

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director – Research Unit
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March 30, 2026

**IMPORTANT NOTICE TO AWARDING BODIES AND ALL INTERESTED PARTIES
REGARDING THE RECOGNIZED HOLIDAYS
IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS**

Dear Public Officials/Other Interested Parties:

Effective January 1, 2026, the following state holiday was added to Government Code Section 6700:

The 15th day of the month of Kartik in the Hindu lunar calendar of each year, known as "Diwali."

Effective March 26, 2026, Government Code Section 6700 has been amended to designate March 31 as **Farmworkers Day**.

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. ***If the prevailing rate is not based on a collectively bargained rate, please refer to Labor Code Section 1773 and the following amended Government Code Section 6700 for the required holidays.***

6700. (a) The holidays in this state are:

- (1) Every Sunday.
 - (2) January 1.
 - (3) The third Monday in January, known as "Dr. Martin Luther King, Jr. Day."
 - (4) The date corresponding with the second new moon following the winter solstice, or the third new moon following the winter solstice should an intercalary month intervene, known as "Lunar New Year."
 - (5) February 12, known as "Lincoln Day."
 - (6) The third Monday in February.
 - (7) March 31, known as "Farmworkers Day."
 - (8) April 24, known as "Genocide Remembrance Day."
 - (9) The 15th day of the month of Kartik in the Hindu lunar calendar of each year, known as "Diwali."
 - (10) The last Monday in May.
 - (11) June 19, known as "Juneteenth."
 - (12) July 4.
 - (13) The first Monday in September.
 - (14) September 9, known as "Admission Day."
 - (15) The fourth Friday in September, known as "Native American Day."
 - (16) The second Monday in October, known as "Columbus Day."
 - (17) November 11, known as "Veterans Day."
 - (18) December 25.
 - (19) Good Friday from 12 noon until 3 p.m.
 - (20) (A) Every day appointed by the President or Governor for a public fast, thanksgiving, or holiday.
(B) Except for the Thursday in November appointed as Thanksgiving Day, this paragraph and paragraphs (3), (4), and (7) shall not apply to a city, county, or district unless made applicable by charter, or by ordinance or resolution of the governing body thereof.
- (b) If this section is in conflict with the provisions of a memorandum of understanding reached pursuant to Chapter 12 (commencing with Section 3560) of Division 4 of Title 1, the memorandum of understanding shall be controlling without further legislative action, except that if those provisions of a memorandum of understanding require the expenditure of funds, the provisions shall not become effective unless approved by the Legislature in the annual Budget Act.