

PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1

CRAFT: RESIDENTIAL CARPENTER #

RESIDENTIAL DETERMINATION: R-23-31-4-2025-1

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates. The general commercial prevailing wage rates apply to all residential projects consisting of buildings of five or more stories. The residential prevailing wage rates apply to all residential projects consisting of buildings up to and including four stories.

ISSUE DATE: December 1, 2025

EXPIRATION DATE: June 30, 2026*

Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

LOCALITY:

All localities within San Diego County.

WAGE RATES:

Classifications	Basic Straight-Time Hourly Rate
Residential Carpenter	\$39.15

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

Employer Payments	Amount
Health & Welfare	\$9.50 per hour worked
Pension	\$6.41 per hour worked
Vacation/Dues	\$7.46 per hour worked
Training	\$0.77 per hour worked
Other	\$4.63 per hour worked

Indicates an apprenticeable craft. To obtain current residential apprentice wage rates, please email a request to statistics@dir.ca.gov or send to the Office of the Director – Research Unit at P.O. Box 420603, San Francisco, CA 94142-0603.

(Continued)

PREDETERMINED INCREASE(S):

There are no increases applicable to this determination.

STRAIGHT TIME HOURS:

Eight (8) hours per day, forty (40) hours per week, Monday through Friday.

OVERTIME:

Any work performed in excess of eight (8) hours in one day or forty (40) hours during any work week, and the first twelve (12) hours of work performed on a Saturday shall be paid at one and one-half (1½x) the basic straight-time hourly rate; except that an employee who does not complete a full forty (40) hours, due to inclement weather, major mechanical breakdown or lack of materials beyond the control of the employer may voluntarily work on Saturdays at straight-time. Work on Sundays, holidays, and after twelve (12) hours in any one day shall be paid at double (2x) the basic straight-time hourly rate.

RECOGNIZED HOLIDAYS:

New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, Day After Thanksgiving Day, Christmas Day. If any of the holidays fall on Sunday, the Monday following shall be observed as a holiday. If Christmas or New Year's should fall on a Saturday, the Friday preceding shall be considered a legal holiday.

TRAVEL AND SUBSISTENCE:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL
RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1,
ARTICLE 2, SECTIONS 1770, 1773, & 1773.1**

CRAFT: RESIDENTIAL CARPENTER: FENCE BUILDER#

RESIDENTIAL DETERMINATION: R-23-31-20-2025-1

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates. The general commercial prevailing wage rates apply to all residential projects consisting of buildings of five or more stories. The residential prevailing wage rates apply to all residential projects consisting of buildings up to and including four stories.

ISSUE DATE: December 1, 2025

EXPIRATION DATE: June 30, 2026*

Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura Counties.

WAGE RATES:

Classifications	Basic Straight-Time Hourly Rate
Residential Fence Builder	\$41.66

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

Employer Payments	Amount
Health & Welfare	\$9.50 per hour worked
Pension	\$6.25 per hour worked
Vacation/Dues	\$6.21 per hour worked
Training	\$0.72 per hour worked
Other	\$4.00 per hour worked

Indicates an apprenticeable craft. To obtain current residential apprentice wage rates please email a request to statistics@dir.ca.gov or send to the Office of the Director – Research Unit at P.O. Box 420603, San Francisco, CA 94142-0603.

(Continued)

STRAIGHT TIME HOURS:

Eight (8) hours per day, Monday through Friday, shall constitute a day's work.

OVERTIME:

The first four (4) overtime hours, Monday through Friday, and the first eight (8) hours worked on Saturday will be paid at one and one-half (1½x) the basic straight-time hourly rate. All other overtime hours, including Sundays and Holidays, will be paid at double (2x) the basic straight-time hourly rate. Saturdays in the same workweek may be worked at the straight-time hourly rate if the employee has been prevented from working during the normal workweek due to reasons beyond the control of the employer, such as inclement weather. Work under this provision shall be voluntary on the part of the employee.

RECOGNIZED HOLIDAYS:

New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, Day after Thanksgiving Day and Christmas Day. If any of the holidays fall on Sunday, the Monday following shall be observed as a holiday. If Christmas or New Years should fall on Saturday, the Friday preceding shall be considered a holiday.

