

GENERAL PREVAILING WAGE DETERMINATION MADE BY
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #TEAMSTER (APPLIES ONLY TO WORK ON THE CONSTRUCTION SITE)

Determination:

SC-23-261-2-2025-1

Issue Date:

August 22, 2025

Expiration date of determination:

June 30, 2026** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura Counties.

Wages and total hourly rates (including employer payments):

Classification ^a (Journey person)	Basic Hourly Rate	Hours	Total Hourly Rate	Daily Overtime Hourly Rate ^b (1½ x)	Saturday Overtime Hourly Rate ^b (1½ x)	Sunday/Holiday Overtime Hourly Rate (2 x)
Group I	\$41.59	8	\$78.54	\$99.335	\$99.335	\$120.13
Group II	\$41.74	8	\$78.69	\$99.56	\$99.56	\$120.43
Group III	\$41.87	8	\$78.82	\$99.755	\$99.755	\$120.69
Group IV	\$42.06	8	\$79.01	\$100.04	\$100.04	\$121.07
Group V	\$42.09	8	\$79.04	\$100.085	\$100.085	\$121.13
Group VI	\$42.12	8	\$79.07	\$100.13	\$100.13	\$121.19
Group VII	\$42.37	8	\$79.32	\$100.505	\$100.505	\$121.69
Group VIII	\$42.62	8	\$79.57	\$100.88	\$100.88	\$122.19
Group IX	\$42.82	8	\$79.77	\$101.18	\$101.18	\$122.59
Group X	\$43.12	8	\$80.07	\$101.63	\$101.63	\$123.19
Group XI	\$43.62	8	\$80.57	\$102.38	\$102.38	\$124.19

Employer Payments:

Type of Fund	Amount per Hour
Health and Welfare	\$20.37
Pension	\$9.00
Vacation and Holiday ^c	\$4.95
Training	\$2.02
Other	\$0.61

Wages and total hourly rates (including employer payments):

Classification ^d (Subjourneyman)	Basic Hourly Rate	Hours	Total Hourly Rate	Daily Overtime Hourly Rate ^b (1½ x)	Saturday Overtime Hourly Rate ^b (1½x)	Sunday/Holiday Overtime Hourly Rate (2 x)
0-2000 hours	\$27.80	8	\$63.60	\$77.50	\$77.50	\$91.40
2001-4000 hours	\$29.80	8	\$65.85	\$80.75	\$80.75	\$95.65
4001-6000 hours	\$31.80	8	\$68.10	\$84.00	\$84.00	\$99.90

Over 6000 hours and thereafter at journeyman rates.

Employer Payments:

Type of Fund	Amount per Hour
Health and Welfare	\$20.37
Pension	\$9.00
Vacation and Holiday ^c	\$3.80 (\$4.05 for 2001-4000 hours; \$4.30 for 4001-6000 hours)
Training	\$2.02
Other	\$0.61

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #TEAMSTER (SPECIAL SHIFT)
(APPLIES ONLY TO WORK ON THE CONSTRUCTION SITE)

Determination:

SC-23-261-2-2025-1

Issue Date:

August 22, 2025

Expiration date of determination:

June 30, 2026** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura Counties.

Wages and total hourly rates (including employer payments):

Classification ^a (Journey person)	Basic Hourly Rate	Hours	Total Hourly Rate	Daily Overtime Hourly Rate ^b (1½ x)	Saturday Overtime Hourly Rate ^b (1½ x)	Sunday/Holiday Overtime Hourly Rate (2 x)
Group I	\$42.59	8	\$79.54	\$100.835	\$100.835	\$122.13
Group II	\$42.74	8	\$79.69	\$101.06	\$101.06	\$122.43
Group III	\$42.87	8	\$79.82	\$101.255	\$101.255	\$122.69
Group IV	\$43.06	8	\$80.01	\$101.54	\$101.54	\$123.07
Group V	\$43.09	8	\$80.04	\$101.585	\$101.585	\$123.13
Group VI	\$43.12	8	\$80.07	\$101.63	\$101.63	\$123.19
Group VII	\$43.37	8	\$80.32	\$102.005	\$102.005	\$123.69
Group VIII	\$43.62	8	\$80.57	\$102.38	\$102.38	\$124.19
Group IX	\$43.82	8	\$80.77	\$102.68	\$102.68	\$124.59
Group X	\$44.12	8	\$81.07	\$103.13	\$103.13	\$125.19
Group XI	\$44.62	8	\$81.57	\$103.88	\$103.88	\$126.19

Employer Payments:

Type of Fund	Amount per Hour
Health and Welfare	\$20.37
Pension	\$9.00
Vacation and Holiday ^c	\$4.95
Training	\$2.02
Other	\$0.61

Wages and total hourly rates (including employer payments):

Classification ^d (Subjourneyman)	Basic Hourly Rate	Hours	Total Hourly Rate	Daily Overtime Hourly Rate ^b (1½ x)	Saturday Overtime Hourly Rate ^b (1½x)	Sunday/Holiday Overtime Hourly Rate (2 x)
0-2000 hours	\$27.80	8	\$63.60	\$77.50	\$77.50	\$91.40
2001-4000 hours	\$29.80	8	\$65.85	\$80.75	\$80.75	\$95.65
4001-6000 hours	\$31.80	8	\$68.10	\$84.00	\$84.00	\$99.90

Over 6000 hours and thereafter at journeyman rates.

