

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Carpenter[#]

Determination:

SD-23-31-4-2025-2

Issue Date:

August 22, 2025

Expiration date of determination:

June 30, 2026* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within San Diego County

Wages and Employer Payments: Engineering Construction

Classification (Journeyman)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^a	Training	Other ^b	Hours	Total Hourly Rate	Daily Overtime Hourly Rate ^c (1 ½ X)	Saturday Overtime Hourly Rate ^c (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Carpenter (Heavy and Highway Work)	\$52.24	\$9.50	\$6.41	\$7.46	\$0.77	\$4.94	8.0	\$81.32	\$107.44	\$107.44	\$133.56
Bridge Carpenter (Highway Work)	\$52.37	\$9.50	\$6.41	\$7.46	\$0.77	\$4.94	8.0	\$81.45	\$107.635	\$107.635	\$133.82
Millwright	\$52.74	\$9.50	\$6.41	\$7.46	\$0.97	\$4.94	8.0	\$82.02	\$110.89	\$110.89	\$139.76
Pile Driver ^d	\$52.37	\$9.50	\$6.41	\$7.46	\$0.77	\$4.94	8.0	\$81.45	\$107.635	\$107.635	\$133.82
Diver, Wet (up to 50ft. depth) ^{e f}	\$112.74	\$9.50	\$6.41	\$7.46	\$0.77	\$4.96	8.0	\$141.84	\$198.21	\$198.21	\$254.58
Diver, Standby ^{e f}	\$56.37	\$9.50	\$6.41	\$7.46	\$0.77	\$4.96	8.0	\$85.47	\$113.655	\$113.655	\$141.84
Diver's Tender ^e	\$55.37	\$9.50	\$6.41	\$7.46	\$0.77	\$4.96	8.0	\$84.47	\$112.155	\$112.155	\$139.84

Classification (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^a	Training	Other ^b	Hours	Total Hourly Rate	Daily Overtime Hourly Rate ^c (1 ½ X)	Saturday Overtime Hourly Rate ^c (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Assistant Tender (Diver's) ^e	\$52.37	\$9.50	\$6.41	\$7.46	\$0.77	\$4.96	8.0	\$81.47	\$107.655	\$107.655	\$133.84

Determination:

SD-23-31-4-2025-2A

Issue Date:

August 22, 2025

Expiration date of determination:

June 30, 2026* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within San Diego County

Wages and Employer Payments: Building Construction

Classification (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^a	Training	Other ^b	Hours	Total Hourly Rate	Daily Overtime Hourly Rate ^g (1 ½ X)	Saturday Overtime Hourly Rate ^g (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Carpenter	\$48.94	\$9.50	\$6.41	\$7.46	\$0.77	\$4.63	8.0	\$77.71	\$102.18	\$102.18	\$126.65
Light Commercial	\$39.15	\$9.50	\$6.41	\$7.46	\$0.77	\$4.63	8.0	\$67.92	\$87.495	\$87.495	\$107.07

Determination:

SD-31-741-1-2025-2

Issue Date:

August 22, 2025

Expiration date of determination:

May 31, 2026** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within San Diego County

Wages and Employer Payments:

Classification (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^a	Training	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday/ Sunday Overtime Hourly Rate ^h (1 ½ X)	Holiday Overtime Hourly Rate (2 X)
Terrazzo Installer	\$48.89	\$8.50	\$6.41	\$5.84	\$0.67	8.0	\$70.31	\$94.755	\$94.755	\$119.20
Terrazzo Finisher	\$42.39	\$8.50	\$6.41	\$5.84	\$0.67	8.0	\$63.81	\$85.005	\$85.005	\$106.20

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

DESCRIPTION:

Engineering Construction

Refers to construction which requires a Class A license and includes bridges, highways, dams and also power plants and other heavy industrial type projects.

Building Construction

The light commercial wage rate shall not apply to institutional type buildings such as public or private schools, hospitals, libraries, museums, or post offices or other similar structures.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a Includes amounts for Vacation and Supplemental Dues. For Millwright only, Vacation is factored at the applicable overtime multiplier.

^b Includes an amount for Annuity.

^c Rate only applies to the first 4 daily overtime hours and the first 8 hours on Saturday; all other time is paid at the Sunday/Holiday rate. Saturday in the same workweek may be worked at straight-time rate for the first 8 hours if the employee was unable to complete the 40 hours during the normal workweek for reasons beyond the control of the Employer, such as inclement weather. In addition, for Building Construction only, reasons can be due to major mechanical breakdown or lack of materials beyond the control of the Employer or because the employee voluntarily chooses to miss a scheduled workday, he may voluntarily work on Saturdays at straight time rate.

^d An additional \$0.50 per hour when handling or working with new pressure-treated creosote piling or timber, or driving of used pressure-treated creosote piling.

^e Shall receive a minimum of 8 hours pay for any day or part thereof.

^f For specific rates over 50 ft. depth, contact the Office of the Director – Research Unit. Rates for Technicians, Manifold Operators, Pressurized Submersible Operators, Remote Control Vehicle Operators, and Remote Operated Vehicle Operators, as well as rates for Pressurized Bell Diving and Saturation Diving are available upon request.

^g Rate only applies to the first 4 daily overtime hours and the first 8 hours on Saturday; all other time is paid at the Sunday/Holiday rate. Saturday in the same workweek may be worked at straight-time rate for the first 8 hours if the employee was unable to complete the 40 hours during the normal workweek due to inclement weather, major mechanical breakdown or lack of materials beyond the control of the Employer or because the employee voluntarily chooses to miss a scheduled workday, he may voluntarily work on Saturdays at straight time rate.

^h Saturdays in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather, major mechanical breakdown or lack of materials beyond the control of the Employer. Work on Sunday, if it is the 7th consecutive workday, shall be paid at double (2x) the straight-time rate.