

TRAVEL AND SUBSISTENCE PROVISIONS

CRAFT/CLASSIFICATION

Modular Furniture Installer: (Carpenter)

ID

23-31-15

LOCALITY

46 Northern California Counties

TRAVEL AND SUBSISTENCE

SECTION 9. TRAVEL

9.01.00 Travel Stipend: On job sites or projects located over fifty (50) road miles from the employer's designated principle place of business to the furthestmost job site, a travel stipend shall be paid one (1) way only for travel over fifty (50) road miles, at a rate of eight dollars (\$8.00) for each 15 miles of travel over that initial fifty (50) road miles. Travel stipend will be calculated in 15 mile increments (i.e. 51 to 65 miles; 66 to 80 miles; 81 to 95 miles; 96 to 110 miles, etc.). Fringe benefits are not to be Included for the travel stipend. Travel between Jobs during work day shall be considered as hours worked without regard to distance of job from employer's designated principle place of business.

Effective July 1, 2024, travel stipend shall be paid at the rate of eight dollars and fifty cents (\$8.50). This shall be considered a stipend and not subject to taxes.

9.02.00 Out-of-Town Work: Job sites exceeding fifty (50) miles from the employer's designated principle place of business, or job sites which the employer requires overnight stays, shall be known as "out of town" work. The employer is responsible for providing the employee(s) with adequate room and board when the employer determines that the job requires enough travel distance for an overnight stay to be warranted. On jobs or projects where the employer provides the employee(s) with room and board, a travel stipend shall only be required on the first and last day the employee(s) is/are on the job or project, as well as one (1) trip home per month on jobs or projects where the employee(s) is/are required to stay thirty (30) days or longer. If the employer or job site conditions require air travel (purchased by employer), a travel stipend shall not be applicable.

9.03.00 Mileage Reimbursement: During the course of the regular work shift, any employee required to travel from job to job utilizing their personal vehicle shall be reimbursed at the appropriate federal mileage reimbursement rate. Employees required by the Employer to use personal vehicles to transport company equipment or product for work will be compensated at the appropriate federal mileage reimbursement rate.

9.04.00 Subsistence: Appendix A (Subsistence), Paragraph 1,B,(b) of the Carpenters

Master Agreement shall be paid at the rate of fifty-five dollars (\$55.00) per day, effective July 1, 2024.

(b) On any job or project located fifty (50) or more road miles from a city hall or post office located in a city listed in paragraph 1.B.(a), subsistence shall be paid at the rate of seventy-five dollars (\$75.00) per day. The individual employer shall pay to each employee covered by this Agreement the amount shown above for each day's work in addition to their regular and overtime wages as subsistence.