

**PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1**

**CRAFT: RESIDENTIAL CARPENTER #**

**RESIDENTIAL DETERMINATION: R-23-31-2-2025-1**

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates. The general commercial prevailing wage rates apply to all residential projects consisting of buildings of five or more stories. The residential prevailing wage rates apply to all residential projects consisting of buildings up to and including four stories.

**ISSUE DATE:** December 1, 2025

**EXPIRATION DATE:** June 30, 2026\*

Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date if no subsequent determination is issued.

**LOCALITY:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura Counties.

**WAGE RATES:**

<b>Classifications</b>	<b>Basic Straight-Time Hourly Rate</b>
Residential Framer & Finisher	\$41.39
Residential Insulation Installer	\$25.35
Residential Shingler	\$40.54
Residential Cabinet Installer	\$41.10
Residential Subterranean Garage Concrete Constructor	\$40.02
Residential Grade Slabber (Concrete)	\$40.02
Residential Wood Floor Installer	\$36.55

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# Indicates an apprenticeable craft. To obtain current residential apprentice wage rates, please email a request to [statistics@dir.ca.gov](mailto:statistics@dir.ca.gov) or send to the Office of the Director – Research Unit at P.O. Box 420603, San Francisco, CA 94142-0603.

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**EMPLOYER PAYMENTS: (Labor Code Section 1773.1)**

<b>Employer Payments</b>	<b>Amount</b>
Health & Welfare	\$9.50 per hour worked (\$8.75 for Residential Insulation Installer)
Pension	\$6.41 per hour worked (\$6.16 for Residential Insulation Installer)
Vacation/Dues	\$7.46 per hour worked (\$6.46 for Residential Insulation Installer)
Training	\$0.77 per hour worked (\$0.40 for Residential Insulation Installer)
Other	\$4.94 per hour worked (\$4.20 for Residential Insulation Installer, \$4.84 for Residential Shingler, and \$4.84 for Residential Wood Floor Installer)

**PREDETERMINED INCREASE(S):**

No Predetermined Increases.

**STRAIGHT TIME HOURS:**

Eight (8) hours per day, Monday through Friday, shall constitute a day's work.

**OVERTIME:**

The first four (4) overtime hours, Monday through Friday, and the first eight (8) hours worked on Saturday will be paid at one and one-half (1½x) the basic straight-time hourly rate. All other overtime hours, including Sundays and Holidays, will be paid at double (2x) the basic straight-time hourly rate. Saturdays in the same workweek may be worked at the straight-time hourly rate if the employee has been prevented from working during the normal workweek due to reasons beyond the control of the employer, such as inclement weather. Work under this provision shall be voluntary on the part of the employee.

**RECOGNIZED HOLIDAYS:**

New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, Day after Thanksgiving Day and Christmas Day. If any of the holidays fall on Sunday, the Monday following shall be observed as a holiday. If Christmas or New Years should fall on Saturday, the Friday preceding shall be considered a holiday.

**TRAVEL AND SUBSISTENCE:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL  
RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1,  
ARTICLE 2, SECTIONS 1770, 1773, & 1773.1**

**CRAFT: RESIDENTIAL CARPENTER: FENCE BUILDER#**

**RESIDENTIAL DETERMINATION:** R-23-31-20-2025-1

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates. The general commercial prevailing wage rates apply to all residential projects consisting of buildings of five or more stories. The residential prevailing wage rates apply to all residential projects consisting of buildings up to and including four stories.

**ISSUE DATE:** December 1, 2025

**EXPIRATION DATE:** June 30, 2026\*

Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura Counties.

**WAGE RATES:**

<b>Classifications</b>	<b>Basic Straight-Time Hourly Rate</b>
Residential Fence Builder	\$41.66

**EMPLOYER PAYMENTS: (Labor Code Section 1773.1)**

<b>Employer Payments</b>	<b>Amount</b>
Health & Welfare	\$9.50 per hour worked
Pension	\$6.25 per hour worked
Vacation/Dues	\$6.21 per hour worked
Training	\$0.72 per hour worked
Other	\$4.00 per hour worked

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**STRAIGHT TIME HOURS:**

Eight (8) hours per day, Monday through Friday, shall constitute a day's work.

