

**PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR
OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1**

CRAFT: #RESIDENTIAL CARPENTER

RESIDENTIAL DETERMINATION: R-23-31-2-2018-1

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates.

ISSUE DATE: December 1, 2018

EXPIRATION DATE: June 30, 2019* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura Counties.

WAGE RATES:

<u>Classification(s)</u>	<u>Basic Straight-Time Hourly Rate</u>
Residential Framers & Finisher	\$31.56
Residential Insulation Installer	\$18.00
Residential Shingler	\$30.71
Residential Cabinet Installer	\$31.27
Residential Subterranean Garage Concrete Constructor	\$30.19
Residential Grade Slabber (Concrete)	\$30.19
Residential Wood Floor Installer	\$26.72

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

Health & Welfare:	\$7.50 per hour worked
Pension:	\$4.91 per hour worked
Vacation/Dues:	\$6.19 per hour worked (\$5.19 for Residential Insulation Installer)
Training:	\$0.57 per hour worked
Other:	\$0.49 per hour worked (\$0.76 for Residential Framers & Finisher; \$0.28 for Residential Insulation Installer)

STRAIGHT TIME HOURS: Eight (8) hours per day, Monday through Friday, shall constitute a day's work.^a

OVERTIME: The first four (4) overtime hours, Monday through Friday, and the first eight (8) hours worked on Saturday will be paid at one and one-half (1½x) the basic straight-time hourly rate. All other overtime hours including Sundays and Holidays will be paid at double (2x) the basic straight-time hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, Day after Thanksgiving Day and Christmas Day. If any of the holidays fall on Sunday, the Monday following shall be observed as a holiday. If Christmas or New Years should fall on Saturday, the Friday preceding shall be considered a holiday.

TRAVEL AND SUBSISTENCE: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Office of the Director- Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. To obtain current residential apprentice wage rates please fax a request to (415) 703-4771 or send to the Office of the Director – Research Unit at P.O. Box 420603, San Francisco, CA 94142-0603. To obtain any commercial and residential apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Saturdays in the same work week may be worked at the straight-time hourly rate if the job is shut down during the normal workweek due to inclement weather.

*The rates are in effect throughout the duration of the project.

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PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1**

CRAFT: #RESIDENTIAL CARPENTER: FENCE BUILDER

RESIDENTIAL DETERMINATION: R-23-31-20-2018-1

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates.

ISSUE DATE: December 1, 2018

EXPIRATION DATE: June 30, 2019* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura Counties.

WAGE RATES:

<u>Classification(s)</u>	<u>Basic Straight-Time Hourly Rate</u>
Residential Fence Builder	\$31.63

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

Health & Welfare:	\$7.50 per hour worked
Pension:	\$4.66 per hour worked
Vacation/Dues:	\$4.62 per hour worked
Training:	\$0.57 per hour worked
Other:	\$0.26 per hour worked

STRAIGHT TIME HOURS: Eight (8) hours per day, Monday through Friday, shall constitute a day's work.^a

OVERTIME: The first four (4) overtime hours, Monday through Friday, and all work performed on Saturday will be paid at one and one-half (1½x) the basic straight-time hourly rate. All other overtime hours including Sundays and Holidays will be paid at double (2x) the basic straight-time hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day, Friday after Thanksgiving and Christmas Day. If any of the holidays fall on a Saturday, the preceding Friday shall be observed as the holiday. If any of the holidays fall on a Sunday, the following Monday shall be observed as a holiday.

TRAVEL AND SUBSISTENCE: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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^a Saturdays in the same work week may be worked at the straight-time hourly rate if the job is shut down during the normal workweek due to inclement weather.

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PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1**

CRAFT: #RESIDENTIAL DRYWALL FINISHER

RESIDENTIAL DETERMINATION: R-200-X-18-2018-1

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates.

ISSUE DATE: December 1, 2018

EXPIRATION DATE: September 30, 2019*. Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415)703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura Counties.

WAGE RATES:

<u>Classification(s)</u>	<u>Basic Straight-Time Hourly Rate</u>
Residential Drywall Finisher	\$24.02 ^a

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

Health & Welfare:	\$8.85 per hour worked
Pension:	\$3.24 per hour worked
Vacation/Dues:	\$4.25 per hour worked
Training:	\$0.67 per hour worked
Other:	\$0.77 per hour worked

STRAIGHT TIME HOURS: ^b Forty (40) hours from Monday through Saturday shall constitute a week's work. Eight (8) hours shall constitute a work day.

