

TRAVEL AND SUBSISTENCE PROVISIONS

CRAFT/CLASSIFICATION

DRYWALL INSTALLER/LATHER; CARPENTER

ID

31-X-16

LOCALITY

Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, And Yuba Counties.

Article 30 (Travel and Subsistence)

Amend Article 30, Subsection 1.A.

1. On all work covered by this Agreement, as described in this Article, the following shall apply to public projects and private projects bid or negotiated prior to September 1, 2022. In addition, for public projects advertised and private projects bid or negotiated on or after September 1, 2022, the following shall apply through June 30, 2023:

(a) No subsistence shall be paid on any job or project located less than fifty (50) road miles from any city hall or post office in the following cities:

Eureka, Santa Rosa, Monterey, Visalia, Fresno, Redding, Kings Beach, South Lake Tahoe, Auburn, Chico, Cloverdale, Woodland, Oakland, Jackson, Manteca, San Jose, and Merced.

(b) On any job or project located fifty (50) or more road miles from a city hall or post office located in a city listed in paragraph 1.A.(a), subsistence shall be paid at the rate of fifty dollars (\$50.00) per day. The individual employer shall pay to each employee covered by this Agreement the amount shown above for each day's work in addition to their regular and overtime wages as subsistence.

(c) The area known as Geysers is a subsistence zone.

(d) Work performed at the Mt. Hamilton Observatory or facilities adjacent thereto shall be a subsistence zone.

2. Exemption to the requirement for payment of subsistence: The Individual Employer shall not be required to pay subsistence to employees covered by this Agreement where employees are employed to work:

(a) At the Individual Employer's permanent yard;

(b) At the Individual Employer's permanent shop;

(c) On buildings of three (3) stories or less which are a part of a residential construction project located within the subsistence area;

(d) On streets, roadways and utilities, which are a part of a residential construction project of buildings of three (3) stories or less, located within the subsistence area. This exemption does not apply to camps, highways, dams, tunnels or similar heavy engineering projects.

3. On all other work located within the subsistence area when any employee works two (2) or more hours in any one (1) day, he/she shall be paid the subsistence allowance for that day. Such pay shall be paid to employees by separate check.

4. The Individual Employer's daily charge for board and lodging on jobs where subsistence is paid shall not exceed the daily subsistence allowance paid the employee.

5. Such payments for subsistence shall be excluded from the wages of the employee for the purpose of the Fair Labor Standards Act and shall be paid to such employee by check weekly and identified separately therein. Subsistence is defined as reimbursement for food, lodging and living expenses out of town and is not a wage or reimbursement for time spent going to or from the job site.

6. If an employee is transported by the Individual Employer from a permanent yard or shop located in a free zone to work in a subsistence zone and transported back to the same permanent yard or shop in a free zone, all on the same day, on the Individual Employer's time, he/she shall not receive subsistence.

7. Both parties agree to meet and confer relative to subsistence where extremely adverse conditions exist with respect to job site access. Any employee may refuse, without penalty, work requiring an overnight stay.

Article 28 (Parking)

Amend

In the event free parking facilities are not available within 1320 feet (measured by the most direct route on a dedicated vehicular public thoroughfare) of a job site, the individual employer will provide such facilities and the individual employer shall have the right to designate parking areas to be used within 2640 feet.

Where, because of congested parking, conditions it is necessary to use public facilities, the individual employer shall reimburse the employee for the cost of such parking upon being presented with a receipt or voucher certifying to the cost thereof, such reimbursement to be made on a weekly basis or at the conclusion of the project, whichever occurs earlier. Designated Parking area shall be drained and hard surface.

Article 30 (Travel and Subsistence)

Amend Article 30, Subsection 1.B.

1. On all work covered by this Agreement, as described in this Article, the following shall apply effective July 1, 2023, for public projects advertised and private projects bid or negotiated on or after September 2, 2022.

(a) No subsistence shall be paid on any job or project located less than fifty (50) road miles from any city hall or post office in the following cities:

Eureka, Monterey, Fresno, Kings Beach, Auburn, Cloverdale, Oakland, Manteca, Merced, Santa Rosa, Visalia, Redding, South Lake Tahoe, Chico, Woodland, Jackson, and San Jose.

(b) On any job or project located fifty (50) or more road miles from a city hall or post office located in a city listed in paragraph 1.B.(a), subsistence shall be paid at the rate of seventy-five dollars (\$75.00) per day. The individual employer shall pay to each employee covered by this Agreement the amount shown above for each day's work in addition to their regular and overtime wages as subsistence.

(c) The area known as Geysers is a subsistence zone.

(d) Work performed at the Mt. Hamilton Observatory or facilities adjacent thereto shall be a subsistence zone.