

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: DREDGER OPERATING ENGINEER[#]

(CLAMSHELL AND DIPPER DREDGING AND HYDRAULIC SUCTION DREDGING)

Determination:

NC-63-3-12-2025-1

Issue Date:

August 22, 2025

Expiration date of determination:

July 31, 2026* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties

AREA 1 - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Trinity, Tulare, and Tuolumne Counties (Portions of counties falling in each area detailed on the Operating Engineer - Heavy and Highway Work Determination).

Wages and Employer Payments (Area 1):

Classification ^a (Journey person)	Basic Hourly Rate	Health and Welfare	Pension ^b	Vacation and Holiday ^c	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate ^d (1½ X)	Saturday Overtime Hourly Rate ^{de} (1½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Group 1	\$62.61	\$13.38	\$23.10	\$6.43	\$0.73	\$0.42	8	\$106.67	\$137.975	\$137.975	\$169.28
Group 2	\$57.65	\$13.38	\$23.10	\$6.43	\$0.73	\$0.42	8	\$101.71	\$130.535	\$130.535	\$159.36
Group 3	\$56.53	\$13.38	\$23.10	\$6.43	\$0.73	\$0.42	8	\$100.59	\$128.855	\$128.855	\$157.12
Group 4	\$53.23	\$13.38	\$23.10	\$6.43	\$0.73	\$0.42	8	\$97.29	\$123.905	\$123.905	\$150.52

AREA 2 - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Trinity, Tulare, and Tuolumne Counties (Portions of counties falling in each area detailed on the Operating Engineer - Heavy and Highway Work Determination).

Wages and Employer Payments (Area 2):

Classification ^a (Journey person)	Basic Hourly Rate	Health and Welfare	Pension ^b	Vacation and Holiday ^c	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate ^d (1½ X)	Saturday Overtime Hourly Rate ^{de} (1½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Group 1	\$64.61	\$13.38	\$23.10	\$6.43	\$0.73	\$0.42	8	\$108.67	\$140.975	\$140.975	\$173.28
Group 2	\$59.65	\$13.38	\$23.10	\$6.43	\$0.73	\$0.42	8	\$103.71	\$133.535	\$133.535	\$163.36
Group 3	\$58.53	\$13.38	\$23.10	\$6.43	\$0.73	\$0.42	8	\$102.59	\$131.855	\$131.855	\$161.12
Group 4	\$55.23	\$13.38	\$23.10	\$6.43	\$0.73	\$0.42	8	\$99.29	\$126.905	\$126.905	\$154.52

Recognized holidays

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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**Craft: DREDGER OPERATING ENGINEER#
(SPECIAL SINGLE AND SECOND SHIFT)**

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AREA 1 - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Trinity, Tulare, and Tuolumne Counties (Portions of counties falling in each area detailed on the Operating Engineer - Heavy and Highway Work Determination).

Wages and Employer Payments (Area 1 – Special Single & Second Shift):

Classification ^a (Journey person)	Basic Hourly Rate	Health and Welfare	Pension ^b	Vacation and Holiday ^c	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate ^d (1½ X)	Saturday Overtime Hourly Rate ^{de} (1½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Group 1	\$70.44	\$13.38	\$23.10	\$6.43	\$0.73	\$0.42	8	\$114.50	\$149.72	\$149.72	\$184.94
Group 2	\$64.86	\$13.38	\$23.10	\$6.43	\$0.73	\$0.42	8	\$108.92	\$141.35	\$141.35	\$173.78
Group 3	\$63.60	\$13.38	\$23.10	\$6.43	\$0.73	\$0.42	8	\$107.66	\$139.46	\$139.46	\$171.26
Group 4	\$59.88	\$13.38	\$23.10	\$6.43	\$0.73	\$0.42	8	\$103.94	\$133.88	\$133.88	\$163.82

AREA 2 - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Trinity, Tulare, and Tuolumne Counties (Portions of counties falling in each area detailed on the Operating Engineer - Heavy and Highway Work Determination).

Wages and Employer Payments (Area 2 – Special Single & Second Shift):

Classification ^a (Journey person)	Basic Hourly Rate	Health and Welfare	Pension ^b	Vacation and Holiday ^c	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate ^d (1½ X)	Saturday Overtime Hourly Rate ^{de} (1½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Group 1	\$72.44	\$13.38	\$23.10	\$6.43	\$0.73	\$0.42	8	\$116.50	\$152.72	\$152.72	\$188.94
Group 2	\$66.86	\$13.38	\$23.10	\$6.43	\$0.73	\$0.42	8	\$110.92	\$144.35	\$144.35	\$177.78
Group 3	\$65.60	\$13.38	\$23.10	\$6.43	\$0.73	\$0.42	8	\$109.66	\$142.46	\$142.46	\$175.26
Group 4	\$61.88	\$13.38	\$23.10	\$6.43	\$0.73	\$0.42	8	\$105.94	\$136.88	\$136.88	\$167.82

Recognized holidays

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Classifications:

Group 1	Group 2		Group 4
Chief Engineer	Dredge Dozer	Deck Engineer	Bargeman
Day Mate (Captain)	HDR/Welder	Deck Mate	Deckhand
Leverman/Operator		Dredge Tender	Fireman
	Group 3	Watch Engineer	Leveehand
	Booster Pump Operator	Welder	Oiler
		Winch Man	

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a For classifications within each group, see Page 5.

^b Includes an amount for Annuity Trust Fund.

^c Includes an amount for Supplemental Dues.

^d Rate applies to the first 4 daily overtime hours Monday thru Friday and the first 12 hours on Saturday. All other time worked is paid at the Sunday and Holiday overtime rate.

^e Saturday in the same workweek may be worked at straight-time if a job is shut down during the normal workweek due to inclement weather.