TRAVEL AND SUBSISTENCE:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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CRAFT: RESIDENTIAL DRYWALL INSTALLER #

RESIDENTIAL DETERMINATION: R-31-X-41-2025-1B

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates. The general commercial prevailing wage rates apply to all residential projects consisting of buildings of five or more stories. The residential prevailing wage rates apply to all residential projects consisting of buildings up to and including four stories.

ISSUE DATE: December 1, 2025

EXPIRATION DATE: June 30, 2026*

Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY:

All localities within San Diego County.

WAGE RATES:

Classifications	Basic Straight-Time Hourly Rate
Residential Drywall Installer/Lather	\$36.57

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

Employer Payments	Amount
Health & Welfare	\$9.50 per hour worked
Pension	\$6.41 per hour worked
Vacation/Dues	\$8.37 per hour worked
Training	\$0.77 per hour worked
Other	\$5.27 per hour worked ¹

Indicates an apprenticeable craft. To obtain current residential apprentice wage rates please email a request to statistics@dir.ca.gov or send to the Office of the Director – Research Unit at P.O. Box 420603, San Francisco, CA 94142-0603.

¹ Includes amounts for Annuity, Cooperation Committee, Partnership for Jobs, Contract Administration, and Drywall Industry Fund.

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PREDETERMINED INCREASE(S):

No predetermined increases.

STRAIGHT TIME HOURS:

Eight (8) hours per day, Monday through Friday, shall constitute a day's work. ²

OVERTIME:

The first four (4) overtime hours, Monday through Friday, and the first eight (8) hours worked on Saturday will be paid at one and one-half (1½x) the basic straight-time hourly rate. All other overtime hours including Sundays and Holidays will be paid at double (2x) the basic straight-time hourly rate.

RECOGNIZED HOLIDAYS:

New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, Day after Thanksgiving Day, and Christmas Day. If any of the holidays fall on Sunday, the Monday following shall be considered a holiday. If Christmas or New Year's should fall on Saturday, the Friday preceding shall be considered a holiday.

TRAVEL AND SUBSISTENCE:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

² Makeup days shall be permitted on Saturdays at the straight time rate for inclement weather and other conditions beyond the control of the Contractor.

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RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1,
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CRAFT: RESIDENTIAL ELECTRICIAN #

RESIDENTIAL DETERMINATION: R-61-569-21-2025-1

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates. The general commercial prevailing wage rates apply to all residential projects consisting of buildings of five or more stories. The residential prevailing wage rates apply to all residential projects consisting of buildings up to and including four stories.

ISSUE DATE: December 1, 2025

EXPIRATION DATE: May 31, 2026**

The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit at (415) 703-4774.

LOCALITY:

All localities within Imperial and San Diego Counties.

WAGE RATES:

Classifications	Basic Straight-Time Hourly Rate
Residential Electrician	\$43.95
Residential Electrician (Second Shift)	\$51.55
Residential Electrician (Third Shift)	\$57.75

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

Residential Electrician Employer Payments	Amount
Health & Welfare	\$7.25 per hour worked
Pension	\$1.42 per hour worked ^a
Training	\$0.66 per hour worked
Other	\$0.10 per hour worked

Residential Electrician (Second Shift) Employer Payments	Amount
Health & Welfare	\$7.25 per hour worked
Pension	\$1.65 per hour worked ^a

(Continued)

Residential Electrician (Second Shift) Employer Payments	Amount
Training	\$0.66 per hour worked
Other	\$0.10 per hour worked

Residential Electrician (Third Shift) Employer Payments	Amount
Health & Welfare	\$7.25 per hour worked
Pension	\$1.83 per hour worked ^a
Training	\$0.66 per hour worked
Other	\$0.10 per hour worked

PREDETERMINED INCREASE(S):

Effective on June 1, 2026, there will be an increase of \$1.74 allocated as follows: \$1.69 to the Basic Hourly Rate and \$0.05 to Pension (NEBF).

Effective on January 4, 2027, there will be an increase of \$1.74 allocated as follows: \$1.69 to the Basic Hourly Rate and \$0.05 to Pension (NEBF).