OVERTIME: Overtime shall be paid at the rate of one and one-half (1.5) times the regular rate, except after eight (8) hours on Saturdays, Sundays and holidays, which shall be paid at the rate of double time excluding make up days.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Friday after Thanksgiving, the Day before Christmas and Christmas Day. When one of the holidays falls on Sunday, the holiday shall be observed the following Monday. When one of the holidays falls on Saturday, no extra day will be given, except that if New Year should fall on Saturday, the Friday preceding shall be considered a legal holiday.

TRAVEL AND SUBSISTENCE: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Office of the Director- Research Unit at (415) 703-4774.

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^a Include amounts for Dues Check-off (\$1.02).

^b Saturdays in the same work week may be worked at the straight-time hourly rate if the job is shut down during the normal workweek due to inclement weather.

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PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1**

CRAFT: #RESIDENTIAL DRYWALL INSTALLER

RESIDENTIAL DETERMINATION: R-31-X-41-2018-1A

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates.

ISSUE DATE: December 1, 2018

EXPIRATION DATE: June 30, 2019** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit at (415) 703-4774.

LOCALITY: All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura Counties.

WAGE RATES:

<u>Classification(s)</u>	<u>Basic Straight-Time Hourly Rate</u>
Residential Drywall Installer/Lather	\$22.95

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

Health & Welfare:	\$7.50 per hour worked
Pension:	\$4.91 per hour worked
Vacation/Dues:	\$6.19 per hour worked
Training:	\$0.57 per hour worked
Other:	\$0.77 per hour worked ^a

STRAIGHT TIME HOURS: Eight (8) hours per day, Monday through Friday, shall constitute a day's work.^b

OVERTIME: The first four (4) overtime hours, Monday through Friday, and the first eight (8) hours worked on Saturday will be paid at one and one-half (1½x) the basic straight-time hourly rate. All other overtime hours including Sundays and Holidays will be paid at double (2x) the basic straight-time hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, Day after Thanksgiving Day, and Christmas Day. If any of the holidays fall on Sunday, the Monday following shall be considered a holiday. If Christmas or New Years should fall on Saturday, the Friday preceding shall be considered a holiday.

TRAVEL AND SUBSISTENCE: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Office of the Director- Research Unit at (415) 703-4774.

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^a Include amounts for Contract Administration (\$0.20), Cooperation Committee (\$0.22), Drywall Industry Fund (\$0.30) and Partnership for Jobs (\$0.05).

^b Saturdays in the same work week may be worked at the straight-time hourly rate if the job is shut down during the normal workweek due to inclement weather.

**Effective on July 1, 2019, there will be an increase of \$2.30 allocated to wages and/or employer payments. There are no further increases applicable to this determination.

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PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1**

CRAFT: #RESIDENTIAL ELECTRICIAN

RESIDENTIAL DETERMINATION: R-61-569-21-2018-1

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates.

ISSUE DATE: December 1, 2018

EXPIRATION DATE: June 2, 2019** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit at (415) 703-4774.

LOCALITY: All localities within Imperial and San Diego Counties.

WAGE RATES:

<u>Classification(s)</u>	<u>Basic Straight-Time Hourly Rate</u>
Residential Electrician: Inside Wireman	\$33.38

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

Health & Welfare:	\$5.95 per hour worked
Pension:	\$1.10 per hour worked ^a
Training:	\$0.66 per hour worked
Other:	\$0.05 per hour worked

STRAIGHT TIME HOURS: Eight (8) consecutive hours per day, forty (40) hours per week for (5) consecutive days Monday through Saturday.

OVERTIME: All work performed in excess of eight (8) hours in one day and forty (40) hours during any work week shall be paid at one and one-half (1½x) the basic straight-time hourly rate. Work on Sundays and Holidays will be paid at double time (2x) the basic straight-time hourly rate.

RECOGNIZED HOLIDAYS:

New Year's Day, Memorial Day, Fourth of July, Labor Day, Veterans' Day, President's Day, Thanksgiving Day, Friday after Thanksgiving Day and Christmas Day. If any of the holidays fall on Sunday, the following Monday shall be considered a holiday. If Christmas or New Year's falls on Saturday, the Friday preceding will be considered the holiday. Other holidays which fall on Saturday shall be celebrated on that day.

