PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1

CRAFT: RESIDENTIAL CARPENTER#

RESIDENTIAL DETERMINATION: R-23-31-1-2021-1E
Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates. The general commercial prevailing wage rates apply to all residential projects consisting of buildings of five or more stories. The residential prevailing wage rates apply to all residential projects consisting of buildings up to and including four stories.

ISSUE DATE: December 1, 2021

EXPIRATION DATE: June 30, 2022**
The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit at (415) 703-4774.

LOCALITY:
All localities within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, portions of El Dorado (includes territory east of Highway 49, excluding territory inside the city limits of Placerville), Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, portions of Placer (includes territory east of Highway 49), Plumas, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, and Yuba Counties.

WAGE RATES:

<table>
<thead>
<tr>
<th>Classifications</th>
<th>Basic Straight-Time Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Carpenter</td>
<td>$47.02</td>
</tr>
<tr>
<td>Residential Hardwood Floorlayers</td>
<td>$47.17</td>
</tr>
<tr>
<td>Residential Shinglers</td>
<td>$47.17</td>
</tr>
<tr>
<td>Residential Power Saw Operators</td>
<td>$47.17</td>
</tr>
<tr>
<td>Residential Steel Scaffold and Steel Shoring Erectors</td>
<td>$47.17</td>
</tr>
<tr>
<td>Residential Saw Filers</td>
<td>$47.17</td>
</tr>
</tbody>
</table>

# Indicates an apprenticeable craft. To obtain current residential apprentice wage rates please fax a request to (415) 703-4771 or send to the Office of the Director – Research Unit at P.O. Box 420603, San Francisco, CA 94142-0603.

(Continued)
EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

<table>
<thead>
<tr>
<th>Employer Payments</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health &amp; Welfare</td>
<td>$11.85 per hour worked</td>
</tr>
<tr>
<td>Pension</td>
<td>$10.95 per hour worked</td>
</tr>
<tr>
<td>Vacation/Dues</td>
<td>$5.16 per hour worked¹</td>
</tr>
<tr>
<td>Training</td>
<td>$1.08 per hour worked</td>
</tr>
<tr>
<td>Other</td>
<td>$2.74 per hour worked²</td>
</tr>
</tbody>
</table>

PREDETERMINED INCREASE(S):
Effective on July 1, 2022, there will be an increase of $2.98 allocated to wages and/or fringes.
There are no further increases applicable to this determination.

STRAIGHT TIME HOURS:
Eight (8) consecutive hours per day, Monday through Friday, shall constitute a day’s work. Saturday in the same workweek may be worked at a straight-time rate if a job is shut down during the normal workweek due to inclement weather.

OVERTIME:
One and one-half (1½x) the basic straight-time hourly rate will be paid for the first four (4) daily overtime hours, the first eight (8) hours worked on Saturday. Double (2x) the basic straight-time hourly rate will be paid for all hours worked in excess of the first four daily overtime hours and the first eight hours on Saturday and all hours worked on Sundays and Holidays. For the four designated off/holidays, one and one-half (1½x) the basic straight-time hourly rate will be paid for the first eight (8) hours worked.

RECOGNIZED HOLIDAYS:
New Year’s Day, Martin Luther King’s Day, Presidents’ Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day after Thanksgiving Day, and Christmas Day. If any of the holidays fall on Saturday, the preceding Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, the Monday following shall be observed as the holiday.

The following days will be designated off/holidays:
2022: Friday, January 14th; Friday, February 18th; Friday, May 27th; and Friday, September 2nd.
2023: Friday, February 17th; Friday, May 26th; Monday, July 3rd; Friday, September 1st.

¹ Includes an amount for work fees.
TRAVEL AND SUBSISTENCE:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.
PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1

CRAFT: RESIDENTIAL ELECTRICIAN #

RESIDENTIAL DETERMINATION: R-61-100-8-2021-1
Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates. The general commercial prevailing wage rates apply to all residential projects consisting of buildings of five or more stories. The residential prevailing wage rates apply to all residential projects consisting of buildings up to and including four stories.

ISSUE DATE: December 1, 2021

EXPIRATION DATE: June 30, 2022*
Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

LOCALITY:
All localities within Fresno, Kings, Madera, and Tulare Counties.

WAGE RATES:

<table>
<thead>
<tr>
<th>Classifications</th>
<th>Basic Straight-Time Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Electrician: Inside Wireman</td>
<td>$19.00</td>
</tr>
</tbody>
</table>

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

<table>
<thead>
<tr>
<th>Employer Payments</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health &amp; Welfare</td>
<td>$6.65 per hour worked</td>
</tr>
<tr>
<td>Pension</td>
<td>$0.57 per hour worked ¹</td>
</tr>
<tr>
<td>Training</td>
<td>$0.50 per hour worked</td>
</tr>
</tbody>
</table>

¹ Amount is for the National Employees Benefit Fund (NEBF), which is equal to 3% of the Basic Hourly Rate. NEBF is factored at the applicable overtime multiplier for each overtime hour.

