

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE
DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: OPERATING ENGINEER (BUILDING CONSTRUCTION) # a

Determination:

NC-23-63-1-2025-1A

Issue Date:

August 22, 2025

Expiration date of determination:

June 30, 2026* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Locality: All localities within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

AREA 1 - Butte, Kings, Merced, Napa, Sacramento, San Benito, San Joaquin, Santa Cruz, Stanislaus, Sutter, Yolo and Yuba counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tuolumne and Trinity Counties. (Portions of counties falling in each area detailed in the Operating Engineer (Heavy and Highway Work) determination)

Wages and total hourly rates (including employer payments) (Area 1):

Classification (Journey person) Classification Group ^b	Basic Hourly Rate	Hours ^c	Total Hourly Rate	Daily/Saturday Overtime Hourly Rate (1½ x) ^d	Sunday/Holiday Overtime Hourly Rate (2 x)
Group 1	\$65.54	8	\$100.23	\$133.00	\$165.77
Group 2	\$64.09	8	\$98.78	\$130.83	\$162.87
Group 3	\$62.69	8	\$97.38	\$128.73	\$160.07
Group 4	\$61.36	8	\$96.05	\$126.73	\$157.41
Group 5	\$60.15	8	\$94.84	\$124.92	\$154.99
Group 6	\$58.88	8	\$93.57	\$123.01	\$152.45
Group 7	\$57.79	8	\$92.48	\$121.38	\$150.27
Group 8	\$56.71	8	\$91.40	\$119.76	\$148.11
Group 8-A	\$54.59	8	\$89.28	\$116.58	\$143.87
ALL CRANES & ATTACHMENTS: Group 1	\$67.14	8	\$101.83	\$135.40	\$168.97
Truck Crane Assistant to Engineer	\$60.48	8	\$95.17	\$125.41	\$155.65
Assistant to Engineer	\$58.31	8	\$93.00	\$122.16	\$151.31
Group 1-A	\$66.39	8	\$101.08	\$134.28	\$167.47
Truck Crane Assistant to Engineer	\$59.73	8	\$94.42	\$124.29	\$154.15
Assistant to Engineer	\$57.56	8	\$92.25	\$121.03	\$149.81
Group 2-A	\$64.70	8	\$99.39	\$131.74	\$164.09
Truck Crane Assistant to Engineer	\$59.49	8	\$94.18	\$123.93	\$153.67
Assistant to Engineer	\$57.34	8	\$92.03	\$120.70	\$149.37

Classification (Journey person) Classification Group ^b	Basic Hourly Rate	Hours ^c	Total Hourly Rate	Daily/Saturday Overtime Hourly Rate (1½ x) ^d	Sunday/Holiday Overtime Hourly Rate (2 x)
Group 3-A	\$63.06	8	\$97.75	\$129.28	\$160.81
Truck Crane Assistant to Engineer	\$59.25	8	\$93.94	\$123.57	\$153.19
Hydraulic	\$58.88	8	\$93.57	\$123.01	\$152.45
Assistant to Engineer	\$57.09	8	\$91.78	\$120.33	\$148.87
Group 4-A	\$60.15	8	\$94.84	\$124.92	\$154.99

AREA 2 - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity Counties. (Portions of counties falling in each area detailed in the Operating Engineer (Heavy and Highway Work) determination)

Wages and total hourly rates (including employer payments) (Area 2):

Classification (Journey person) Classification Group ^b	Basic Hourly Rate	Hours ^c	Total Hourly Rate	Daily/Saturday Overtime Hourly Rate (1½ X) ^d	Sunday/Holiday Overtime Hourly Rate (2 x)
Group 1	\$67.54	8	\$102.23	\$136.00	\$169.77
Group 2	\$66.09	8	\$100.78	\$133.83	\$166.87
Group 3	\$64.69	8	\$99.38	\$131.73	\$164.07
Group 4	\$63.36	8	\$98.05	\$129.73	\$161.41
Group 5	\$62.15	8	\$96.84	\$127.92	\$158.99
Group 6	\$60.88	8	\$95.57	\$126.01	\$156.45
Group 7	\$59.79	8	\$94.48	\$124.38	\$154.27
Group 8	\$58.71	8	\$93.40	\$122.76	\$152.11
Group 8-A	\$56.59	8	\$91.28	\$119.58	\$147.87
ALL CRANES & ATTACHMENTS:					
Group 1	\$69.14	8	\$103.83	\$138.40	\$172.97
Truck Crane Assistant to Engineer	\$62.48	8	\$97.17	\$128.41	\$159.65
Assistant to Engineer	\$60.31	8	\$95.00	\$125.16	\$155.31
Group 1-A	\$68.39	8	\$103.08	\$137.28	\$171.47
Truck Crane Assistant to Engineer	\$61.73	8	\$96.42	\$127.29	\$158.15
Assistant to Engineer	\$59.56	8	\$94.25	\$124.03	\$153.81
Group 2-A	\$66.70	8	\$101.39	\$134.74	\$168.09
Truck Crane Assistant to Engineer	\$61.49	8	\$96.18	\$126.93	\$157.67
Assistant to Engineer	\$59.34	8	\$94.03	\$123.70	\$153.37
Group 3-A	\$65.06	8	\$99.75	\$132.28	\$164.81
Truck Crane Assistant to Engineer	\$61.25	8	\$95.94	\$126.57	\$157.19
Hydraulic	\$60.88	8	\$95.57	\$126.01	\$156.45
Assistant to Engineer	\$59.09	8	\$93.78	\$123.33	\$152.87
Group 4-A	\$62.15	8	\$96.84	\$127.92	\$158.99

