

**PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR
OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1**

CRAFT: RESIDENTIAL CARPENTER#

RESIDENTIAL DETERMINATION: R-23-31-1-2025-1C

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates. The general commercial prevailing wage rates apply to all residential projects consisting of buildings of five or more stories. The residential prevailing wage rates apply to all residential projects consisting of buildings up to and including four stories.

ISSUE DATE: December 1, 2025

EXPIRATION DATE: June 30, 2026**

The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY:

All localities within Monterey, San Benito, and Santa Cruz Counties.

WAGE RATES:

Classifications	Basic Straight-Time Hourly Rate
Residential Carpenter	\$60.53
Residential Hardwood Floorlayers	\$60.68
Residential Shinglers	\$60.68
Residential Power Saw Operators	\$60.68
Residential Steel Scaffold and Steel Shoring Erectors	\$60.68
Residential Saw Filers	\$60.68

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

Employer Payments	Amount
Health & Welfare	\$14.37 per hour worked
Pension	\$11.55 per hour worked

Indicates an apprenticeable craft. To obtain current residential apprentice wage rates please email a request to statistics@dir.ca.gov or send to the Office of the Director – Research Unit at P.O. Box 420603, San Francisco, CA 94142-0603.

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Employer Payments	Amount
Vacation/Dues	\$6.08 per hour worked ¹
Training	\$1.31 per hour worked
Other	\$3.77 per hour worked ²

PREDETERMINED INCREASE(S):

Effective on July 1, 2026, there will be an increase of \$5.32 allocated to wages and/or fringes. There are no further increases applicable to this determination.

STRAIGHT TIME HOURS:

Eight (8) consecutive hours per day, Monday through Friday, shall constitute a day's work. Saturday in the same workweek may be worked at a straight-time rate if a job is shut down during the normal workweek due to inclement weather.

OVERTIME:

One and one-half (1½x) the basic straight-time hourly rate will be paid for the first four (4) daily overtime hours and the first eight (8) hours worked on Saturday. Double (2x) the basic straight-time hourly rate will be paid for all hours worked in excess of the first four daily overtime hours and the first eight hours on Saturday and all hours worked on Sundays and Holidays. For the four designated off/holidays, one and one-half (1½x) the basic straight-time hourly rate will be paid for the first eight (8) hours worked.

RECOGNIZED HOLIDAYS:

New Year's Day, Martin Luther King's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day after Thanksgiving Day, and Christmas Day. If any of the holidays fall on Saturday, the preceding Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, the Monday following shall be observed as the holiday.

The following days will be designated off/holidays:

2025: Friday, January 17th, Friday, May 23rd, Friday, August 29th, Friday, December 26th.

2026: Friday, January 2nd, Friday, February 13th, Friday, May 22nd, Friday, September 4th.

2027: Friday, January 15th, Friday, May 28th, Friday, September 3rd, Friday, November 12th.

TRAVEL AND SUBSISTENCE:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

¹ Includes an amount for work fees.

² Includes an amount for Annuity Trust Fund, Industry Promotion Fund, Contract Work Preservation, Carpenter Employers Contract Administration, Carpenters International Training Fund, and Vacation/Holiday/Sick Leave Admin.

PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1

CRAFT: RESIDENTIAL PLASTER TENDER #

RESIDENTIAL DETERMINATION: R-102-270-7-2025-1

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates. The general commercial prevailing wage rates apply to all residential projects consisting of buildings of five or more stories. The residential prevailing wage rates apply to all residential projects consisting of buildings up to and including four stories.

ISSUE DATE: December 1, 2025

EXPIRATION DATE: December 10, 2026*

Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after 10 days after the expiration date if no subsequent determination is issued.

LOCALITY:

All localities within Monterey, San Benito, Santa Clara, and Santa Cruz Counties.

WAGE RATES:

Classifications	Basic Straight-Time Hourly Rate
Residential Plaster Tender	\$40.96

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

Employer Payments	Amount
Health & Welfare	\$11.10 per hour worked
Pension	\$15.84 per hour worked
Vacation & Holiday	\$5.46 per hour worked ¹
Training	\$0.50 per hour worked
Other	\$0.48 per hour worked ²

Indicates an apprenticeable craft. To obtain current residential apprentice wage rates please email a request to statistics@dir.ca.gov or send to the Office of the Director – Research Unit at P.O. Box 420603, San Francisco, CA 94142-0603.