^p

TRAVEL AND SUBSISTENCE:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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^a Includes an amount equal to 3% of the Basic Hourly Rate for the National Employees Benefit Fund (NEBF) which is factored at the applicable overtime multiplier for each overtime hour.

**Effective on June 3, 2019, there will be an increase of \$1.31 to the Basic Hourly Rate and \$0.04 to Pension (NEBF). There is no further increase applicable to this determination.

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PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1**

CRAFT: #RESIDENTIAL LABORER

RESIDENTIAL DETERMINATION: R-23-102-2-2018-1

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates.

ISSUE DATE: December 1, 2018

EXPIRATION DATE: June 30, 2019** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit at (415) 703-4774.

LOCALITY: All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura Counties.

WAGE RATES:

<u>Classification(s)</u>	<u>Basic Straight-Time Hourly Rate</u>
Residential Laborer	\$33.76
Residential Cleanup, Landscaping, Fencing (Chain Link and Wood)	\$32.76

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

Health & Welfare:	\$7.32 per hour worked
Pension:	\$5.47 per hour worked
Vacation/Dues:	\$3.94 per hour worked
Training:	\$0.69 per hour worked
Other:	\$0.06 per hour worked ^b

STRAIGHT TIME HOURS:

Eight (8) hours per day, forty (40) hours per week, Monday through Friday.^a

OVERTIME: One and a half (1½x) the basic straight-time hourly rate will be paid for all overtime hours except hours worked over 12 in a single workday, Sundays and Holidays, which shall be paid at double (2x) the basic straight-time hourly rate.

RECOGNIZED HOLIDAYS:

New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, Day after Thanksgiving Day and Christmas Day. If any of the holidays fall on Sunday, the Monday following shall be observed as a legal holiday.

(Continued)

TRAVEL AND SUBSISTENCE:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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^a Saturdays may be worked at straight time if job is shut down during normal work week due to inclement weather or similar Act of God, or a situation beyond the employers control.

^b Amount is for Laborers' Trusts' Administrative Trust Fund.

** Effective on July 1, 2019, there will be an increase of \$2.05 allocated to wages and/or employer payments.
Effective on July 1, 2020, there will be an increase of \$2.10 allocated to wages and/or employer payments.
Effective on July 1, 2021, there will be an increase of \$2.15 allocated to wages and/or employer payments.
There are no further increases applicable to this determination.

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PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1**

CRAFT: #RESIDENTIAL PLASTER TENDER

RESIDENTIAL DETERMINATION: R-102-X-16-2018-1

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates.

ISSUE DATE: December 1, 2018

EXPIRATION DATE: August 6, 2019** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit at (415) 703-4774.

LOCALITY: All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura Counties.

WAGE RATES:

<u>Classification(s)</u>	<u>Basic Straight-Time Hourly Rate</u>
Residential Plaster Tender	\$34.37
Residential Plaster Clean-Up Laborer	\$31.82

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

Health & Welfare:	\$7.32 per hour worked
Pension:	\$7.43 per hour worked
Vacation/Dues:	\$5.15 per hour worked
Training:	\$1.02 per hour worked
Other:	\$0.96 per hour worked ^a

STRAIGHT TIME HOURS: Eight (8) hours per day, Monday through Friday, shall constitute a day's work. Saturdays in the same workweek may be worked at the straight-time hourly rates if the job is shut down during the normal workweek due to inclement weather or other situation beyond the Contractor's control.

OVERTIME: The first four (4) daily overtime hours worked and the first eight (8) hours worked on Saturday shall be paid at one and one-half (1½x) the basic straight-time hourly rate. All other overtime hours including Sundays and Holidays shall be paid at double (2x) the basic straight-time hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, Friday after Thanksgiving, and Christmas Day. If any of the holidays fall on Sunday, the Monday following shall be observed as a holiday.

TRAVEL AND SUBSISTENCE: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

[#] Indicates an apprenticeable craft. To obtain current residential apprentice wage rates please fax a request to (415) 703-4771 or send to the Office of the Director – Research Unit at P.O. Box 420603, San Francisco, CA 94142-0603. To obtain any commercial and residential apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Includes an amount (\$0.40) for Center for Contract Compliance, an amount (\$0.50) for Administrative Trust, and an amount (\$0.06) for Laborers' Trust Administrative Fund.