**OVERTIME:**

The first four (4) overtime hours, Monday through Friday, and the first eight (8) hours worked on Saturday will be paid at one and one-half (1½x) the basic straight-time hourly rate. All other overtime hours, including Sundays and Holidays, will be paid at double (2x) the basic straight-time hourly rate. Saturdays in the same workweek may be worked at the straight-time hourly rate if the employee has been prevented from working during the normal workweek due to reasons beyond the control of the employer, such as inclement weather. Work under this provision shall be voluntary on the part of the employee.

**RECOGNIZED HOLIDAYS:**

New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, Day after Thanksgiving Day and Christmas Day. If any of the holidays fall on Sunday, the Monday following shall be observed as a holiday. If Christmas or New Years should fall on Saturday, the Friday preceding shall be considered a holiday.

**TRAVEL AND SUBSISTENCE:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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**CRAFT: RESIDENTIAL DRYWALL INSTALLER #**

**RESIDENTIAL DETERMINATION: R-31-X-41-2025-1A**

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates. The general commercial prevailing wage rates apply to all residential projects consisting of buildings of five or more stories. The residential prevailing wage rates apply to all residential projects consisting of buildings up to and including four stories.

**ISSUE DATE:** December 1, 2025

**EXPIRATION DATE:** June 30, 2026\*

Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura Counties.

**WAGE RATES:**

<b>Classifications</b>	<b>Basic Straight-Time Hourly Rate</b>
Residential Drywall Installer/Lather	\$36.57

**EMPLOYER PAYMENTS: (Labor Code Section 1773.1)**

<b>Employer Payments</b>	<b>Amount</b>
Health & Welfare	\$9.50 per hour worked
Pension	\$6.41 per hour worked
Vacation/Dues	\$7.46 per hour worked
Training	\$0.77 per hour worked
Other	\$5.27 per hour worked <sup>1</sup>

# Indicates an apprenticeable craft. To obtain current residential apprentice wage rates please email a request to [statistics@dir.ca.gov](mailto:statistics@dir.ca.gov) or send to the Office of the Director – Research Unit at P.O. Box 420603, San Francisco, CA 94142-0603.

<sup>1</sup> Includes amounts for Annuity, Cooperation Committee, Partnership for Jobs, Contract Administration, and Drywall Industry Fund.

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**PREDETERMINED INCREASE(S):**

No predetermined increases.

**STRAIGHT TIME HOURS:**

Eight (8) hours per day, Monday through Friday, shall constitute a day's work. <sup>2</sup>

**OVERTIME:**

The first four (4) overtime hours, Monday through Friday, and the first eight (8) hours worked on Saturday will be paid at one and one-half (1½x) the basic straight-time hourly rate. All other overtime hours including Sundays and Holidays will be paid at double (2x) the basic straight-time hourly rate.

**RECOGNIZED HOLIDAYS:**

New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, Day after Thanksgiving Day, and Christmas Day. If any of the holidays fall on Sunday, the Monday following shall be considered a holiday. If Christmas or New Year's should fall on Saturday, the Friday preceding shall be considered a holiday.

**TRAVEL AND SUBSISTENCE:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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<sup>2</sup> Makeup days shall be permitted on Saturdays at the straight time rate for inclement weather and other conditions beyond the control of the Contractor.

**PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1**

**CRAFT: RESIDENTIAL LABORER #**

**RESIDENTIAL DETERMINATION: R-23-102-2-2025-1**

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates. The general commercial prevailing wage rates apply to all residential projects consisting of buildings of five or more stories. The residential prevailing wage rates apply to all residential projects consisting of buildings up to and including four stories.

**ISSUE DATE:** December 1, 2025

**EXPIRATION DATE:** June 30, 2026\*

Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura Counties.

**WAGE RATES:**

<b>Classifications</b>	<b>Basic Straight-Time Hourly Rate</b>
Residential Laborer	\$46.00
Residential Cleanup, Landscaping, Fencing (Chain Link and Wood)	\$45.00

**EMPLOYER PAYMENTS: (Labor Code Section 1773.1)**

<b>Employer Payments</b>	<b>Amount</b>
Health & Welfare	\$9.55 per hour worked
Pension	\$10.01 per hour worked

# Indicates an apprenticeable craft. There are no separate residential apprentice wage rates for this determination. To obtain corresponding apprentice wage rates, please refer to the [General Prevailing Wage Apprentice Determinations](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

