

EXECUTIVE SUMMARY
OCCUPATIONAL SAFETY AND HEALTH
APPEALS BOARD

Summary of General Truss Co, Inc. - Decision After Reconsideration

Penalties of \$5,000 for section 342a [failure to report serious injury] and \$16,200 for section 4300(f) [failure to ensure push stick of suitable design] were appropriate penalties issued by ALJ. As for section 342a, Employer did not make any effort to ascertain the status of its employee despite his bloody hand and his failure to report to work the next day. As for section 4300(f), Employer had no safety policy in effect and thus cannot establish lack of knowledge as an affirmative defense to the serious violation.

GENERAL TRUSS CO, INC. 06-R2D1-0782 through 0784

November 22, 2011

342(a), 4300(f) and 6432