

**PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR
OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1**

CRAFT: RESIDENTIAL CARPENTER#

RESIDENTIAL DETERMINATION: R-23-31-1-2025-1E

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates. The general commercial prevailing wage rates apply to all residential projects consisting of buildings of five or more stories. The residential prevailing wage rates apply to all residential projects consisting of buildings up to and including four stories.

ISSUE DATE: December 1, 2025

EXPIRATION DATE: June 30, 2026**

The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY:

All localities within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, portions of El Dorado (includes territory east of Highway 49, excluding territory inside the city limits of Placerville), Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, portions of Placer (includes territory east of Highway 49), Plumas, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, and Yuba Counties.

WAGE RATES:

| Classifications | Basic Straight-Time Hourly Rate |
|---|--|
| Residential Carpenter | \$59.18 |
| Residential Hardwood Floorlayers | \$59.33 |
| Residential Shinglers | \$59.33 |
| Residential Power Saw Operators | \$59.33 |
| Residential Steel Scaffold and Steel Shoring Erectors | \$59.33 |
| Residential Saw Filers | \$59.33 |

Indicates an apprenticeable craft. To obtain current residential apprentice wage rates please email a request to statistics@dir.ca.gov or send to the Office of the Director – Research Unit at P.O. Box 420603, San Francisco, CA 94142-0603.

(Continued)

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

| Employer Payments | Amount |
|--------------------------|-------------------------------------|
| Health & Welfare | \$14.37 per hour worked |
| Pension | \$11.55 per hour worked |
| Vacation/Dues | \$6.08 per hour worked ¹ |
| Training | \$1.31 per hour worked |
| Other | \$3.77 per hour worked ² |

PREDETERMINED INCREASE(S):

Effective on July 1, 2026, there will be an increase of \$5.32 allocated to wages and/or fringes. There are no further increases applicable to this determination.

STRAIGHT TIME HOURS:

Eight (8) consecutive hours per day, Monday through Friday, shall constitute a day's work. Saturday in the same workweek may be worked at a straight-time rate if a job is shut down during the normal workweek due to inclement weather.

OVERTIME:

One and one-half (1½x) the basic straight-time hourly rate will be paid for the first four (4) daily overtime hours and the first eight (8) hours worked on Saturday. Double (2x) the basic straight-time hourly rate will be paid for all hours worked in excess of the first four daily overtime hours and the first eight hours on Saturday and all hours worked on Sundays and Holidays. For the four designated off/holidays, one and one-half (1½x) the basic straight-time hourly rate will be paid for the first eight (8) hours worked.

RECOGNIZED HOLIDAYS:

New Year's Day, Martin Luther King's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day after Thanksgiving Day, and Christmas Day. If any of the holidays fall on Saturday, the preceding Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, the Monday following shall be observed as the holiday.

The following days will be designated off/holidays:

2025: Friday, January 17th, Friday, May 23rd, Friday, August 29th, Friday, December 26th.

2026: Friday, January 2nd, Friday, February 13th, Friday, May 22nd, Friday, September 4th.

2027: Friday, January 15th, Friday, May 28th, Friday, September 3rd, Friday, November 12th.

TRAVEL AND SUBSISTENCE:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence

¹ Includes an amount for work fees.

² Includes an amount for Annuity Trust Fund, Industry Promotion Fund, Contract Work Preservation, Carpenter Employers Contract Administration, Carpenters International Training Fund, and Vacation/Holiday/Sick Leave Admin.

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Residential Carpenter

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requirements for each craft, classification, or type of worker may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1

CRAFT: RESIDENTIAL PLUMBER: FIRE SPRINKLER FITTER #

RESIDENTIAL DETERMINATION: R-204-669-1-2025-1A

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates. The general commercial prevailing wage rates apply to all residential projects consisting of buildings of five or more stories. The residential prevailing wage rates apply to all residential projects consisting of buildings up to and including four stories.

ISSUE DATE: December 1, 2025

EXPIRATION DATE: December 31, 2025**

The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit at (415) 703-4774.

LOCALITY:

All localities within Calaveras, Fresno, Kern (Portions of County west of Highway 14), Kings, Madera, Mariposa, Merced, Monterey, San Benito, San Joaquin, San Luis Obispo, Santa Barbara, Santa Cruz, Stanislaus, Tulare, and Tuolumne Counties.