¹ Includes Supplemental Dues.

² Amount is for Industry Fund.

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PREDETERMINED INCREASE(S):

There are no increases applicable to this determination.

STRAIGHT TIME HOURS:

The regular workweek shall consist of eight (8) hours per day, Monday through Friday.

OVERTIME:

The first four (4) daily overtime hours worked in excess of the eight (8) hour workday and the first twelve (12) hours worked on Saturday shall be paid at one and one-half (1½x) the basic straight-time hourly rate. All other overtime is paid at double (2x) the basic straight-time hourly rate, including all hours worked on Sundays and holidays.

RECOGNIZED HOLIDAYS:

New Year's Day, Martin Luther King Jr. Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Day After Thanksgiving, Christmas. If any of the holidays fall on Sunday, the Monday following shall be considered a legal holiday. If any of the holidays fall on a Saturday, the preceding Friday shall be observed as a holiday. No work shall be required on Labor Day, except in cases of an extreme emergency.

TRAVEL AND SUBSISTENCE:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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CRAFT: RESIDENTIAL PLUMBER #

RESIDENTIAL DETERMINATION: R-204-393-1-2025-1

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates. The general commercial prevailing wage rates apply to all residential projects consisting of buildings of five or more stories. The residential prevailing wage rates apply to all residential projects consisting of buildings up to and including four stories.

ISSUE DATE: December 1, 2025

EXPIRATION DATE: November 11, 2026*

Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY:

All localities within San Benito and Santa Clara Counties.

WAGE RATES:

Classifications	Basic Straight-Time Hourly Rate
Residential Plumber	\$43.40 ¹
Residential Plumber Tradesman	\$21.16 ²

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

Residential Plumber Employer Payments	Amount
Health & Welfare	\$10.20 per hour worked
Pension	\$3.00 per hour worked ³

Indicates an apprenticeable craft. To obtain current residential apprentice wage rates please email a request to statistics@dir.ca.gov or send to the Office of the Director – Research Unit at P.O. Box 420603, San Francisco, CA 94142-0603.

¹ Includes an amount (\$0.73) for Dues Check-Off.

² Includes an amount (\$0.28) for Dues Check-Off.

³ Includes an amount (\$3.00) for 401a-part b pension which is factored at the applicable overtime multiplier. Pursuant to labor code sections 1773.1 and 1773.8, the amount

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Residential Plumber Employer Payments	Amount
Training	\$0.60 per hour worked
Other	\$0.30 per hour worked ⁴

Residential Plumber Tradesman Employer Payments	Amount
Health & Welfare	\$10.20 per hour worked
Pension	\$0.00 per hour worked
Training	\$0.00 per hour worked
Other	\$0.30 per hour worked ⁴

PREDETERMINED INCREASE(S):

No predetermined increases.

STRAIGHT TIME HOURS:

Eight (8) hours per day, forty (40) hours per week, Monday through Friday.

OVERTIME:

Time and one-half shall be paid for all overtime in excess of any eight (8) hour workday or a forty (40) hour workweek, as well as the first ten (10) hours on Saturday. All other hours worked after the first ten (10) hours on a Saturday shall be paid at double time. Sundays and Holidays shall be paid at double time.

RECOGNIZED HOLIDAYS:

New Year's Day, President's Day, Good Friday, Memorial Day, Fourth of July, Labor Day, Indigenous People Day, Veteran's Day (2nd Monday in November), Thanksgiving Day, Day after Thanksgiving, Day before Christmas, Christmas Day and Day before New Year's Day. If any of said holidays fall on Sunday, the Monday following shall be considered a legal holiday. When a holiday falls on Saturday, the Friday before shall be considered a holiday.

TRAVEL AND SUBSISTENCE:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

⁴ Amount is for Contract Administration.

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CRAFT: RESIDENTIAL PLUMBER: FIRE SPRINKLER FITTER #

RESIDENTIAL DETERMINATION: R-204-669-1-2025-1A

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates. The general commercial prevailing wage rates apply to all residential projects consisting of buildings of five or more stories. The residential prevailing wage rates apply to all residential projects consisting of buildings up to and including four stories.

ISSUE DATE: December 1, 2025

EXPIRATION DATE: December 31, 2025**

The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit at (415) 703-4774.