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<b>Employer Payments</b>	<b>Amount</b>
Vacation/Dues	\$4.12 per hour worked
Training	\$0.80 per hour worked
Other	\$0.06 per hour worked <sup>1</sup>

**PREDETERMINED INCREASE(S):**

No predetermined increases

**STRAIGHT TIME HOURS:**

Eight (8) hours per day, forty (40) hours per week, Monday through Friday.<sup>2</sup>

**OVERTIME:**

One and a half (1½x) the basic straight-time hourly rate will be paid for all overtime hours except hours worked over 12 in a single workday, Sundays and Holidays, which shall be paid at double (2x) the basic straight-time hourly rate.

**RECOGNIZED HOLIDAYS:**

The following holidays shall be observed on the date designated by Federal Law: New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, the day after Thanksgiving Day, and Christmas Day. If any of the above holidays should fall on Sunday, the Monday following shall be considered a legal holiday. If Christmas or New Year's should fall on Saturday, the Friday preceding shall be considered a legal holiday. Work on such days shall be paid for at the holiday overtime rate provided herein. No work shall be performed on Labor Day except in case of extreme urgency when life or property is in imminent danger.

**TRAVEL AND SUBSISTENCE:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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<sup>1</sup> Amount is for Laborers Trusts' Administrative Trust Fund.

<sup>2</sup> Saturdays may be worked at straight time if job is shut down during normal work week due to inclement weather or similar Act of God, or a situation beyond the employer's control.

**PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1**

**CRAFT: RESIDENTIAL PLASTER TENDER #**

**RESIDENTIAL DETERMINATION: R-102-X-16-2025-1**

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates. The general commercial prevailing wage rates apply to all residential projects consisting of buildings of five or more stories. The residential prevailing wage rates apply to all residential projects consisting of buildings up to and including four stories.

**ISSUE DATE:** December 1, 2025

**EXPIRATION DATE:** August 4, 2026\*

Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura Counties.

**WAGE RATES:**

<b>Classifications</b>	<b>Basic Straight-Time Hourly Rate</b>
Residential Plaster Tender	\$46.72
Residential Plaster Clean-Up Laborer	\$44.17

**EMPLOYER PAYMENTS: (Labor Code Section 1773.1)**

<b>Employer Payments</b>	<b>Amount</b>
Health & Welfare	\$9.55 per hour worked
Pension	\$11.97 per hour worked
Vacation/Dues	\$5.30 per hour worked
Training	\$1.20 per hour worked

# Indicates an apprenticeable craft. There are no separate residential apprentice wage rates for this determination. To obtain corresponding apprentice wage rates, please refer to the General Prevailing Wage Apprentice Determinations (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

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<b>Employer Payments</b>	<b>Amount</b>
Other	\$0.96 per hour worked <sup>1</sup>

**PREDETERMINED INCREASE(S)**

\* No predetermined increases.

**STRAIGHT TIME HOURS:**

Eight (8) hours per day, Monday through Friday, shall constitute a day's work. Saturdays in the same workweek may be worked at the straight-time hourly rates if the job is shut down during the normal workweek due to inclement weather or other situation beyond the Contractor's control.

**OVERTIME:**

The first four (4) daily overtime hours worked and the first eight (8) hours worked on Saturday shall be paid at one and one-half (1½x) the basic straight-time hourly rate. All other overtime hours including Sundays and Holidays shall be paid at double (2x) the basic straight-time hourly rate.

**RECOGNIZED HOLIDAYS:**

New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, Friday after Thanksgiving, and Christmas Day. If any of the holidays fall on Sunday, the Monday following shall be observed as a holiday. If Christmas or New Year's should fall on Saturday, the Friday preceding shall be observed as a holiday.

**TRAVEL AND SUBSISTENCE:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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<sup>1</sup> Includes an amount (\$0.40) for Center for Contract Compliance, an amount (\$0.50) for Administrative Trust, and an amount (\$0.06) for Laborers' Trust Administrative Fund.

**PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1**

**CRAFT: RESIDENTIAL PLASTERER #**

**RESIDENTIAL DETERMINATION: R-203-X-2-2025-1**

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates. The general commercial prevailing wage rates apply to all residential projects consisting of buildings of five or more stories. The residential prevailing wage rates apply to all residential projects consisting of buildings up to and including four stories.