WAGE RATES:

| Classifications | Basic Straight-Time Hourly Rate |
|---|--|
| Residential Fire Sprinkler Fitter: Building Trades Journeyman ¹ | \$39.29 |
| Residential Fire Sprinkler Fitter: Residential Tradesman ¹ | \$39.29 |

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

| Building Trades Journeyman Employer Payments | Amount |
|---|-------------------------|
| Health & Welfare | \$12.40 per hour worked |

Indicates an apprenticeable craft. To obtain current residential apprentice wage rates please email a request to statistics@dir.ca.gov or send to the Office of the Director – Research Unit at P.O. Box 420603, San Francisco, CA 94142-0603.

¹ Applies to Fire Protection Sprinkler Fitter work, does not apply to other plumbing work.

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| Building Trades Journeyman Employer Payments | Amount |
|---|-------------------------------------|
| Pension | \$15.48 per hour worked |
| Training | \$0.54 per hour worked |
| Other | \$0.25 per hour worked ² |

| Residential Tradesman Employer Payments | Amount |
|--|-------------------------------------|
| Health & Welfare | \$5.40 per hour worked |
| Pension | \$1.15 per hour worked |
| Training | \$0.10 per hour worked |
| Other | \$0.25 per hour worked ² |

PREDETERMINED INCREASE(S):

The following increases apply to Building Trades Journeyman only:

Effective on January 1, 2026, there will be an increase of \$1.35 allocated as follows: \$1.20 to Health and Welfare, \$0.05 to Pension, \$0.05 to Training, and \$0.05 to Other.

Effective on April 1, 2026, there will be an increase of \$2.28 allocated as follows: \$2.28 to the Basic Hourly Rate.

Effective on January 1, 2027, there will be an increase of \$1.00 allocated as follows: \$0.95 to Health and Welfare and \$0.05 to Pension.

Effective on April 1, 2027, there will be an increase of \$2.28 allocated as follows: \$2.28 to the Basic Hourly Rate.

Effective on January 1, 2028, there will be an increase of \$1.00 allocated as follows: \$0.95 to Health and Welfare and \$0.05 to Pension.

Effective on April 1, 2028, there will be an increase of \$0.50 allocated as follows: \$0.50 to Pension.

Effective on January 1, 2029, there will be an increase of \$1.00 allocated as follows: \$0.95 to Health and Welfare and \$0.05 to Pension.

Effective on April 1, 2029, there will be an increase of \$0.50 allocated as follows: \$0.50 to Pension.

Effective on January 1, 2030, there will be an increase of \$1.00 allocated as follows: \$0.95 to Health and Welfare and \$0.05 to Pension.

² Amount is for Industry Promotion Fund.

There are no further increases applicable to this determination.

The following increases apply to Residential Tradesman only:

Effective on January 1, 2026, there will be an increase of \$0.55 allocated as follows: \$0.35 to Health and Welfare, \$0.15 to Pension, and \$0.05 to Other.

Effective on April 1, 2026, there will be an increase of \$2.28 allocated as follows: \$2.28 to the Basic Hourly Rate.

Effective on January 1, 2027, there will be an increase of \$0.50 allocated as follows: \$0.35 to Health and Welfare and \$0.15 to Pension.

Effective on April 1, 2027, there will be an increase of \$2.28 allocated as follows: \$2.28 to the Basic Hourly Rate.

Effective on January 1, 2028, there will be an increase of \$0.50 allocated as follows: \$0.35 to Health and Welfare and \$0.15 to Pension.

Effective on January 1, 2029, there will be an increase of \$0.50 allocated as follows: \$0.35 to Health and Welfare and \$0.15 to Pension.

Effective on January 1, 2030, there will be an increase of \$0.50 allocated as follows: \$0.35 to Health and Welfare and \$0.15 to Pension.

There are no further increases applicable to this determination.

STRAIGHT TIME HOURS:

Eight (8) hours per day, Monday through Friday, shall constitute a day's work.

OVERTIME:

All residential overtime hours shall be paid at one and one-half (1½x) the basic straight-time hourly rate.