Employer Payments:

Type of Fund	Amount per Hour
Health and Welfare	\$20.37
Pension	\$9.00
Vacation and Holiday ^c	\$3.80 (\$4.05 for 2001-4000 hours; \$4.30 for 4001-6000 hours)
Training	\$2.02
Other	\$0.61

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #TEAMSTER (SECOND SHIFT)
(APPLIES ONLY TO WORK ON THE CONSTRUCTION SITE)

Determination:

SC-23-261-2-2025-1

Issue Date:

August 22, 2025

Expiration date of determination:

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Localities:

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Wages and total hourly rates (including employer payments):

Classification ^a (Journey person)	Basic Hourly Rate	Hours ^e	Total Hourly Rate	Daily Overtime Hourly Rate ^b (1½ x)	Saturday Overtime Hourly Rate ^b (1½ x)	Sunday/Holiday Overtime Hourly Rate (2 x)
Group I	\$43.59	8	\$80.54	\$102.335	\$102.335	\$124.13
Group II	\$43.74	8	\$80.69	\$102.56	\$102.56	\$124.43
Group III	\$43.87	8	\$80.82	\$102.755	\$102.755	\$124.69
Group IV	\$44.06	8	\$81.01	\$103.04	\$103.04	\$125.07
Group V	\$44.09	8	\$81.04	\$103.085	\$103.085	\$125.13
Group VI	\$44.12	8	\$81.07	\$103.13	\$103.13	\$125.19
Group VII	\$44.37	8	\$81.32	\$103.505	\$103.505	\$125.69
Group VIII	\$44.62	8	\$81.57	\$103.88	\$103.88	\$126.19
Group IX	\$44.82	8	\$81.77	\$104.18	\$104.18	\$126.59
Group X	\$45.12	8	\$82.07	\$104.63	\$104.63	\$127.19
Group XI	\$45.62	8	\$82.57	\$105.38	\$105.38	\$128.19

Employer Payments:

Type of Fund	Amount per Hour
Health and Welfare	\$20.37
Pension	\$9.00
Vacation and Holiday ^c	\$4.95
Training	\$2.02
Other	\$0.61

Wages and total hourly rates (including employer payments):

Classification ^d (Subjourneyman)	Basic Hourly Rate	Hours	Total Hourly Rate	Daily Overtime Hourly Rate ^b (1½ x)	Saturday Overtime Hourly Rate ^b (1½x)	Sunday/Holiday Overtime Hourly Rate (2 x)
0-2000 hours	\$27.80	8	\$63.60	\$77.50	\$77.50	\$91.40
2001-4000 hours	\$29.80	8	\$65.85	\$80.75	\$80.75	\$95.65
4001-6000 hours	\$31.80	8	\$68.10	\$84.00	\$84.00	\$99.90

Over 6000 hours and thereafter at journeyman rates.

Employer Payments:

Type of Fund	Amount per Hour
Health and Welfare	\$20.37
Pension	\$9.00
Vacation and Holiday ^c	\$3.80 (\$4.05 for 2001-4000 hours; \$4.30 for 4001-6000 hours)
Training	\$2.02
Other	\$0.61

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Classifications:

Group I

Warehouseman and Teamster

Side Dump Trucks

Flow Boy Dump Trucks

Group II

Driver of Vehicle or Combination of Vehicles - 2 axles
Traffic Control Pilot Car, excluding moving heavy
equipment permit load
Truck Mounted Power Broom

Group VII

A Frame, Swedish Crane or Similar
Forklift Driver
Ross Carrier Driver

Group III

Driver of Vehicle or Combination of Vehicles - 3 axles
Bootman
Cement Mason Distribution Truck
Fuel Truck Driver
Water Truck - 2 axles
Dump Truck of less than 16 yards water level
Erosion Control Driver

Group VIII

Dump Truck of 25 yds to 49 yards water level
Truck Repairman
Water Pull Single Engine
Welder

Group IV

Driver of Transit Mix Truck-Under 3 yds
Dumcrete Truck Less than 6½ yards water level
Truck Repairman Helper

Group IX

Truck Repairman Welder
Low Bed Driver, 9 axles or over

Group V

Water Truck 3 or more axles
Warehouseman Clerk
Slurry Truck Driver

Group X

Working Truck Driver
Truck Greaser and Tireman - \$0.50 additional for
Tireman
Pipeline and Utility Working Truck Driver, including
Winch Truck and Plastic Fusion, limited to Pipeline
and Utility Work
Dump Truck and Articulating - 50 yards or more water
level
Water Pull Single Engine with attachment

Group VI

Driver of Transit Mix Truck - 3 yds or more
Dumcrete Truck 6½ yds water level and over
Driver of Vehicle or Combination of Vehicles - 4 or
more axles
Driver of Oil Spreader Truck
Dump Truck 16 yds to 25 yds water level

Group XI

Water Pull Twin Engine
Water Pull Twin Engine with attachments
Winch Truck Driver - \$0.25 additional when operating
a Winch or similar special attachment

[#] Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a For classifications within each group, see Page 7.

^b Rate applies to the first 4 daily overtime hours on weekdays and the first 12 hours on Saturday. All other overtime is paid at the Sunday/Holiday double-time rate.

^c Includes an amount for Supplemental Dues.

^d Subjourneymen may be employed at a ratio of one subjourneyman for every five journeymen.

^e The third shift shall work 6.5 hours, exclusive of meal period, for which 8-hours straight time shall be paid at the non-shift rate, Monday through Friday.