**Effective on August 7, 2019, there will be an increase of \$2.05 allocated to wages and/or employer payments.

Effective on August 5, 2020, there will be an increase of \$2.20 allocated to wages and/or employer payments.

Effective on August 4, 2021, there will be an increase of \$2.20 allocated to wages and/or employer payments.

There are no further increases applicable to this determination.

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PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1**

CRAFT: #RESIDENTIAL PLASTERER

RESIDENTIAL DETERMINATION: R-203-X-2-2018-1

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LOCALITY: All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara and Ventura Counties.

WAGE RATES:

<u>Classification(s)</u>	<u>Basic Straight-Time Hourly Rate</u>
Residential Plasterer	\$33.86

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

Health & Welfare:	\$9.38 per hour worked
Pension:	\$4.84 per hour worked
Vacation & Holiday:	\$5.82 per hour worked ^a
Training:	\$0.78 per hour worked
Other:	\$1.04 per hour worked ^b

STRAIGHT TIME HOURS: Eight (8) hours per day, Monday through Friday, shall constitute a day's work. In the event, due to inclement weather or situation beyond the Contractor's control, it is not reasonably possible to complete forty (40) hours of work, Monday through Friday, then the balance of the forty (40) hours may be worked on Saturday at the straight time rate.

OVERTIME: One and one-half (1½x) the basic straight-time hourly rate shall be paid for work performed for all daily overtime hours and the first eight (8) hours worked on Saturdays. Double (2x) the basic straight-time hourly rate shall be paid for work performed after the first twelve (12) hours in any work day, and after the first eight (8) hours on Saturdays, and for all work performed on Sundays and Holidays.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, the Day after Thanksgiving, and Christmas Day. If any of the holidays fall on a Sunday, the following Monday shall be considered a legal holiday. If Christmas or New Year's falls on a Saturday, the preceding Friday shall be considered a legal holiday.

TRAVEL AND SUBSISTENCE: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Office of the Director- Research Unit at (415) 703-4774.

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^a Includes an amount (\$0.56) for International Dues Check-off and an amount (\$2.26) for Dues Check-off, which are not factored at the overtime multiplier rates.

^b Includes an amount (\$0.55) for Work Preservation, an amount (\$0.48) for Administrative Trust Fund and an amount (\$0.01) for Vacation Administration.

**Effective on August 7, 2019, there will be an increase of \$2.05 to be allocated to wages and/or fringes.
Effective on August 5, 2020, there will be an increase of \$2.20 to be allocated to wages and/or fringes.
Effective on August 4, 2021, there will be an increase of \$2.20 to be allocated to wages and/or fringes.
There are no further increases applicable to this determination.

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CRAFT: #RESIDENTIAL PLUMBER

RESIDENTIAL DETERMINATION: R-204-X-6-2018-1

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ISSUE DATE: December 1, 2018

EXPIRATION DATE: August 31, 2019** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit at (415) 703-4774.

LOCALITY: All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura Counties.

WAGE RATES:

<u>Classification(s)</u>	<u>Basic Straight-Time Hourly Rate</u>
Residential Plumber	\$40.23 ^b
Residential Pre-Trainee ^a	\$20.06 ^b
Residential Trainee 1 ^a	\$20.06 ^b
Residential Trainee 2 ^a	\$25.38 ^b
Residential Trainee 3 ^a	\$30.65 ^b

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

Residential Plumber

Health & Welfare:	\$8.91 per hour worked
Pension:	\$8.45 per hour worked
Training:	\$1.47 per hour worked
Other:	\$1.21 per hour worked

Residential Pre-Trainee

Pension:	\$0.90 per hour worked
Training:	\$1.40 per hour worked
Other:	\$1.21 per hour worked

Residential Trainee 1 through 3

Health & Welfare:	\$8.91 per hour worked
Pension:	\$0.90 per hour worked
Training:	\$1.40 per hour worked for Trainee 1; \$1.43 per hour worked for Trainee 2; and \$1.47 per hour worked for Trainee 3
Other:	\$1.21 per hour worked

STRAIGHT TIME HOURS: Eight (8) hours per day, Monday through Friday, shall constitute a day's work.

OVERTIME: All hours worked over eight (8) hours a day and all hours worked on Saturday shall be paid at one and one-half (1½x) the basic straight-time hourly rate. All hours worked on Sundays and Holidays shall be paid at double (2x) the basic straight-time hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day.