**ISSUE DATE:** December 1, 2025

**EXPIRATION DATE:** July 31, 2026\*

Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura Counties.

**WAGE RATES:**

<b>Classifications</b>	<b>Basic Straight-Time Hourly Rate</b>
Residential Plasterer	\$43.18

**EMPLOYER PAYMENTS: (Labor Code Section 1773.1)**

<b>Employer Payments</b>	<b>Amount</b>
Health & Welfare	\$9.63 per hour worked
Pension	\$11.31 per hour worked <sup>1</sup>
Vacation & Holiday	\$8.37 per hour worked <sup>2</sup>

# Indicates an apprenticeable craft. To obtain current residential apprentice wage rates please email a request to [statistics@dir.ca.gov](mailto:statistics@dir.ca.gov) or send to the Office of the Director – Research Unit at P.O. Box 420603, San Francisco, CA 94142-0603.

<sup>1</sup> Includes an amount (\$1.42) for Annuity.

<sup>2</sup> Includes an amount (\$0.74) for International Dues Check-off and an amount (\$2.38) for Dues Check-off.

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<b>Employer Payments</b>	<b>Amount</b>
Training	\$1.49 per hour worked
Other	\$1.19 per hour worked <sup>3</sup>

**PREDETERMINED INCREASE(S):**

No predetermined increases.

**STRAIGHT TIME HOURS:**

Eight (8) hours per day, Monday through Friday, shall constitute a day's work. In the event, due to inclement weather or situation beyond the Contractor's control, it is not reasonably possible to complete forty (40) hours of work, Monday through Friday, then the balance of the forty (40) hours may be worked on Saturday at the straight time rate.

**OVERTIME:**

One and one-half (1½x) the basic straight-time hourly rate shall be paid for work performed for all daily overtime hours and the first eight (8) hours worked on Saturdays. Double (2x) the basic straight-time hourly rate shall be paid for work performed after the first twelve (12) hours in any work day, and after the first eight (8) hours on Saturdays, and for all work performed on Sundays and Holidays.

**RECOGNIZED HOLIDAYS:**

New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, the Day after Thanksgiving, and Christmas Day. If any of the holidays fall on a Sunday, the following Monday shall be considered a legal holiday. If Christmas or New Year's falls on a Saturday, the preceding Friday shall be considered a legal holiday.

**TRAVEL AND SUBSISTENCE:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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<sup>3</sup> Includes an amount (\$0.70) for Work Preservation, an amount (\$0.48) for Administrative Trust Fund and an amount (\$0.01) for Vacation Administration.

**PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL  
RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1,  
ARTICLE 2, SECTIONS 1770, 1773, & 1773.1**

**CRAFT: RESIDENTIAL PLUMBER #**

**RESIDENTIAL DETERMINATION: R-204-X-6-2025-1**

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates. The general commercial prevailing wage rates apply to all residential projects consisting of buildings of five or more stories. The residential prevailing wage rates apply to all residential projects consisting of buildings up to and including four stories.

**ISSUE DATE:** December 1, 2025

**EXPIRATION DATE:** June 30, 2026\*

Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

**LOCALITY:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara and Ventura Counties.

**WAGE RATES:**

<b>Classifications</b>	<b>Basic Straight-Time Hourly Rate</b>
Residential Plumber	48.83 <sup>1</sup>
Residential Pre-Trainee <sup>2</sup>	24.53 <sup>1</sup>
Residential Trainee 1 <sup>2</sup>	24.53 <sup>1</sup>
Residential Trainee 2 <sup>2</sup>	31.04 <sup>1</sup>
Residential Trainee 3 <sup>2</sup>	37.49 <sup>1</sup>

**EMPLOYER PAYMENTS: (Labor Code Section 1773.1)**

<b>Employer Payments: Residential Plumber</b>	<b>Amount</b>
Health & Welfare:	\$9.36 per hour worked

# Indicates an apprenticeable craft. There are no separate residential apprentice wage rates for this determination. To obtain corresponding apprentice wage rates, please refer to the [General Prevailing Wage Apprentice Determinations](https://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<https://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>1</sup> Includes an amount (\$1.95) withheld for dues check-off that is not factored into overtime and an amount for Vacation (\$2.73 for Plumber and \$1.07 for Pre-Trainee and Trainee classifications) that is factored at 1.5 times for all Overtime (even Double Time).