Effective on June 7, 2027, there will be an increase of \$1.73 allocated as follows: \$1.68 to the Basic Hourly Rate and \$0.05 to Pension (NEBF).

Effective on January 3, 2028, there will be an increase of \$1.67 allocated as follows: \$1.62 to the Basic Hourly Rate and \$0.05 to Pension (NEBF).

There are no further increases applicable to this determination.

STRAIGHT TIME HOURS:

Eight (8) hours per day, forty (40) hours per week for (5) consecutive days Monday through Saturday.

OVERTIME:

The first four (4) overtime hours, Monday through Friday and the first eight (8) hours worked on Saturday shall be paid at one and one-half (1½x) the basic straight-time hourly rate. All other overtime hours including Sundays and Holidays will be paid at double time (2x) the basic straight-time hourly rate.

RECOGNIZED HOLIDAYS:

New Year's Day, Memorial Day, Fourth of July, Labor Day, Veterans' Day, President's Day, Thanksgiving Day, Friday after Thanksgiving Day, and Christmas Day. If any of the holidays fall on Sunday, the following Monday shall be considered a holiday. If Christmas or New Year's falls on Saturday, the Friday preceding will be considered the holiday. Other holidays which fall on Saturday shall be celebrated on that day. Martin Luther King's birthday (3rd Monday in January) and Cesar Chavez's birthday (March 31st) may also be taken as a personal holiday to recognize their contribution to organized labor.

TRAVEL AND SUBSISTENCE:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. To obtain current residential apprentice wage rates please email a request to statistics@dir.ca.gov or send to the Office of the Director – Research Unit at P.O. Box 420603, San Francisco, CA 94142-0603.

^a Includes an amount equal to 3% of the Basic Hourly Rate for the National Employees Benefit Fund (NEBF) which is factored at the applicable overtime multiplier for each overtime hour.

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CRAFT: RESIDENTIAL LABORER #

RESIDENTIAL DETERMINATION: R-23-102-4-2025-1

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates. The general commercial prevailing wage rates apply to all residential projects consisting of buildings of five or more stories. The residential prevailing wage rates apply to all residential projects consisting of buildings up to and including four stories.

ISSUE DATE: December 1, 2025

EXPIRATION DATE: June 30, 2026*

Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY:

All localities within San Diego County.

WAGE RATES:

Classifications	Basic Straight-Time Hourly Rate
Residential Laborer	\$43.44
Residential Cleanup, Landscaping, Fencing (Chain Link and Wood)	\$42.15

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

Employer Payments	Amount
Health & Welfare:	\$9.55 per hour worked
Pension:	\$11.74 per hour worked
Vacation/Dues:	\$4.01 per hour worked ¹
Training:	\$0.32 per hour worked
Other:	\$0.48 per hour worked ²

Indicates an apprenticeable craft. There are no separate residential apprentice wage rates for this determination. To obtain corresponding apprentice wage rates, please refer to the General Prevailing Wage Apprentice Determinations (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>)

¹ Includes an amount (\$2.20) for Supplemental Dues.

² Includes \$0.30 for Center for Contract Compliance, \$0.12 for San Diego Construction Advancement Fund, \$0.06 for Administrative Trust Fund.

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***PREDETERMINED INCREASE(S):**

No predetermined increases.

STRAIGHT TIME HOURS:

Eight (8) consecutive hours per day, forty (40) hours per week, Monday through Friday. Saturdays in the same workweek may be worked at the straight-time rate for the first 8 hours if the employee was unable to complete the 40 hours during the normal workweek.

OVERTIME:

One and one-half (1½x) the basic straight-time hourly rate will be paid for all overtime hours, except Sundays and Holidays, which will be paid at double (2x) the basic straight-time hourly rate.

RECOGNIZED HOLIDAYS:

New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veteran's Day (November 11), Thanksgiving Day, Day after Thanksgiving Day, and Christmas Day. If any of the holidays fall on Sunday, the Monday following shall be considered a legal holiday. If Christmas or New Year's should fall on Saturday, the Friday preceding shall be considered a legal holiday. Work on such days shall be paid at the double time rate. No work shall be required on Labor Day except in cases of extreme urgency when life or property is in imminent danger.

