

SCOPE OF WORK PROVISIONS

CRAFT/CLASSIFICATION

Landscape/Irrigation Laborer: Landscape/Irrigation Technician I, Landscape/Irrigation Technician II, Landscape/Irrigation Technician III, and Landscape/Irrigation Technician IV

ID

102-X-15

LOCALITY

Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Glenn, Humboldt, Lassen, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Stanislaus, Sutter, Tehama, Trinity, Tuolumne, Yolo, and Yuba Counties.

IMPORTANT NOTICE TO AWARDING BODIES AND OTHER INTERESTED PARTIES REGARDING THE GENERAL PREVAILING WAGE DETERMINATIONS FOR LANDSCAPE/IRRIGATION WORK (SEPTEMBER 1, 2025)

The California Labor Code requires the Director of the Department of Industrial Relations to determine the prevailing rate of per diem wages for all workers employed upon public works projects. The Office of the Director – Research Unit (“ODR”) undertook an investigation beginning in 2023 to determine the prevailing wage rates for **landscape/irrigation work in 41 Northern California Counties** including Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lassen, Madera, Mariposa, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

As a result of the investigation, the minimum rates of pay for the work in question are that of **Plumber: Landscape Pipefitter, Landscape Assistant Pipefitter, Landscape Tradesman I, and Landscape Tradesman II** for Fresno, Kings, Madera, Mariposa, and Tulare Counties, and **Landscape/Irrigation Laborer: Landscape/Irrigation Technician I-IV** for Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Glenn, Humboldt, Lassen, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Stanislaus, Sutter, Tehama, Trinity, Tuolumne, Yolo, and Yuba Counties.

The prevailing wage rates and requirements for landscape/irrigation work in Lake, Marin, Mendocino, San Francisco, and Sonoma Counties remain unchanged.

QUESTIONS REGARDING LANDSCAPE/IRRIGATION LABORER

(Letter dated May 29, 2024, from Northern California District Council of Laborers to DIR)

Q1. In your request, you stated that the prevailing wage determination for the craft of Laborer and Related Classifications applies to landscape/irrigation site work. The Laborers' Master Agreement currently serves as the basis for the prevailing wage determination in all 46 Northern California counties. Please confirm which classifications in the Master Agreement, including, but not limited to the classifications listed below, perform landscape/irrigation site work.

A1. All of the classifications listed in your letter, *when performed in conjunction with landscaping*, may be performed under the Laborers Landscape/Irrigation Site Work Agreement. When those classifications *are not used in conjunction with landscaping*, they would be performed under the Laborers' Master Agreement. For example, when using a trencher for trenching a sprinkler system, that would be performed under the Laborers' Landscape/Irrigation Site Work Agreement. When using a trencher to place conduit underground, that would be performed under the Laborers' Master Agreement. There is one exception, the Hydro seeder, which is always performed under the Laborers' Master Agreement.

Q2. Which agreement covers landscaping work done during the plant establishment period?

A2. The Laborers' Landscape/Irrigation Site Work Agreement.

SCOPE OF WORK

Section 1 General Provisions

B. Coverage and Description of Laborers' Work Covered by this Agreement.

(1). This Agreement shall cover all work coming within the recognized jurisdiction of the Laborers' International Union of North America and all work within the definition of the Landscape Industry described herein.

(2) Subject to the preceding paragraph and subject also to the provisions of Section 14 of this Agreement, it is agreed that Laborers' Landscape Industry work shall include but not be limited to:

Landscaping, such as decorative walls, pools, ponds, reflecting units, lighting displays (low voltage), handgrading landscaped areas, tractor grading landscaped areas, finish grading landscaped areas, spreading topsoil, [REDACTED] building mounds; trenching for irrigation [REDACTED] (manual or power), layout for irrigation, backfilling trenches [REDACTED]; planting shrubs, trees and vines, [REDACTED]; setting boulders; seeding lawns; laying sod; using ground covers, such as flatted plant materials, rock rip rap, rock, crushed rock, pea gravel or any other landscapable ground covers; installation of header boards and [REDACTED] cement mowing edges, [REDACTED]; soil preparation such as installing wood shavings, fertilizers, organic, chemical or synthetic; top dressing ground cover areas with bark or any wood residual or other specified top dressing, [REDACTED]

In addition to the above paragraph, the work covered by this Agreement shall include but not be limited to:

- a. All laborers' work involved in the distribution, laying, and installation of landscape irrigation pipe, [REDACTED] the installation of low voltage automatic irrigation, and lawn, [REDACTED] sprinkler [REDACTED] systems, including but not limited to, the installation of automatic controllers, valves, sensors, master control panels, display boards, junction boxes and conductors including all components thereof.
- b. Installation of valve boxes, thrust blocks, both precast and poured in place, pipe hangers and supports incidental to the installation of the entire piping system.
- c. Start-up testing, flushing, purging, water balancing, placing into operation of all piping equipment, fixtures and appurtenances installed under this Agreement.
- d. Any line inside a structure which provides water to work covered by this Agreement, including piping for ornamental pools and fountains when done in conjunction with landscaping.
- e. All piping for ornamental stream beds, [REDACTED] waterways [REDACTED].
- f. All temporary irrigation and lawn sprinkler systems.
- g. Installation of playground equipment.