

TRAVEL AND SUBSISTENCE PROVISIONS

CRAFT/CLASSIFICATION

Tree Trimmer (High Voltage Clearance)

ID

061-659-12

LOCALITY

All localities within Del Norte, Modoc, Siskiyou Counties.

TRAVEL AND SUBSISTENCE

5.6 The employer shall pay for traveling time and furnish transportation for all employees from the place where they report for work each day and return to the same place at the end of each workday on all work within the jurisdiction of the Union.

7.2 PERMANENT HEADQUARTERS shall be the Employer's established place of business and shall be known as the Employer's Shop.

7.3 JOB HEADQUARTERS shall mean any location within the area of this Agreement which may be designated by the Employer as headquarters for any job. It shall be at a place where accommodations are sufficient within a twelve (12) mile radius from such Job Headquarters to provide suitable board and lodging for all employees reporting to such Job Headquarters.

7.4 REPORTING HEADQUARTERS (other than Permanent Headquarters or Job Headquarters) may be established by Pre-job Conference at any agreed upon place where living facilities are not sufficient to accommodate all members of the crew reporting to this headquarters.

(a) All employees working out of a reporting headquarters shall be reimbursed for travel time at the rate of one dollar (\$1.00) per mile one way. Reimbursements for travel shall be computed on the distance one way from the center of a city or town qualified to be a job headquarters to reporting headquarters where employees will report at the beginning of the workday.

(b) The Pre-job Conference shall determine when and where the reimbursement for mileage shall apply and shall determine the distance involved.

7.5 PERMANENT and JOB HEADQUARTERS

(a) Employees shall receive no allowance for either board and lodging, or travel time when working out of the Employer's Permanent Headquarters.

(b) Employees shall receive no reimbursement for travel time when working out of a Job Headquarters. No allowance for daily board and lodging shall be paid unless the employee is employed less than twelve (12) calendar days as hereinafter provided.

(c) Any employee who reports to a Job Headquarters either by transfer or initial employment and is either terminated or transferred to another Job Headquarters shall not be entitled to a daily board and lodging allowance unless the duration of their employment at

such Job Headquarters is less than twelve (12) calendar days, nor shall they be entitled to the allowance if they voluntarily quit or are discharged for cause.

Any employee who is referred for initial employment to a Job Headquarters which has existed or will exist for more than twelve (12) calendar days, and who has been advised their initial employment at that Job Headquarters may be completed in less than twelve (12) calendar days, shall not be entitled to board and lodging allowance.

7.6 At least three (3) regular workdays' notice shall be given for a transfer from Permanent Headquarters to Job Headquarters or from one Job Headquarters to another, except that only one (1) days' notice is required of assignment to a Job Headquarters of less than twelve (12) days' duration, in which case expenses shall be paid. Note the Letter of Agreement excluding Flaggers from the 3- day rule.

7.7 If camp accommodations are provided, in lieu of established accommodations, board and lodging will be furnished by the Employer at a cost to the employee not to exceed two dollars and fifty cents (\$2.50) per day.

7.8 Board and lodging at eighty dollars (\$80.00) shall be paid by the Employer for all employees working out of temporary headquarters for a period of less than twelve (12) calendar days.

Maximum of one (1) board and lodging payment per employee per day.

(a) Exceptions to the provisions of this Article, as are stated above, shall be as follows: All employees working in the areas of Lincoln City, Lakeview, Beatty or Lake of the Woods, Oregon or Alturas, Cedarville or Happy Camp, California shall receive per-diem (daily allowance) of \$80.00 when job headquarters are located in those areas. While receiving per-diem and working in those areas the provisions for notification to move headquarters shall be waived and the Employer shall have the right to institute a four (4) day, ten (10) hour work schedule.

(b) Employees required to work outside their home district will be paid daily per diem of eighty dollars (\$80.00) per day worked. For crews working out of Medford or Grants Pass districts, travel distance must exceed 50 road miles from their home service center. For distances that exceed 100 road miles, lodging will also be provided by the Employer.

7.9 When ferry and/or toll bridge crossings occur between Job Headquarters and Reporting Headquarters and from Reporting Headquarters to Job Headquarters, the Employer shall reimburse each employee for all such fares and/or tolls upon receipt. Reimbursement is not to exceed the face value of the ticket.

7.10 The Employer shall pay for traveling time and furnish transportation to employees transferred from Permanent Headquarters to Job Headquarters and Job Headquarters to Permanent Headquarters. The Employer shall not be required to pay for traveling time nor furnish transportation after the employee has been terminated.