

TRAVEL AND SUBSISTENCE PROVISIONS

CRAFT/CLASSIFICATION

Electrical Utility Lineman: Lineman, Heavy Line Equipment Man, Certified Lineman Welder, Pole Sprayer; Cable Splicer; Line Equipment Operator; Powderman; Groundman; Pole Sprayer Trainee

ID

61-X-8

LOCALITY

Del Norte, Modoc, and Siskiyou Counties.

TRAVEL AND SUBSISTENCE

5.6

The Employer shall pay for traveling time and furnish transportation for all employees from the place where they report for work each day and return to the same place at the end of each workday on all work within the jurisdiction of the Union.

5.9

PER DIEM – The Employer may elect to pay per-diem on a project. If employer elects to do so the following applies:

Effective 2/1/2027: The use of Per Diem or subsistence can be paid if it is paid equally to all classifications on the project. Per diem will have a requirement for the employee to work four hours or more to receive the daily rate of per diem. Employers who subcontract work covered by this agreement will not set a requirement for the subcontracted work to be under the same conditions. [REDACTED] Employers will have the right to add or amend the minimum per diem per project during the course of the work, provided an updated pre-job is filed with the Local Union.

11.5 HEADQUARTERS - PRE-JOB CONFERENCES (NOT PRE-BID CONFERENCES)

Prior to the start of any job, a pre-job conference shall be held with the Local Union having jurisdiction. The results of such conference shall be reduced to writing and shall be binding on all parties.

Should the Employer and the Union be unable to agree upon locations to be designated as Job Headquarters and places to be agreed upon as Reporting Headquarters, they shall refer the matter to the Labor-Management Committee, which shall meet within twenty-four (24) hours to render a decision which will be final and binding. If a pre-job conference is not held, such violation shall be considered a grievable issue as defined under this Agreement and appropriate penalties shall apply.

If the Labor-Management Committee cannot agree, the matter shall be referred to arbitration, under rules and procedures adopted by the parties to the Agreement. In any event, the Contractor shall be able to start the job, PROVIDED A PRE-JOB

CONFERENCE HAS BEEN HELD. Any decision shall be retroactive to the start of the job.

11.6

PERMANENT HEADQUARTERS shall be the Employer's established place of business as set forth in 4.12 and shall be known as the Employer's Shop.

11.7

JOB HEADQUARTERS shall mean any location within the area of this Agreement which may be designated by the Employer as headquarters for any job. It shall be at a place where accommodations are sufficient within a five (5) mile radius from such Job Headquarters to provide suitable board and lodging for all workers reporting to such Job Headquarters.

11.8

REPORTING HEADQUARTERS (other than Permanent Headquarters or Job Headquarters) may be established by a Pre-job Conference at any agreed upon place where living facilities are not sufficient to accommodate all members of the crew reporting to this headquarters.

(a) All workers working out of a reporting headquarters shall be reimbursed for travel time at a rate of one dollar (\$1.00) per road mile one (1) way. Reimbursements for travel time shall be computed on the distance one way from the location qualified to be a job headquarters to reporting headquarters where workers will report at the beginning of the workday.

(b) In lieu of mileage, for work performed at McChord Air Force Base in the State of Washington, there shall be paid a travel allowance of not less than four dollars (\$4.00) per day; and for work performed at Fort Lewis, Washington, there shall be paid a travel allowance of not less than six dollars (\$6.00) per day.

(c) The Pre-job Conference shall determine when and where the reimbursement for mileage shall apply and shall determine the distance involved.

11.9

(a) Workers shall receive no allowance for either board and lodging or travel time when working out of the Employer's Permanent Headquarters.

(b) Workers shall receive no reimbursement for travel time when working out of a Job Headquarters. No allowance for daily board and lodging shall be paid unless the worker is employed less than eight (8) calendar days as hereinafter provided.

(c) Any worker who reports to a Job Headquarters either by transfer or initial employment and is either terminated or transferred to another Job Headquarters shall not be entitled to a daily board and lodging allowance unless the duration of his/her employment at such Job Headquarters is less than eight (8) calendar days, nor shall he/she be entitled to the allowance if he voluntarily quits or is discharged for cause. Any worker who is referred for initial employment to a Job Headquarters which has existed or will exist for more than eight (8) calendar days, and who has been advised his/her initial employment at that Job Headquarters may be completed in less than eight (8) calendar days, shall not be entitled to board and lodging allowance.

11.10

At least three (3) regular workdays' notice shall be given for a transfer from Permanent Headquarters to Job Headquarters or from one Job Headquarters to another, except that only one (1) day's notice is required of assignment to a Job Headquarters of less than eight (8) days' duration, in which case expenses shall be paid.

11.11

If camp accommodations are provided, in lieu of established accommodations, board and lodging will be furnished by the Employer at a cost to the employee not to exceed two dollars and fifty cents (\$2.50) per day.

11.12

Board and lodging at thirty dollars (\$30.00) shall be paid by the Employer for all employees working out of temporary headquarters for a period of less than eight (8) calendar days.

Maximum of one (1) board and lodging payment per employee per day.

11.13

When ferry and/or toll bridge crossings occur between Job Headquarters and Reporting Headquarters, and from Reporting Headquarters to Job Headquarters, the Employer shall reimburse each employee for all such fares and/or tolls upon receipt.

Reimbursement not to exceed the face value of the ticket.

11.14

The Employer shall pay for traveling time and furnish transportation to employees transferred from Permanent Headquarters to Job Headquarters, and from Job Headquarters to Job Headquarters. The Employer shall not be required to pay for traveling time nor furnish transportation after the employee has been terminated.

11.15

Headquarters where workers report for work shall have facilities as itemized below and shall be located adjacent to a hard surfaced road; well maintained substation access roads of less than one (1) mile in length are excepted.

1. Sanitary toilets, as approved by city, state or federal regulations governing the site on which they may be located.
2. Adequate supply of potable drinking water.
3. Water for washing hands and face.
4. Parking facilities for employees' cars.
5. Safe storage space for employees' tools.
6. Heated enclosure for drying clothes during inclement weather.
7. Telephone, when available, for Headquarters established over a thirty (30) day period.