<sup>2</sup> One (1) Trainee may be employed for every one (1) Residential Plumber.

(Continued)

<b>Employer Payments: Residential Plumber</b>	<b>Amount</b>
Pension:	\$11.05 per hour worked <sup>3</sup>
Training:	\$2.32 per hour worked
Other:	\$1.60 per hour worked

<b>Employer Payments: Residential Pre-Trainee</b>	<b>Amount</b>
Pension:	\$0.90 per hour worked
Training:	\$2.25 per hour worked
Other:	\$1.60 per hour worked

<b>Employer Payments: Residential Trainee 1</b>	<b>Amount</b>
Health & Welfare:	\$9.86 per hour worked
Pension:	\$0.90 per hour worked
Training:	\$2.25 per hour worked
Other:	\$1.60 per hour worked

<b>Employer Payments: Residential Trainee 2</b>	<b>Amount</b>
Health & Welfare:	\$9.86 per hour worked
Pension:	\$0.90 per hour worked
Training:	\$2.28 per hour worked
Other:	\$1.60 per hour worked

<b>Employer Payments: Residential Trainee 3</b>	<b>Amount</b>
Health & Welfare:	\$9.86 per hour worked
Pension:	\$0.90 per hour worked
Training:	\$2.32 per hour worked
Other:	\$1.60 per hour worked

**PREDETERMINED INCREASE(S):**

There are no predetermined increases applicable to this determination.

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<sup>3</sup> Includes \$0.90 for National Pension.

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**STRAIGHT TIME HOURS:**

Eight (8) consecutive hours per day, Monday through Friday, shall constitute a day's work.

**OVERTIME:**

All hours worked over eight (8) hours a day and all hours worked on Saturday shall be paid at one and one-half (1½x) the basic straight-time hourly rate. All hours worked on Sundays and Holidays shall be paid at double (2x) the basic straight-time hourly rate.

**RECOGNIZED HOLIDAYS:**

New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day.

**TRAVEL AND SUBSISTENCE:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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**CRAFT: RESIDENTIAL PLUMBER: FIRE SPRINKLER FITTER #**

**RESIDENTIAL DETERMINATION:** R-204-669-1-2025-1A

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates. The general commercial prevailing wage rates apply to all residential projects consisting of buildings of five or more stories. The residential prevailing wage rates apply to all residential projects consisting of buildings up to and including four stories.

**ISSUE DATE:** December 1, 2025

**EXPIRATION DATE:** December 31, 2025\*\*

The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit at (415) 703-4774.

**LOCALITY:**

All localities within Calaveras, Fresno, Kern (Portions of County west of Highway 14), Kings, Madera, Mariposa, Merced, Monterey, San Benito, San Joaquin, San Luis Obispo, Santa Barbara, Santa Cruz, Stanislaus, Tulare, and Tuolumne Counties.

**WAGE RATES:**

<b>Classifications</b>	<b>Basic Straight-Time Hourly Rate</b>
Residential Fire Sprinkler Fitter: Building Trades Journeyman <sup>1</sup>	\$39.29
Residential Fire Sprinkler Fitter: Residential Tradesman <sup>1</sup>	\$39.29

**EMPLOYER PAYMENTS: (Labor Code Section 1773.1)**

<b>Building Trades Journeyman Employer Payments</b>	<b>Amount</b>
Health & Welfare	\$12.40 per hour worked

# Indicates an apprenticeable craft. To obtain current residential apprentice wage rates please email a request to [statistics@dir.ca.gov](mailto:statistics@dir.ca.gov) or send to the Office of the Director – Research Unit at P.O. Box 420603, San Francisco, CA 94142-0603.

<sup>1</sup> Applies to Fire Protection Sprinkler Fitter work, does not apply to other plumbing work.

(Continued)

<b>Building Trades Journeyman Employer Payments</b>	<b>Amount</b>
Pension	\$15.48 per hour worked
Training	\$0.54 per hour worked
Other	\$0.25 per hour worked <sup>2</sup>

<b>Residential Tradesman Employer Payments</b>	<b>Amount</b>
Health & Welfare	\$5.40 per hour worked
Pension	\$1.15 per hour worked
Training	\$0.10 per hour worked
Other	\$0.25 per hour worked <sup>2</sup>

**PREDETERMINED INCREASE(S):**

*The following increases apply to Building Trades Journeyman only:*

Effective on January 1, 2026, there will be an increase of \$1.35 allocated as follows: \$1.20 to Health and Welfare, \$0.05 to Pension, \$0.05 to Training, and \$0.05 to Other.