RECOGNIZED HOLIDAYS:

New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day and Christmas Day. If any of the holidays fall on Sunday, the Monday following shall be observed as a holiday. If any of the holidays should fall on Saturday, the Friday preceding shall be considered a holiday.

TRAVEL AND SUBSISTENCE:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1

CRAFT: RESIDENTIAL SHEET METAL WORKER #

RESIDENTIAL DETERMINATION: R-166-162-4-2025-1

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates. The general commercial prevailing wage rates apply to all residential projects consisting of buildings of five or more stories. The residential prevailing wage rates apply to all residential projects consisting of buildings up to and including four stories.

ISSUE DATE: December 1, 2025

EXPIRATION DATE: June 30, 2026*

Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 704-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY:

All localities within Merced and Stanislaus Counties.

WAGE RATES:

| Classifications | Basic Straight-Time Hourly Rate |
|--|--|
| Residential Sheet Metal Worker, Level 1 ¹ | \$19.04 ² |
| Residential Sheet Metal Worker, Level 2 ¹ | \$23.80 ² |
| Residential Sheet Metal Worker, Level 3 ¹ | \$28.55 ² |
| Residential Sheet Metal Worker, Level 4 ¹ | \$33.31 ² |

Indicates an apprenticeable craft. There are no separate residential apprentice wage rates for this determination. To obtain corresponding apprentice wage rates, please refer to the General Prevailing Wage Apprentice Determinations (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>)

¹ Classified Sheet Metal Workers advance to the next level after completing 1200 hours of work experienced in each level. A classified worker may start at any level depending on the hours of experience the employee has completed.

² Includes an amount for Vacation and Dues Check-off (Levels 1-3: Vacation (\$0.25), Level 4: Vacation (\$0.64), Level 1: DCO (\$1.78), Level 2: DCO (\$1.99), Level 3: DCO (\$2.19) and Level 4: DCO (\$2.63).

(Continued)

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

| Employer Payments | Amount |
|-----------------------------|--------------------------------------|
| Health & Welfare All Levels | \$10.70 per hour worked |
| Pension, Levels 1-3 | \$12.01 per hour worked ³ |
| Pension, Level 4 | \$17.21 per hour worked ³ |
| Training | \$0.05 per hour worked |

PREDETERMINED INCREASE(S):

No predetermined increases.

STRAIGHT TIME HOURS:

Eight (8) hours per day, Monday through Friday, shall constitute a day's work.

OVERTIME:

The first four (4) daily overtime hours, Monday through Friday, and the first eight (8) hours worked on Saturday and additional holidays will be paid at one and one-half (1½x) the basic straight-time hourly rate. All other hours including Sundays and the seven (7) named regular holidays will be paid at double (2x) the basic straight-time hourly rate.

RECOGNIZED HOLIDAYS:

New Years Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day, Presidents Day, Good Friday (Sacramento and Redding only), Friday after Thanksgiving, Friday prior to Labor Day, or days locally observed as such, and Sunday shall be recognized as holidays. When any of the above mentioned holidays fall on a Saturday the Friday before shall be considered a legal holiday. If any of the above mentioned holidays fall on a Sunday, the Monday following shall be considered a legal holiday. Should New Years Day, the 4th of July or Christmas fall on a Tuesday, the preceding Monday shall be a holiday. If New Years Day, the 4th of July or Christmas fall on a Thursday, the following Friday shall be a holiday.

TRAVEL AND SUBSISTENCE:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

³ Includes an amount for Profit Sharing Plan (PSP) that is factored at the applicable overtime multiplier.

PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1

CRAFT: RESIDENTIAL TILE FINISHER

RESIDENTIAL DETERMINATION: R-18-3-7-2025-1B

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates. The general commercial prevailing wage rates apply to all residential projects consisting of buildings of five or more stories. The residential prevailing wage rates apply to all residential projects consisting of buildings up to and including four stories.

ISSUE DATE: December 1, 2025

EXPIRATION DATE: March 31, 2026*

Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY:

All localities within Alpine, Amador, Butte, Calaveras, Colusa, El Dorado, Fresno, Glenn, Kings, Lassen, Madera, Mariposa, Merced, Modoc, Nevada, Placer, Plumas, Sacramento, San Joaquin, Shasta, Sierra, Stanislaus, Sutter, Tehama, Tulare, Tuolumne, Yolo and Yuba Counties.

