

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Teamster
(Applies only to work on the construction site)

Determination:

SD-23-261-3-2025-2

Issue Date:

August 22, 2025

Expiration date of determination:

June 30, 2026** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within San Diego County

Wages and Employer Payments:

Classification ^a	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other ^b	Hours ^c	Total Hourly Rate	Daily Overtime Hourly Rate ^d (1 ½ X)	Saturday Overtime Hourly Rate ^d (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Group 1	\$32.12	\$11.82	\$12.75	\$2.50	\$0.00	\$0.50	8	\$59.69	\$75.750	\$75.750	\$91.810
Group 2	\$42.71	\$11.82	\$12.75	\$2.50	\$0.00	\$0.50	8	\$70.28	\$91.635	\$91.635	\$112.990
Group 3	\$42.91	\$11.82	\$12.75	\$2.50	\$0.00	\$0.50	8	\$70.48	\$91.935	\$91.935	\$113.390
Group 4	\$43.11	\$11.82	\$12.75	\$2.50	\$0.00	\$0.50	8	\$70.68	\$92.235	\$92.235	\$113.790
Group 5	\$43.31	\$11.82	\$12.75	\$2.50	\$0.00	\$0.50	8	\$70.88	\$92.535	\$92.535	\$114.190
Group 6	\$43.80	\$11.82	\$12.75	\$2.50	\$0.00	\$0.50	8	\$71.37	\$93.270	\$93.270	\$115.170
Group 7	\$45.31	\$11.82	\$12.75	\$2.50	\$0.00	\$0.50	8	\$72.88	\$95.535	\$95.535	\$118.190

^a For classifications within each group, see page 2.

^b Includes an amount for Industry Fund

^c Saturday in the same workweek may be worked at the straight-time rate for the first 8 hours, if the employee was unable to complete the 40 hours during the normal work week due to inclement weather; power/blackout problems; major breakdown or suspension of project or portion thereof, which is beyond the employer's control.

^d Rate applies to the first 4 daily overtime hours and first 12 hours worked on Saturday. All other time is paid the Sunday and Holiday rate.

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

CLASSIFICATIONS:**Group 1**

Mechanic Trainee and delivery by pickup trucks

Swampers, Helpers, Fuelman
(Fueler without trucks)

Group 2

2 Axle Dump Truck

2 Axle Flat Bed

Bunkerman

Concrete Pumping Truck

Forklift under 15,000 lbs

Industrial Lift Truck

Motorized Traffic Control Pickup truck on jobsite

Truck Repairman Helper

Warehouse Clerk

Warehouseman

Welder Helper

Group 3

2 Axle Water Truck

3 Axle Dump Truck

3 Axle Flat Bed

Bootman

Cement Distributor, or Slurry Driver

Dump crete Truck less than 6 ½ yds

Erosion Control Nozzleman

Forklift 15,000 lbs and over

Pipeline Work Truck Driver

Prell Truck

Ross Carrier

Group 4

3 Axle Water Truck

4 Axle but less than 7 axles

Dump crete 6 1/2 yds and over

Dumpster Trucks

DW 10's, 20's and over

Erosion Control Driver

Fuel Truck and Dynamite

Grout Mixer Truck

Low-Bed Truck and Trailer

Off-road Dump Truck under 35 tons, Mfg
rated capacity

Transit Mix Trucks under 8 yds

Truck Greaser

Truck Mounted Mobile Sweeper

Winch Truck 2 Axles

Group 5

7 Axles or more

A-Frame Trucks or Swedish Crane

Off-Road Dump Trucks 35 tons and over

Mfg rated capacity

Road Oil Spreader

Tireman

Transit Mix Trucks 8 yds and over

Welders

Winch Truck 3 Axles or more

Group 6

Off Road Special Equipment (including but not limited to Water Pull Tankers, Athey Wagons, DJB, B70 Euclids or like equipment)

Group 7

Repairman