TRAVEL AND SUBSISTENCE:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1

CRAFT: RESIDENTIAL PLASTER TENDER #

RESIDENTIAL DETERMINATION: R-102-X-16-2025-1

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates. The general commercial prevailing wage rates apply to all residential projects consisting of buildings of five or more stories. The residential prevailing wage rates apply to all residential projects consisting of buildings up to and including four stories.

ISSUE DATE: December 1, 2025

EXPIRATION DATE: August 4, 2026*

Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura Counties.

WAGE RATES:

Classifications	Basic Straight-Time Hourly Rate
Residential Plaster Tender	\$46.72
Residential Plaster Clean-Up Laborer	\$44.17

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

Employer Payments	Amount
Health & Welfare	\$9.55 per hour worked
Pension	\$11.97 per hour worked
Vacation/Dues	\$5.30 per hour worked
Training	\$1.20 per hour worked

Indicates an apprenticeable craft. There are no separate residential apprentice wage rates for this determination. To obtain corresponding apprentice wage rates, please refer to the General Prevailing Wage Apprentice Determinations (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

(Continued)

Employer Payments	Amount
Other	\$0.96 per hour worked ¹

PREDETERMINED INCREASE(S)

* No predetermined increases.

STRAIGHT TIME HOURS:

Eight (8) hours per day, Monday through Friday, shall constitute a day's work. Saturdays in the same workweek may be worked at the straight-time hourly rates if the job is shut down during the normal workweek due to inclement weather or other situation beyond the Contractor's control.

OVERTIME:

The first four (4) daily overtime hours worked and the first eight (8) hours worked on Saturday shall be paid at one and one-half (1½x) the basic straight-time hourly rate. All other overtime hours including Sundays and Holidays shall be paid at double (2x) the basic straight-time hourly rate.

RECOGNIZED HOLIDAYS:

New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, Friday after Thanksgiving, and Christmas Day. If any of the holidays fall on Sunday, the Monday following shall be observed as a holiday. If Christmas or New Year's should fall on Saturday, the Friday preceding shall be observed as a holiday.

TRAVEL AND SUBSISTENCE:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

¹ Includes an amount (\$0.40) for Center for Contract Compliance, an amount (\$0.50) for Administrative Trust, and an amount (\$0.06) for Laborers' Trust Administrative Fund.

PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1

CRAFT: RESIDENTIAL PLASTERER #

RESIDENTIAL DETERMINATION: R-203-X-2-2025-1

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates. The general commercial prevailing wage rates apply to all residential projects consisting of buildings of five or more stories. The residential prevailing wage rates apply to all residential projects consisting of buildings up to and including four stories.

ISSUE DATE: December 1, 2025

EXPIRATION DATE: July 31, 2026*

Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura Counties.

WAGE RATES:

Classifications	Basic Straight-Time Hourly Rate
Residential Plasterer	\$43.18

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

Employer Payments	Amount
Health & Welfare	\$9.63 per hour worked
Pension	\$11.31 per hour worked ¹
Vacation & Holiday	\$8.37 per hour worked ²

Indicates an apprenticeable craft. To obtain current residential apprentice wage rates please email a request to statistics@dir.ca.gov or send to the Office of the Director – Research Unit at P.O. Box 420603, San Francisco, CA 94142-0603.

¹ Includes an amount (\$1.42) for Annuity.

² Includes an amount (\$0.74) for International Dues Check-off and an amount (\$2.38) for Dues Check-off.

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Employer Payments	Amount
Training	\$1.49 per hour worked
Other	\$1.19 per hour worked ³

PREDETERMINED INCREASE(S):

No predetermined increases.

STRAIGHT TIME HOURS:

Eight (8) hours per day, Monday through Friday, shall constitute a day's work. In the event, due to inclement weather or situation beyond the Contractor's control, it is not reasonably possible to complete forty (40) hours of work, Monday through Friday, then the balance of the forty (40) hours may be worked on Saturday at the straight time rate.

OVERTIME:

One and one-half (1½x) the basic straight-time hourly rate shall be paid for work performed for all daily overtime hours and the first eight (8) hours worked on Saturdays. Double (2x) the basic straight-time hourly rate shall be paid for work performed after the first twelve (12) hours in any work day, and after the first eight (8) hours on Saturdays, and for all work performed on Sundays and Holidays.