(Continued)

TRAVEL AND SUBSISTENCE: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. To obtain current residential apprentice wage rates please fax a request to (415) 703-4771 or send to the Office of the Director – Research Unit at P.O. Box 420603, San Francisco, CA 94142-0603. To obtain any commercial and residential apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a One (1) Trainee may be employed for every one (1) Residential Plumber.

^b Includes an amount (\$1.70) withheld for dues check-off that is not factored into overtime and an amount for Vacation (\$2.53 for Plumber and \$0.87 for Pre-Trainee and Trainee classifications) that is factored at 1.5 times for all OT (even Double Time)

^c Includes an amount (\$0.90) for National Pension.

** Predetermined Increases (Residential Plumber)

Effective September 1, 2019: \$1.63 to be allocated to wages and/or fringes.

Effective September 1, 2020: \$1.63 to be allocated to wages and/or fringes.

Effective September 1, 2021: \$1.83 to be allocated to wages and/or fringes.

Effective September 1, 2022: \$1.83 to be allocated to wages and/or fringes.

Effective September 1, 2023: \$1.91 to be allocated to wages and/or fringes.

Effective September 1, 2024: \$2.03 to be allocated to wages and/or fringes.

Effective September 1, 2025: \$2.03 to be allocated to wages and/or fringes.

There will be no further increases applicable to this determination.

There are no predetermined increases applicable to the Residential Pre-Trainee and Residential Trainee classifications.

**PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR
OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1**

CRAFT: #RESIDENTIAL PLUMBER: FIRE SPRINKLER FITTER

RESIDENTIAL DETERMINATION: R-204-669-1-2018-1C

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates.

ISSUE DATE: December 1, 2018

EXPIRATION DATE: December 31, 2018** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit at (415) 703-4774.

LOCALITY: All localities within Imperial, Inyo, Kern (Portions of County east of Highway 14), Los Angeles (Excludes Los Angeles City limit and twenty-five miles beyond City limits of Los Angeles), Mono, Orange (Cities or Communities of Aliso Viejo, Capistrano Beach, Coto De Caza, Daina Point, El Torousmc Air Station, Emerald Bay, Laguna Beach, Laguna Hills, Laguna Nigel, Lake Forest, Leisure World (Laguna Beach Area), Mission Viejo, Modjeska, Rancho Santa Margarita, San Clemente, Three Arch Bay, San Juan Capistrano, San Juan Hotsprings, Silverado Canyon, South Laguna, and Trabuco Canyon), Riverside, San Bernardino (Excludes Cities of Ontario and Montclair), and Ventura (Cities or Communities of Casitas Springs, Colonia, El Rio, Faria, Foster Park, Hollywood Beach, La Conchita, Live Oak Acres, Lockwood Valley, Meiners Oaks, Miramonte, Montalvo, Oak View, Ojai, Oxnard, Pierpont Bay, San Buenaventura, Saticoy, Sealcliff, Solimar Beach, Summit, Ventura, and Wheeler Springs) Counties.

WAGE RATES:

<u>Classification(s)</u>	<u>Basic Straight-Time Hourly Rate</u>
Residential Fire Sprinkler Fitter: Building Trades Journeyman ^a	\$29.80
Residential Fire Sprinkler Fitter: Residential Tradesman ^a	\$29.80

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

Building Trades Journeyman

Health & Welfare: \$9.67 per hour worked.
Pension: \$11.81 per hour worked.
Training: \$0.52 per hour worked.
Other Payment: \$0.25 per hour worked^b

Residential Tradesman

Health & Welfare: \$4.25 per hour worked.
Pension: \$1.00 per hour worked.
Training: \$0.20 per hour worked.
Other Payments: \$0.25 per hour worked^b

(Continued)

STRAIGHT TIME HOURS: Eight (8) hours per day, Monday through Friday, shall constitute a day's work.

OVERTIME: All residential overtime hours shall be paid at one and one-half (1½x) the basic straight-time hourly rate.

RECOGNIZED HOLIDAYS:

New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day. If any of the holidays fall on Sunday, the Monday following shall be observed as a holiday. If any of the holidays should fall on Saturday, the Friday preceding shall be considered a holiday.