LOCALITY:

All localities within Calaveras, Fresno, Kern (Portions of County west of Highway 14), Kings, Madera, Mariposa, Merced, Monterey, San Benito, San Joaquin, San Luis Obispo, Santa Barbara, Santa Cruz, Stanislaus, Tulare, and Tuolumne Counties.

WAGE RATES:

Classifications	Basic Straight-Time Hourly Rate
Residential Fire Sprinkler Fitter: Building Trades Journeyman ¹	\$39.29
Residential Fire Sprinkler Fitter: Residential Tradesman ¹	\$39.29

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

Building Trades Journeyman Employer Payments	Amount
Health & Welfare	\$12.40 per hour worked

Indicates an apprenticeable craft. To obtain current residential apprentice wage rates please email a request to statistics@dir.ca.gov or send to the Office of the Director – Research Unit at P.O. Box 420603, San Francisco, CA 94142-0603.

¹ Applies to Fire Protection Sprinkler Fitter work, does not apply to other plumbing work.

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Building Trades Journeyman Employer Payments	Amount
Pension	\$15.48 per hour worked
Training	\$0.54 per hour worked
Other	\$0.25 per hour worked ²

Residential Tradesman Employer Payments	Amount
Health & Welfare	\$5.40 per hour worked
Pension	\$1.15 per hour worked
Training	\$0.10 per hour worked
Other	\$0.25 per hour worked ²

PREDETERMINED INCREASE(S):

The following increases apply to Building Trades Journeyman only:

Effective on January 1, 2026, there will be an increase of \$1.35 allocated as follows: \$1.20 to Health and Welfare, \$0.05 to Pension, \$0.05 to Training, and \$0.05 to Other.

Effective on April 1, 2026, there will be an increase of \$2.28 allocated as follows: \$2.28 to the Basic Hourly Rate.

Effective on January 1, 2027, there will be an increase of \$1.00 allocated as follows: \$0.95 to Health and Welfare and \$0.05 to Pension.

Effective on April 1, 2027, there will be an increase of \$2.28 allocated as follows: \$2.28 to the Basic Hourly Rate.

Effective on January 1, 2028, there will be an increase of \$1.00 allocated as follows: \$0.95 to Health and Welfare and \$0.05 to Pension.

Effective on April 1, 2028, there will be an increase of \$0.50 allocated as follows: \$0.50 to Pension.

Effective on January 1, 2029, there will be an increase of \$1.00 allocated as follows: \$0.95 to Health and Welfare and \$0.05 to Pension.

Effective on April 1, 2029, there will be an increase of \$0.50 allocated as follows: \$0.50 to Pension.

Effective on January 1, 2030, there will be an increase of \$1.00 allocated as follows: \$0.95 to Health and Welfare and \$0.05 to Pension.

² Amount is for Industry Promotion Fund.

There are no further increases applicable to this determination.

The following increases apply to Residential Tradesman only:

Effective on January 1, 2026, there will be an increase of \$0.55 allocated as follows: \$0.35 to Health and Welfare, \$0.15 to Pension, and \$0.05 to Other.

Effective on April 1, 2026, there will be an increase of \$2.28 allocated as follows: \$2.28 to the Basic Hourly Rate.

Effective on January 1, 2027, there will be an increase of \$0.50 allocated as follows: \$0.35 to Health and Welfare and \$0.15 to Pension.

Effective on April 1, 2027, there will be an increase of \$2.28 allocated as follows: \$2.28 to the Basic Hourly Rate.

Effective on January 1, 2028, there will be an increase of \$0.50 allocated as follows: \$0.35 to Health and Welfare and \$0.15 to Pension.

Effective on January 1, 2029, there will be an increase of \$0.50 allocated as follows: \$0.35 to Health and Welfare and \$0.15 to Pension.

Effective on January 1, 2030, there will be an increase of \$0.50 allocated as follows: \$0.35 to Health and Welfare and \$0.15 to Pension.

There are no further increases applicable to this determination.

STRAIGHT TIME HOURS:

Eight (8) hours per day, Monday through Friday, shall constitute a day's work.

OVERTIME:

All residential overtime hours shall be paid at one and one-half (1½x) the basic straight-time hourly rate.

RECOGNIZED HOLIDAYS:

New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day and Christmas Day. If any of the holidays fall on Sunday, the Monday following shall be observed as a holiday. If any of the holidays should fall on Saturday, the Friday preceding shall be considered a holiday.

TRAVEL AND SUBSISTENCE:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.