RECOGNIZED HOLIDAYS:

New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, the Day after Thanksgiving, and Christmas Day. If any of the holidays fall on a Sunday, the following Monday shall be considered a legal holiday. If Christmas or New Year's falls on a Saturday, the preceding Friday shall be considered a legal holiday.

TRAVEL AND SUBSISTENCE:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

³ Includes an amount (\$0.70) for Work Preservation, an amount (\$0.48) for Administrative Trust Fund and an amount (\$0.01) for Vacation Administration.

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CRAFT: RESIDENTIAL PLUMBER #

RESIDENTIAL DETERMINATION: R-204-X-6-2025-1

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates. The general commercial prevailing wage rates apply to all residential projects consisting of buildings of five or more stories. The residential prevailing wage rates apply to all residential projects consisting of buildings up to and including four stories.

ISSUE DATE: December 1, 2025

EXPIRATION DATE: June 30, 2026*

Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

LOCALITY:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara and Ventura Counties.

WAGE RATES:

Classifications	Basic Straight-Time Hourly Rate
Residential Plumber	48.83 ¹
Residential Pre-Trainee ²	24.53 ¹
Residential Trainee 1 ²	24.53 ¹
Residential Trainee 2 ²	31.04 ¹
Residential Trainee 3 ²	37.49 ¹

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

Employer Payments: Residential Plumber	Amount
Health & Welfare:	\$9.36 per hour worked

Indicates an apprenticeable craft. There are no separate residential apprentice wage rates for this determination. To obtain corresponding apprentice wage rates, please refer to the [General Prevailing Wage Apprentice Determinations](https://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (https://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).

¹ Includes an amount (\$1.95) withheld for dues check-off that is not factored into overtime and an amount for Vacation (\$2.73 for Plumber and \$1.07 for Pre-Trainee and Trainee classifications) that is factored at 1.5 times for all Overtime (even Double Time).

² One (1) Trainee may be employed for every one (1) Residential Plumber.

(Continued)

Employer Payments: Residential Plumber	Amount
Pension:	\$11.05 per hour worked ³
Training:	\$2.32 per hour worked
Other:	\$1.60 per hour worked

Employer Payments: Residential Pre-Trainee	Amount
Pension:	\$0.90 per hour worked
Training:	\$2.25 per hour worked
Other:	\$1.60 per hour worked

Employer Payments: Residential Trainee 1	Amount
Health & Welfare:	\$9.86 per hour worked
Pension:	\$0.90 per hour worked
Training:	\$2.25 per hour worked
Other:	\$1.60 per hour worked

Employer Payments: Residential Trainee 2	Amount
Health & Welfare:	\$9.86 per hour worked
Pension:	\$0.90 per hour worked
Training:	\$2.28 per hour worked
Other:	\$1.60 per hour worked

Employer Payments: Residential Trainee 3	Amount
Health & Welfare:	\$9.86 per hour worked
Pension:	\$0.90 per hour worked
Training:	\$2.32 per hour worked
Other:	\$1.60 per hour worked

PREDETERMINED INCREASE(S):

There are no predetermined increases applicable to this determination.

³ Includes \$0.90 for National Pension.

(Continued)

STRAIGHT TIME HOURS:

Eight (8) consecutive hours per day, Monday through Friday, shall constitute a day's work.

OVERTIME:

All hours worked over eight (8) hours a day and all hours worked on Saturday shall be paid at one and one-half (1½x) the basic straight-time hourly rate. All hours worked on Sundays and Holidays shall be paid at double (2x) the basic straight-time hourly rate.

RECOGNIZED HOLIDAYS:

New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day.

TRAVEL AND SUBSISTENCE:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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ARTICLE 2, SECTIONS 1770, 1773, & 1773.1**

CRAFT: RESIDENTIAL PLUMBER: FIRE SPRINKLER FITTER #

RESIDENTIAL DETERMINATION: R-204-669-1-2025-1D

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates. The general commercial prevailing wage rates apply to all residential projects consisting of buildings of five or more stories. The residential prevailing wage rates apply to all residential projects consisting of buildings up to and including four stories.