TRAVEL AND SUBSISTENCE:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. To obtain current residential apprentice wage rates please fax a request to (415) 703-4771 or send to the Office of the Director – Research Unit at P.O. Box 420603, San Francisco, CA 94142-0603. To obtain any commercial and residential apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Applies to Fire Protection Sprinkler Fitter work, does not apply to other plumbing work.

^b Amount is for Industry Promotion Fund.

** Residential Fire Sprinkler Fitter: Building Trades Journeyman:

Effective on January 1, 2019, there will be an increase of \$0.35 to Health and Welfare and \$0.20 to Pension. There will be no further increases applicable to this determination.

** Residential Fire Sprinkler Fitter: Tradesman:

Effective on January 1, 2019, there will be an increase of \$0.15 to Pension. There will be no further increases applicable to this determination.

**PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR
OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1**

CRAFT: #RESIDENTIAL SHEET METAL WORKER

RESIDENTIAL DETERMINATION: R-166-206-1-2018-1

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates.

ISSUE DATE: December 1, 2018

EXPIRATION DATE: June 30, 2019** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit at (415) 703-4774.

LOCALITY: All localities within Imperial and San Diego Counties.

WAGE RATES:

<u>Classification(s)</u>	<u>Basic Straight-Time Hourly Rate</u>
Residential Sheet Metal Worker: Building Trades Journeyman ^a	\$37.93 ^b
Residential Sheet Metal Technician ^c	\$28.49 ^b
Technician Trainee D (1 st 6 months) ^c	\$14.68 ^b
Technician Trainee C (2 nd 6 months) ^c	\$16.56 ^b
Technician Trainee B (3 rd 6 months) ^c	\$20.70 ^b
Technician Trainee A (4 th 6 months) ^c	\$24.80 ^b

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

Building Trades Journeyman

Health & Welfare:	\$9.12 per hour worked ^d
Pension:	\$17.48 per hour worked ^e
Training:	\$0.88 per hour worked ^f
Other:	\$0.59 per hour worked ^g

Residential Sheet Metal Technician

Health & Welfare:	\$6.21 per hour worked ^d
Pension:	\$1.25 per hour worked ^e
Training:	\$0.83 per hour worked ^f
Other:	\$0.54 per hour worked ^g

Technician Trainee A through D

Health & Welfare:	\$6.21 per hour worked ^d
Pension:	\$0.44 per hour worked ^e
Training:	\$0.83 per hour worked ^f
Other:	\$0.54 per hour worked ^g

STRAIGHT TIME HOURS: Eight (8) hours per day, Monday through Friday. Saturdays in the same work week may be worked at the straight-time hourly rate for the first eight (8) hours, if the job is shut down during the work week due to inclement weather, power failure, etc.

(Continued)

OVERTIME: One and one-half (1½x) the basic straight-time hourly rate shall be paid for work performed for the first two (2) daily overtime hours and the first ten (10) hours worked on Saturdays. Double (2x) the basic straight-time hourly rate shall be paid for work performed on all other daily and Saturday overtime hours and for all work performed on Sundays and Holidays.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, Day after Thanksgiving, and Christmas Day. If any of the holidays fall on Sunday, the following Monday shall be observed as a holiday. When Independence Day, Christmas or New Year's falls on Saturday, the Friday preceding shall also be considered a holiday.

TRAVEL AND SUBSISTENCE: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. To obtain current residential apprentice wage rates please fax a request to (415) 703-4771 or send to the Office of the Director – Research Unit at P.O. Box 420603, San Francisco, CA 94142-0603. To obtain any commercial and residential apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Three (3) Sheet Metal Technicians may be employed for every one (1) Residential Sheet Metal Worker: Building Trades Journeyman.

^b Includes an amount withheld for working dues.

^c Three (3) Technician Trainees may be employed for every one (1) Residential Sheet Metal Technician. Technician Trainee D must work on a one-to-one ratio with Residential Sheet Metal Technicians or Technician Trainees A and B.

^d Includes an amount for SMOHIT and HRA.

^e Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

^f Includes an amount for ITL.

^g Includes an amount for National Energy Management Institute Fund (NEMI), Sheet Metal Workers' International Scholarship Fund (SMWSF), and Industry Fund.

****Residential Sheet Metal Worker: Building Trades Journeyman**

Effective July 1, 2019 a \$2.00 increase to be allocated to wages and/or employer payments

There will be no further increase applicable to this determination.

Residential Sheet Metal Technician and Technician Trainee A through D

There are no predetermined increases applicable to these determinations.