WAGE RATES:

| Classifications | Basic Straight-Time Hourly Rate |
|---------------------------|--|
| Residential Tile Finisher | \$33.37 ¹ |

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

| Employer Payments | Amount |
|--------------------------|-------------------------|
| Health & Welfare | \$12.40 per hour worked |
| Pension | \$5.59 per hour worked |
| Vacation & Holiday | \$1.10 per hour worked |
| Training | \$0.50 per hour worked |
| Other | \$1.76 per hour worked |

PREDETERMINED INCREASE(S):

No predetermined increases.

¹ Includes amount withheld for Dues Check-Off.

(Continued)

STRAIGHT TIME HOURS:

Eight (8) hours per day, Monday through Friday shall constitute a day's work.

OVERTIME:

The first nine (9) hours worked on Saturday are paid at one and one-half (1½ x) the basic straight-time hourly rate and all other time is paid at the Sunday and Holiday overtime rate. Saturdays in the same work week may be worked at straight time if the job is shut down during the normal workweek due to inclement weather.

RECOGNIZED HOLIDAYS:

Recognized (unpaid) holidays will be New Year's Day, Dr. Martin Luther King Jr. Day, President's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and the day after, and Christmas Day. If a holiday falls on a Saturday, the preceding Friday shall be observed as a legal holiday; if a holiday falls on a Sunday, the following Monday shall be observed as a legal holiday. Employees may take off Dr. Martin Luther King Jr. Day and the day before Christmas without pay and without adverse consequences; employees that work will not be paid premium time.

TRAVEL AND SUBSISTENCE:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1

CRAFT: RESIDENTIAL TILE SETTER

RESIDENTIAL DETERMINATION: R-18-3-7-2025-1A

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates. The general commercial prevailing wage rates apply to all residential projects consisting of buildings of five or more stories. The residential prevailing wage rates apply to all residential projects consisting of buildings up to and including four stories.

ISSUE DATE: December 1, 2025

EXPIRATION DATE: March 31, 2026*

Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY:

All localities within Alpine, Amador, Butte, Calaveras, Colusa, El Dorado, Fresno, Glenn, Kings, Lassen, Madera, Mariposa, Merced, Modoc, Nevada, Placer, Plumas, Sacramento, San Joaquin, Shasta, Sierra, Stanislaus, Sutter, Tehama, Tulare, Tuolumne, Yolo and Yuba Counties.

WAGE RATES:

| Classifications | Basic Straight-Time Hourly Rate |
|-------------------------|--|
| Residential Tile Setter | \$52.14 ¹ |

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

| Employer Payments | Amount |
|--------------------------|-------------------------|
| Health & Welfare | \$12.40 per hour worked |
| Pension | \$7.84 per hour worked |
| Vacation & Holiday | \$2.75 per hour worked |
| Training | \$0.75 per hour worked |
| Other | \$2.06 per hour worked |

PREDETERMINED INCREASE(S):

No predetermined increases.

¹ Includes amount withheld for Dues Check-Off.

(Continued)

STRAIGHT TIME HOURS:

Eight (8) hours per day, Monday through Friday shall constitute a day's work.

OVERTIME:

The first nine (9) hours worked on Saturday are paid at one and one-half (1½ x) the basic straight-time hourly rate and all other time is paid at the Sunday and Holiday overtime rate. Saturdays in the same work week may be worked at straight time if the job is shut down during the normal workweek due to inclement weather.

RECOGNIZED HOLIDAYS:

Recognized (unpaid) holidays will be New Year's Day, Dr. Martin Luther King Jr. Day, President's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and the day after, and Christmas Day. If a holiday falls on a Saturday, the preceding Friday shall be observed as a legal holiday; if a holiday falls on a Sunday, the following Monday shall be observed as a legal holiday. Employees may take off Dr. Martin Luther King Jr. Day and the day before Christmas without pay and without adverse consequences; employees that work will not be paid premium time.

TRAVEL AND SUBSISTENCE:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.