ISSUE DATE: December 1, 2025

EXPIRATION DATE: December 31, 2025**

The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit at (415) 703-4774.

LOCALITY:

All localities within San Diego County.

WAGE RATES:

Classifications	Basic Straight-Time Hourly Rate
Residential Fire Sprinkler Fitter: Building Trades Journeyman ¹	\$40.80
Residential Fire Sprinkler Fitter: Residential Tradesman ¹	\$40.80

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

Building Trades Journeyman Employer Payments	Amount
Health & Welfare	\$12.40 per hour worked
Pension	\$13.95 per hour worked
Training	\$0.54 per hour worked

Indicates an apprenticeable craft. To obtain current residential apprentice wage rates please email a request to statistics@dir.ca.gov or send to the Office of the Director – Research Unit at P.O. Box 420603, San Francisco, CA 94142-0603.

¹ Applies to Fire Protection Sprinkler Fitter work, does not apply to other plumbing work.

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Building Trades Journeyman Employer Payments	Amount
Other	\$0.25 per hour worked ²

Residential Tradesman Employer Payments	Amount
Health & Welfare	\$5.40 per hour worked
Pension	\$1.15 per hour worked
Training	\$0.10 per hour worked
Other	\$0.25 per hour worked ²

PREDETERMINED INCREASE(S):

The following increases apply to Building Trades Journeyman only:

Effective on January 1, 2026, there will be an increase of \$1.35 allocated as follows: \$1.20 to Health and Welfare, \$0.05 to Pension, \$0.05 to Training, and \$0.05 to Other.

Effective on April 1, 2026, there will be an increase of \$2.32 allocated as follows: \$2.32 to the Basic Hourly Rate.

Effective on January 1, 2027, there will be an increase of \$1.00 allocated as follows: \$0.95 to Health and Welfare and \$0.05 to Pension.

Effective on April 1, 2027, there will be an increase of \$2.33 allocated as follows: \$2.33 to the Basic Hourly Rate.

Effective on January 1, 2028, there will be an increase of \$1.00 allocated as follows: \$0.95 to Health and Welfare and \$0.05 to Pension.

Effective on April 1, 2028, there will be an increase of \$0.50 allocated as follows: \$0.50 to Pension.

Effective on January 1, 2029, there will be an increase of \$1.00 allocated as follows: \$0.95 to Health and Welfare and \$0.05 to Pension.

Effective on April 1, 2029, there will be an increase of \$0.50 allocated as follows: \$0.50 to Pension.

Effective on January 1, 2030, there will be an increase of \$1.00 allocated as follows: \$0.95 to Health and Welfare and \$0.05 to Pension.

There are no further increases applicable to this determination.

The following increases apply to Residential Tradesman only:

² Amount is for Industry Promotion Fund.

Effective on January 1, 2026, there will be an increase of \$0.55 allocated as follows: \$0.35 to Health and Welfare, \$0.15 to Pension, and \$0.05 to Other.

Effective on April 1, 2026, there will be an increase of \$2.32 allocated as follows: \$2.32 to the Basic Hourly Rate.

Effective on January 1, 2027, there will be an increase of \$0.50 allocated as follows: \$0.35 to Health and Welfare and \$0.15 to Pension.

Effective on April 1, 2027, there will be an increase of \$2.33 allocated as follows: \$2.33 to the Basic Hourly Rate.

Effective on January 1, 2028, there will be an increase of \$0.50 allocated as follows: \$0.35 to Health and Welfare and \$0.15 to Pension.

Effective on January 1, 2029, there will be an increase of \$0.50 allocated as follows: \$0.35 to Health and Welfare and \$0.15 to Pension.

Effective on January 1, 2030, there will be an increase of \$0.50 allocated as follows: \$0.35 to Health and Welfare and \$0.15 to Pension.

There are no further increases applicable to this determination.

STRAIGHT TIME HOURS:

Eight (8) hours per day, Monday through Friday, shall constitute a day's work.

OVERTIME:

All residential overtime hours shall be paid at one and one-half (1½x) the basic straight-time hourly rate.

