

HOLIDAY PROVISIONS

CRAFT/CLASSIFICATION

Modular Furniture Installer (Carpenter)

ID

23-31-15

LOCALITY

46 Northern California Counties

HOLIDAYS

No "designated days off" are recognized under this Agreement. The following are the recognized holidays: New Year's Day, Martin Luther King Jr. Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day after Thanksgiving Day and Christmas Day. Holidays falling on Saturday shall be observed on the preceding Friday. Holidays falling on Sunday shall be observed on the following Monday. For clarity, work performed only on the observed holiday shall be paid at the double time rate.

Personal Days: Each employee shall be allowed two (2) unpaid personal days per calendar year subject to forty-eight (48) hours advance notice to the employer.

In honor of those who have served in the Armed Forces of the United States of America, honorably discharged, reserve and active duty members of our Armed Forces shall be permitted by the individual employer to observe Veterans Day. November 11th, Veterans shall provide the individual employer with two (2) working days' notice to observe Veterans Day. Upon request of the individual employer, members shall provide proof of military service. Veterans choosing to work on Veterans Day shall be compensated at the appropriate straight time and daily overtime rates.