Effective on April 1, 2026, there will be an increase of \$2.28 allocated as follows: \$2.28 to the Basic Hourly Rate.

Effective on January 1, 2027, there will be an increase of \$1.00 allocated as follows: \$0.95 to Health and Welfare and \$0.05 to Pension.

Effective on April 1, 2027, there will be an increase of \$2.28 allocated as follows: \$2.28 to the Basic Hourly Rate.

Effective on January 1, 2028, there will be an increase of \$1.00 allocated as follows: \$0.95 to Health and Welfare and \$0.05 to Pension.

Effective on April 1, 2028, there will be an increase of \$0.50 allocated as follows: \$0.50 to Pension.

Effective on January 1, 2029, there will be an increase of \$1.00 allocated as follows: \$0.95 to Health and Welfare and \$0.05 to Pension.

Effective on April 1, 2029, there will be an increase of \$0.50 allocated as follows: \$0.50 to Pension.

Effective on January 1, 2030, there will be an increase of \$1.00 allocated as follows: \$0.95 to Health and Welfare and \$0.05 to Pension.

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<sup>2</sup> Amount is for Industry Promotion Fund.

There are no further increases applicable to this determination.

*The following increases apply to Residential Tradesman only:*

Effective on January 1, 2026, there will be an increase of \$0.55 allocated as follows: \$0.35 to Health and Welfare, \$0.15 to Pension, and \$0.05 to Other.

Effective on April 1, 2026, there will be an increase of \$2.28 allocated as follows: \$2.28 to the Basic Hourly Rate.

Effective on January 1, 2027, there will be an increase of \$0.50 allocated as follows: \$0.35 to Health and Welfare and \$0.15 to Pension.

Effective on April 1, 2027, there will be an increase of \$2.28 allocated as follows: \$2.28 to the Basic Hourly Rate.

Effective on January 1, 2028, there will be an increase of \$0.50 allocated as follows: \$0.35 to Health and Welfare and \$0.15 to Pension.

Effective on January 1, 2029, there will be an increase of \$0.50 allocated as follows: \$0.35 to Health and Welfare and \$0.15 to Pension.

Effective on January 1, 2030, there will be an increase of \$0.50 allocated as follows: \$0.35 to Health and Welfare and \$0.15 to Pension.

There are no further increases applicable to this determination.

**STRAIGHT TIME HOURS:**

Eight (8) hours per day, Monday through Friday, shall constitute a day's work.

**OVERTIME:**

All residential overtime hours shall be paid at one and one-half (1½x) the basic straight-time hourly rate.

**RECOGNIZED HOLIDAYS:**

New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day and Christmas Day. If any of the holidays fall on Sunday, the Monday following shall be observed as a holiday. If any of the holidays should fall on Saturday, the Friday preceding shall be considered a holiday.

**TRAVEL AND SUBSISTENCE:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1**

**CRAFT: RESIDENTIAL PLUMBER: FIRE SPRINKLER FITTER #**

**RESIDENTIAL DETERMINATION: R-204-669-1-2025-1C**

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates. The general commercial prevailing wage rates apply to all residential projects consisting of buildings of five or more stories. The residential prevailing wage rates apply to all residential projects consisting of buildings up to and including four stories.

**ISSUE DATE:** December 1, 2025

**EXPIRATION DATE:** December 31, 2025\*\*

The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit at (415) 703-4774.