RECOGNIZED HOLIDAYS:

New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, and Christmas Day. If any of the holidays fall on Sunday, the Monday following shall be observed as a holiday. If any of the holidays should fall on Saturday, the Friday preceding shall be considered a holiday.

TRAVEL AND SUBSISTENCE:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF
INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7,
CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1**

CRAFT: RESIDENTIAL SHEET METAL WORKER#

RESIDENTIAL DETERMINATION: R-166-206-1-2025-1

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates. The general commercial prevailing wage rates apply to all residential projects consisting of buildings of five or more stories. The residential prevailing wage rates apply to all residential projects consisting of buildings up to and including four stories.

ISSUE DATE: December 1, 2025

EXPIRATION DATE: June 30, 2026*

Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

LOCALITY:

All localities within Imperial and San Diego Counties.

WAGE RATES:

Classifications	Basic Straight-Time Hourly Rate
Residential Sheet Metal Worker: Building Trades Journeyman	\$54.32 ¹
Residential Sheet Metal Worker: Building Trades Journeyman (Second Shift)	\$58.39 ¹
Residential Sheet Metal Worker: Building Trades Journeyman (Third Shift)	\$62.47 ¹
Residential Sheet Metal Technician	\$40.80 ¹
Residential Sheet Metal Technician (Second Shift)	\$43.86 ¹
Residential Sheet Metal Technician (Third Shift)	\$46.92 ¹
Technician Trainee D (1 st 6 months)	\$21.45 ¹
Technician Trainee C (2 nd 6 months)	\$24.57 ¹

Indicates an apprenticeable craft. There are no separate residential apprentice wage rates for this determination. To obtain apprentice wage rates applicable to residential work, please refer to the [General Prevailing Wage Apprentice Determinations](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

¹ Includes an amount withheld for working dues.

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Classifications	Basic Straight-Time Hourly Rate
Technician Trainee B (3 rd 6 months)	\$29.72 ¹
Technician Trainee A (4 th 6 months)	\$35.45 ¹

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

Employer Payments: Building Trades Journeyman (All Shifts)	Amount
Health & Welfare	\$11.93 per hour worked ²
Pension	\$18.26 per hour worked ³
Training	\$1.19 per hour worked ⁴
Other	\$0.74 per hour worked ⁵

Employer Payments: Residential Sheet Metal Technician (All Shifts)	Amount
Health & Welfare:	\$8.20 per hour worked ²
Pension:	\$1.25 per hour worked ³
Training:	\$1.11 per hour worked ⁴
Other:	\$0.69 per hour worked ⁵

Employer Payments: Technician Trainee A through D	Amount
Health & Welfare:	\$8.20 per hour worked ²
Pension:	\$0.44 per hour worked ³
Training:	\$1.11 per hour worked ⁴
Other:	\$0.69 per hour worked ⁵

PREDETERMINED INCREASE(S):

There are no predetermined increases applicable to this determination.

STRAIGHT TIME HOURS:

Eight (8) hours per day, Monday through Friday.

OVERTIME:

One and one-half (1½x) the basic straight-time hourly rate shall be paid for work performed for the first two (2) daily overtime hours and the first ten (10) hours worked on Saturdays. Double (2x) the basic straight-time hourly rate shall be paid for work performed on all other daily and Saturday overtime hours and for all work performed on Sundays and Holidays. Saturdays in the same work week may be worked at the

² Includes an amount for S.M.O.H.I.T. and H.R.A.

³ Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

⁴ Includes an amount for I.T.I.

⁵ Includes an amount for National Energy Management Institute Fund (N.E.M.I.), Sheet Metal Workers' International Scholarship Fund (S.M.W.S.F.), and Industry Fund.

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straight-time hourly rate for the first eight (8) hours, if the job is shut down during the work week due to inclement weather, power failure, etc.

RECOGNIZED HOLIDAYS:

New Year's Day, Martin Luther King, Jr. Day, Presidents Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, the day after Thanksgiving and Christmas Day. If any of the holidays fall on Sunday, the following Monday shall be observed as a holiday. When Independence Day, Veterans Day, Christmas or New Year's falls on Saturday, the Friday before shall also be considered a holiday.

TRAVEL AND SUBSISTENCE:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.