

TRAVEL AND SUBSISTENCE PROVISIONS

CRAFT/CLASSIFICATION

Horizontal Directional Drilling (Laborer)

ID

102-1184-1

LOCALITY

Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura Counties.

TRAVEL AND SUBSISTENCE

ARTICLE 15

SUBSISTENCE AND SHOW UP PAY

A. Subsistence.

1. Effective July 1, 2026, subsistence shall be paid at the rate of one hundred fifty dollars (\$150.00) per scheduled workday when the employee actually stays overnight near the jobsite. There shall be no prorating of subsistence.
2. In lieu of subsistence pay, the Contractor may provide and maintain acceptable room and board on or near the project seven (7) days per week in compliance with California State Laws, provided the Contractor pays at least \$55.00 per day for meals to the employee.

If this section is in conflict with either the federal Davis-Bacon Act or the California Labor Code as it relates to Public Works, then the Contractor shall pay subsistence in accordance with those statutes, provided, that the Contractor pay not less than is stipulated in this section.

[REDACTED]

C. Travel Time

1. Employees shall travel to and from their daily initial reporting place on their own time and by means of their own transportation. The Contractor shall be responsible for payment of wages from the reporting point, as ordered by the Contractor, to the jobsite and from job to job and return. However, employees who voluntarily report to a point for free transportation to the jobsite will not be compensated for the time en route and return. For offshore work, employees will receive travel pay at straight time rates from point of embarkation to jobsite and from jobsite to debarkation regardless of mode of transportation, which transportation shall be at the Contractor's expense. If no camp is furnished by the Contractor, such transportation shall be furnished daily.

2. Employees (drivers and non-drivers) may report to the Contractor's permanent yard and travel in the Contractor's vehicles to the first jobsite and return to the Contractor's permanent yard, or temporary facility, including lodging, designated by the Contractor, and will be paid the Travel Time Hourly Rate of pay with full contributions to the Trust Funds for such travel time. Travel time shall not be considered hours worked within the provisions of Article 10 (A) (2), which shall not apply.
3. On pure travel days where employees (drivers and non-drivers) are provided subsistence or overnight room and board, all hours the first day preparing for (including yard work, loading) and traveling to the jobsite, and all hours the last day closing down the job (including loading) and traveling to the permanent yard, shall be paid at the employee's appropriate classification rate contained in this Agreement with full contributions to the Trust Funds for all hours worked or paid. The provisions of Article 10.A.2 shall apply for all hours worked or paid over eight hours per day or worked on the sixth or seventh day.

CLASSIFICATIONS AND TRAVEL TIME HOURLY RATES:

Effective July 1, 2026	Travel Time Hourly Rate
GROUP 1	\$33.77
GROUP 2	\$33.89
GROUP 3	\$35.12
GROUP 4	\$36.45

Travel Time Rates shall be paid only for work within the scope of Article 15.C.2 and 3. Full Trust Fund contributions are due on all Travel Time Hourly Rates. All Travel Time Hours will be paid at one and one-half (1 ½) times the Travel Time Hourly Rate.