**LOCALITY:**

All localities within Imperial, Inyo, Kern (Portions of County east of Highway 14), Los Angeles (Excludes Los Angeles City limit and twenty-five miles beyond City limits of Los Angeles), Mono, Orange (Cities or Communities of Aliso Viejo, Capistrano Beach, Coto De Caza, Dana Point, El Toro USMC Air Station, Emerald Bay, Laguna Beach, Laguna Hills, Laguna Niguel, Lake Forest, Leisure World (Laguna Beach Area), Mission Viejo, Modjeska, Rancho Santa Margarita, San Clemente, Three Arch Bay, San Juan Capistrano, San Juan Hot Springs, Silverado Canyon, South Laguna, and Trabuco Canyon), Riverside, San Bernardino (Excludes Cities of Ontario and Montclair), and Ventura (Cities or Communities of Casitas Springs, Colonia, El Rio, Faria, Foster Park, Hollywood Beach, La Conchita, Live Oak Acres, Lockwood Valley, Meiners Oaks, Miramonte, Montalvo, Oak View, Ojai, Oxnard, Pierpont Bay, San Buenaventura, Saticoy, Seacliff, Solimar Beach, Summit, Ventura, and Wheeler Springs) Counties.

**WAGE RATES:**

<b>Classifications</b>	<b>Basic Straight-Time Hourly Rate</b>
Residential Fire Sprinkler Fitter: Building Trades Journeyman <sup>1</sup>	\$40.15

# Indicates an apprenticeable craft. To obtain current residential apprentice wage rates please email a request to [statistics@dir.ca.gov](mailto:statistics@dir.ca.gov) or send to the Office of the Director – Research Unit at P.O. Box 420603, San Francisco, CA 94142-0603.

<sup>1</sup> Applies to Fire Protection Sprinkler Fitter work, does not apply to other plumbing work.

*(Continued)*

<b>Classifications</b>	<b>Basic Straight-Time Hourly Rate</b>
Residential Fire Sprinkler Fitter: Residential Tradesman <sup>1</sup>	\$40.15

**EMPLOYER PAYMENTS: (Labor Code Section 1773.1)**

<b>Building Trades Journeyman Employer Payments</b>	<b>Amount</b>
Health & Welfare	\$12.40 per hour worked
Pension	\$15.56 per hour worked
Training	\$0.54 per hour worked
Other	\$0.25 per hour worked <sup>2</sup>

<b>Residential Tradesman Employer Payments</b>	<b>Amount</b>
Health & Welfare	\$5.40 per hour worked
Pension	\$1.15 per hour worked
Training	\$0.10 per hour worked
Other	\$0.25 per hour worked <sup>2</sup>

**PREDETERMINED INCREASE(S):**

*The following increases apply to Building Trades Journeyman only:*

Effective on January 1, 2026, there will be an increase of \$1.35 allocated as follows: \$1.20 to Health and Welfare, \$0.05 to Pension, \$0.05 to Training, and \$0.05 to Other.

Effective on April 1, 2026, there will be an increase of \$2.32 allocated as follows: \$2.32 to the Basic Hourly Rate.

Effective on January 1, 2027, there will be an increase of \$1.00 allocated as follows: \$0.95 to Health and Welfare and \$0.05 to Pension.

Effective on April 1, 2027, there will be an increase of \$2.33 allocated as follows: \$2.33 to the Basic Hourly Rate.

Effective on January 1, 2028, there will be an increase of \$1.00 allocated as follows: \$0.95 to Health and Welfare and \$0.05 to Pension.

Effective on April 1, 2028, there will be an increase of \$0.50 allocated as follows: \$0.50 to Pension.

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<sup>2</sup> Amount is for Industry Promotion Fund.

Effective on January 1, 2029, there will be an increase of \$1.00 allocated as follows: \$0.95 to Health and Welfare and \$0.05 to Pension.

Effective on April 1, 2029, there will be an increase of \$0.50 allocated as follows: \$0.50 to Pension.

Effective on January 1, 2030, there will be an increase of \$1.00 allocated as follows: \$0.95 to Health and Welfare and \$0.05 to Pension.

There are no further increases applicable to this determination.

*The following increases apply to Residential Tradesman only:*

Effective on January 1, 2026, there will be an increase of \$0.55 allocated as follows: \$0.35 to Health and Welfare, \$0.15 to Pension, and \$0.05 to Other.

Effective on April 1, 2026, there will be an increase of \$2.32 allocated as follows: \$2.32 to the Basic Hourly Rate.

Effective on January 1, 2027, there will be an increase of \$0.50 allocated as follows: \$0.35 to Health and Welfare and \$0.15 to Pension.

Effective on April 1, 2027, there will be an increase of \$2.33 allocated as follows: \$2.33 to the Basic Hourly Rate.

Effective on January 1, 2028, there will be an increase of \$0.50 allocated as follows: \$0.35 to Health and Welfare and \$0.15 to Pension.

