2020-80003562 (1233597)
- 12. BMW West, LLC, 34-2021-80003574 (1399613)
- 13. Southern California Edison, 34-2021-80003580 (1320327)
- 14. APTCO, LLC, BCV-21-100421 (1332715)

- 15. Ventura Coastal, (317808970)
- 16.L&S Framing, Inc., SCV-0046603 (1173183)
- 17. Granite Construction, 34-2021-80003634 (1235643)
- 18. Pacific Utility Installation, Inc., 30-2021-01201020 (1321161)
- 19. Golden State FC, LLC dba Amazon Fulfillment, STK-CV-UWM-2021-0004380 (1310525)
- 20. USA Waste of California, Inc. dba Blue Barrel Disposal Services, 21STCP01729 (1384029)
- 21. Grimmway Enterprises, Inc., BCV-21-101503 (1477159)
- 22. Grimmway Enterprises, Inc., BCV-21-101554 (1238985)
- 23. RND Contractors, Inc., CIV SB 2119442 (1436785)
- 24. Sunview Vineyards of California, Inc. RG21111733 (1153101)

## Appellate Court:

- 1. Lion Farms, LLC, MCV075788 (1070258)
- 2. Atkinson Construction, LP, 34-2017-80002611, C091705 (317386084)
- 3. United Parcel Service, B308218, 18STCP03195 (1158285)

## Other Items:

1. New and/or interlocutory petitions for reconsideration not filed in time to be agendized.

Action: No report.

2. Categorizing the Board's DARs and Denials on the DIR website.

Action: No report.

3. Staff attorneys to provide legal analysis, advice and counsel regarding COVID-19 cases.

Action: Cases with citations related to COVID-19 were discussed.

# Orders Of Administrative Law Judges:

(Written order issued by an Administrative Law Judge after a pre-hearing conference in which the Division of Occupational Safety & Health and the Employer agree to settle an appeal without a hearing. The Board Members review the Order and decide if they will reconsider or remand the issued order.)

> 1476219 Abdellatif Mohammed Latif Ace Hardware Corporation 1461711 Ajinomoto Foods North America Inc. 1493073 Ajinomoto Foods North America Inc. 1501057 1528457 AT&T ATV, Inc. 1469098 1447226 Avalon Bay Communities, Inc. Barry R. Kirshner Wildlife Sanctuary 1516125 1412698 Berkel And Company Contractors, Inc. 1474527 Burrtec Waste Industries, Inc. 1468036 CDK Agriculture, Inc. 1466824 Chandler Brothers Construction Inc. 1499806 Commercial Design, Inc. 1487981 Control Technology, Inc. 1485632 Country Villa Westwood 1314741 DAMCO Distribution Services. Inc. 1462224 Davis Development Company, Inc. 1496930 Day-Lee Foods Inc. 1194705 Drill Tech Drilling & Shoring, Inc. 1540871 **Ducommun Aerostructures Incorporated** 1492128 Emerald Textiles Services, San Diego, LLC 1481941 **Express Employment Professionals** Fleur De Lait West, LLC 1531251 G A Roofing 1505121 1487937 Galasso's Bakery Garcia's Wood Works Corporation 1497499 1503397 GMJ Arborists, Inc. Golden State FC, LLC 1398198 HACOR Inc. 1510010 Hansen Bros. Enterprises 1395410 1341831 Helix Electric, Inc. 1523776 Hunt & Sons, Inc. 1414949 JJ Charles, Inc. Johnstone Moyer, Inc. 1494844 1476073 Kaiser Foundation Hospitals 1474689 Kandola Farms Los Amigos Food Center, Inc. 1521186 1525990 Los Angeles Turf Club, Incorporated Ludwick Construction LLC 1507752 1525610 Macpherson Oil Company, LLC

- 1522167 Matt and Sarah Alvernaz, Individuals
- 1305557 Moorefield Construction, Inc.
- 1494439 National Construction Rentals, Inc.
- 1506791 National Logistics Team
- 1508070 Nestle USA
- 1498564 Ontario-Montclair School District
- 1468757 Os4labor, LLC
- 1496109 R & S Manufacturing Of Southern California Inc.
- 1494655 Randstad USA LLC
- 1475451 RCP Construction, Inc.
- 1474931 Rio Hondo Subacute and Nursing Center
- 1361831 Rodolfo Alberto Medina
- 1473686 Santa Clara Valley Medical Center
- 1490971 Santa Clara Valley Transportation Authority
- 1323621 Santa Fe Aggregates, Inc.
- 1480729 Sincere Orient Commercial Corporation
- 1474695 Southern California Medical Group Erroneously
- 1487976 Stevens Creek BMW
- 1196972 Sully-Miller Contracting Company
- 1541653 Superior Wall Systems, Inc.
- 1484801 T.M. Cobb Company
- 1348177 Target Corporation
- 1538807 TBC The Boring Company
- 1520355 The People Concern
- 1471674 UDC Corporation
- 1509373 Ultramar, Inc.
- 1490762 Us Shutters and Blinds Inc.
- 1475496 ZG Plastering LLC
  - Action: The Board reviewed and discussed the Settlement Orders issued by the Administrative Law Judges.

## <u>Personnel:</u>

(Issues regarding staff)

Action: No report.

The Closed Session adjourned at 11:57 a.m. and the Board returned to the Public Meeting. The Appeals Board incorporated by reference its actions in the Closed Session, as indicated above. The meeting adjourned at 11:59 a.m.