# Indicates an apprenticeable craft. To obtain current residential apprentice wage rates please fax a request to (415) 703-4771 or send to the Office of the Director – Research Unit at P.O. Box 420603, San Francisco, CA 94142-0603.

(Continued)
Employer Payments | Amount
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Other | $0.21 per hour worked

PREDETERMINED INCREASE(S):
No predetermined increases.

STRAIGHT TIME HOURS:
Eight (8) hours per day, Monday through Friday, shall constitute a day’s work. Saturdays in the same workweek may be worked at the straight-time hourly rate if the job is shutdown during the normal workweek due to inclement weather.

OVERTIME:
All work performed outside the regularly scheduled hours, Monday through Friday and all day Saturday or Monday through Saturday if Saturday is used as a make-up day, shall be paid at one and one-half (1½x) times the regular straight time rate of pay. All work performed on Sundays and Holidays shall be paid at two (2x) times the regular straight time rate of pay.

RECOGNIZED HOLIDAYS:
New Year’s Day, Martin Luther King Jr.’s Day, President’s Day, Memorial Day, Fourth of July, Labor Day, Veteran’s Day, Thanksgiving Day, Day after Thanksgiving Day and Christmas Day. If a holiday falls on Saturday, the previous Friday will be observed as the holiday. If a holiday falls on Sunday, the following Monday will be observed as the holiday.

TRAVEL AND SUBSISTENCE:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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2 Includes amounts for Local Labor Management Cooperation Committee ($0.10), National Labor Management Cooperation Committee ($0.01), and Administrative Maintenance Fund ($0.10).
PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1

CRAFT: RESIDENTIAL PLUMBER: FIRE SPRINKLER FITTER #

RESIDENTIAL DETERMINATION: R-204-669-1-2021-1A
Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates. The general commercial prevailing wage rates apply to all residential projects consisting of buildings of five or more stories. The residential prevailing wage rates apply to all residential projects consisting of buildings up to and including four stories.

ISSUE DATE: December 1, 2021

EXPIRATION DATE: December 31, 2021**
The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit at (415) 703-4774.

LOCALITY:
All localities within Calaveras, Fresno, Kern (Portions of County west of Highway 14), Kings, Madera, Mariposa, Merced, Monterey, San Benito, San Joaquin, San Luis Obispo, Santa Barbara, Santa Cruz, Stanislaus, Tulare, and Tuolumne Counties.

WAGE RATES:

<table>
<thead>
<tr>
<th>Classifications</th>
<th>Basic Straight-Time Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Residential Fire Sprinkler Fitter:</td>
<td></td>
</tr>
<tr>
<td>Building Trades Journeyman ¹</td>
<td>$32.22</td>
</tr>
<tr>
<td>Residential Fire Sprinkler Fitter:</td>
<td></td>
</tr>
<tr>
<td>Residential Tradesman ¹</td>
<td>$32.22</td>
</tr>
</tbody>
</table>

EMPLOYER PAYMENTS: (Labor Code Section 1773.1)

<table>
<thead>
<tr>
<th>Building Trades Journeyman Employer Payments</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health &amp; Welfare</td>
<td>$10.55 per hour worked</td>
</tr>
</tbody>
</table>

¹ Indicates an apprenticeable craft. To obtain current residential apprentice wage rates please fax a request to (415) 703-4771 or send to the Office of the Director – Research Unit at P.O. Box 420603, San Francisco, CA 94142-0603.

¹ Applies to Fire Protection Sprinkler Fitter work, does not apply to other plumbing work.

(Continued)
PREDETERMINED INCREASE(S):
All increases apply to Building Trades Journeyman only.

Effective on January 1, 2022, there will be an increase of $0.54 allocated to wages and/or fringes.
Effective on April 1, 2022, there will be an increase of $1.09 allocated to wages and/or fringes.
Effective on January 1, 2023, there will be an increase of $0.56 allocated to wages and/or fringes.
Effective on January 1, 2024, there will be an increase of $0.58 allocated to wages and/or fringes.
Effective on January 1, 2025, there will be an increase of $0.59 allocated to wages and/or fringes.

There are no further increases applicable to this determination.

STRAIGHT TIME HOURS:
Eight (8) hours per day, Monday through Friday, shall constitute a day’s work.

OVERTIME:
All residential overtime hours shall be paid at one and one-half (1½x) the basic straight-time hourly rate.

RECOGNIZED HOLIDAYS:
New Year’s Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day. If any of the holidays fall on Sunday, the Monday following shall be observed as a holiday. If any of the holidays should fall on Saturday, the Friday preceding shall be considered a holiday.

2 Amount is for Industry Promotion Fund.
TRAVEL AND SUBSISTENCE:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.