Effective on January 1, 2029, there will be an increase of \$0.50 allocated as follows: \$0.35 to Health and Welfare and \$0.15 to Pension.

Effective on January 1, 2030, there will be an increase of \$0.50 allocated as follows: \$0.35 to Health and Welfare and \$0.15 to Pension.

There are no further increases applicable to this determination.

**STRAIGHT TIME HOURS:**

Eight (8) hours per day, Monday through Friday, shall constitute a day's work.

**OVERTIME:**

All residential overtime hours shall be paid at one and one-half (1½x) the basic straight-time hourly rate.

**RECOGNIZED HOLIDAYS:**

New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, and Christmas Day. If any of the holidays fall on Sunday, the Monday following shall be observed as a

holiday. If any of the holidays should fall on Saturday, the Friday preceding shall be considered a holiday.

**TRAVEL AND SUBSISTENCE:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1**

**CRAFT: RESIDENTIAL SHEET METAL WORKER#**

**RESIDENTIAL DETERMINATION: R-166-108-998-2025-1**

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates. The general commercial prevailing wage rates apply to all residential projects consisting of buildings of five or more stories. The residential prevailing wage rates apply to all residential projects consisting of buildings up to and including four stories.

**ISSUE DATE:** December 1, 2025

**EXPIRATION DATE:** June 30, 2026\*\*

The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit at (415) 703-4774.

**LOCALITY:**

All localities within Kern and Los Angeles (Portion of the county North of a straight line drawn between Gorman and Big Pines including the Cities of Lancaster and Palmdale) Counties.

**WAGE RATES:**

<b>Classifications</b>	<b>Basic Straight-Time Hourly Rate</b>
Residential Sheet Metal Worker	\$41.18

**EMPLOYER PAYMENTS: (Labor Code Section 1773.1)**

<b>Employer Payments</b>	<b>Amount</b>
Health & Welfare	\$11.77 per hour worked <sup>1</sup>
Pension	\$16.07 per hour worked <sup>2</sup>

# Indicates an apprenticeable craft. There are no separate residential apprentice wage rates for this determination. To obtain apprentice wage rates applicable to residential work, please refer to the [General Prevailing Wage Apprentice Determinations](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>1</sup> Includes an amount for S.M.O.H.I.T.

<sup>2</sup> Includes amount for National Pension Plan, 401(a) Plan, and Retiree's Supplemental Health Plan. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

(Continued)

<b>Employer Payments</b>	<b>Amount</b>
Training	\$1.92 per hour worked
Other	\$0.35 per hour worked <sup>3</sup>

**PREDETERMINED INCREASE(S):**

Effective July 1, 2026: \$2.40 to be allocated to wages and/or employer payments.

Effective July 1, 2027: \$2.40 to be allocated to wages and/or employer payments.

Effective July 1, 2028: \$2.40 to be allocated to wages and/or employer payments.

There are no further increases applicable to this determination.

**STRAIGHT TIME HOURS:**

Eight (8) consecutive hours per day, Monday through Friday, shall constitute a day's work.

**OVERTIME:**

All overtime hours work including shall be paid at one and one-half (1½x) the basic straight-time hourly rate. Saturday in the same workweek may be worked at a straight-time rate if a job is shut down during the normal workweek due to inclement weather.

**RECOGNIZED HOLIDAYS:**

The following are designated holidays:

New Year's Day, January 1, Martin Luther King Day Third Monday in January, President's Day Third Monday in February, Friday before Easter, Memorial Day, Last Monday in May, Independence Day, July 4, Labor Day, First Monday in September, Veteran's Day, Observed Federal Holiday, Thanksgiving Day, Fourth Thursday in November, Friday after Thanksgiving Day, Christmas Eve, December 24, Christmas Day, December 25.

In addition to the holidays designated above, the following shall be holidays:

The Monday after any designated holiday that falls on Sunday, excluding Easter Sunday. When any designated holiday falls on Saturday, the Friday before shall be a holiday. When any designated holiday falls on Thursday, the Friday after shall be a holiday. When any designated holiday falls on Tuesday, the Monday before shall be a holiday, with the exception of Christmas Eve.

**TRAVEL AND SUBSISTENCE:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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<sup>3</sup> Includes amount for N.E.M.I. and Local Industry Fund.