Employer Payments:

Type of Fund	Amount per Hour
Health and Welfare	\$13.38
Pension	\$12.28
Vacation and Holiday ^e	\$6.10
Training	\$1.31
Other	\$1.62

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE
DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: OPERATING ENGINEER (BUILDING CONSTRUCTION) ^{# a}
(SPECIAL SINGLE AND SECOND SHIFT)

Determination:

NC-23-63-1-2025-1A

Issue Date:

August 22, 2025

Expiration date of determination:

June 30, 2026* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Locality:

All localities within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

AREA 1 - Butte, Kings, Merced, Napa, Sacramento, San Benito, San Joaquin, Santa Cruz, Stanislaus, Sutter, Yolo and Yuba counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tuolumne and Trinity Counties. (Portions of counties falling in each area detailed in the Operating Engineer (Heavy and Highway Work) determination)

Wages and total hourly rates (including employer payments) (Area 1):

Classification (Journey person) (Special Single and Second Shift) Classification Group ^b	Basic Hourly Rate	Hours	Total Hourly Rate	Daily/Saturday Overtime Hourly Rate (1½ X) ^d	Sunday/Holiday Overtime Hourly Rate (2X)
Group 1	\$71.54	8	\$106.23	\$142.00	\$177.77
Group 2	\$70.09	8	\$104.78	\$139.83	\$174.87
Group 3	\$68.69	8	\$103.38	\$137.73	\$172.07
Group 4	\$67.36	8	\$102.05	\$135.73	\$169.41
Group 5	\$66.15	8	\$100.84	\$133.92	\$166.99
Group 6	\$64.88	8	\$99.57	\$132.01	\$164.45
Group 7	\$63.79	8	\$98.48	\$130.38	\$162.27
Group 8	\$62.71	8	\$97.40	\$128.76	\$160.11
Group 8-A	\$60.59	8	\$95.28	\$125.58	\$155.87
ALL CRANES & ATTACHMENTS: Group 1	\$73.14	8	\$107.83	\$144.40	\$180.97
Truck Crane Assistant to Engineer	\$66.48	8	\$101.17	\$134.41	\$167.65
Assistant to Engineer	\$64.31	8	\$99.00	\$131.16	\$163.31

Classification (Journey person) (Special Single and Second Shift) Classification Group ^b	Basic Hourly Rate	Hours	Total Hourly Rate	Daily/Saturday Overtime Hourly Rate (1½ X) ^d	Sunday/Holiday Overtime Hourly Rate (2X)
Group 1-A	\$72.39	8	\$107.08	\$143.28	\$179.47
Truck Crane Assistant to Engineer	\$65.73	8	\$100.42	\$133.29	\$166.15
Assistant to Engineer	\$63.56	8	\$98.25	\$130.03	\$161.81
Group 2-A	\$70.70	8	\$105.39	\$140.74	\$176.09
Truck Crane Assistant to Engineer	\$65.49	8	\$100.18	\$132.93	\$165.67
Assistant to Engineer	\$63.34	8	\$98.03	\$129.70	\$161.37
Group 3-A	\$69.06	8	\$103.75	\$138.28	\$172.81
Truck Crane Assistant to Engineer	\$65.25	8	\$99.94	\$132.57	\$165.19
Hydraulic	\$64.88	8	\$99.57	\$132.01	\$164.45
Assistant to Engineer	\$63.09	8	\$97.78	\$129.33	\$160.87
Group 4-A	\$66.15	8	\$100.84	\$133.92	\$166.99

AREA 2 - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties. (Portions of counties falling in each area detailed in the Operating Engineer (Heavy and Highway Work) determination)

Wages and total hourly rates (including employer payments) (Area 2):

Classification (Journey person) (Special Single and Second Shift) Classification Group ^b	Basic Hourly Rate	Hours	Total Hourly Rate	Daily/Saturday Overtime Hourly Rate (1½ X) ^d	Sunday/Holiday Overtime Hourly Rate (2X)
Group 1	\$73.54	8	\$108.23	\$145.00	\$181.77
Group 2	\$72.09	8	\$106.78	\$142.83	\$178.87
Group 3	\$70.69	8	\$105.38	\$140.73	\$176.07
Group 4	\$69.36	8	\$104.05	\$138.73	\$173.41
Group 5	\$68.15	8	\$102.84	\$136.92	\$170.99
Group 6	\$66.88	8	\$101.57	\$135.01	\$168.45
Group 7	\$65.79	8	\$100.48	\$133.38	\$166.27
Group 8	\$64.71	8	\$99.40	\$131.76	\$164.11
Group 8-A	\$62.59	8	\$97.28	\$128.58	\$159.87
ALL CRANES & ATTACHMENTS:					
Group 1	\$75.14	8	\$109.83	\$147.40	\$184.97
Truck Crane Assistant to Engineer	\$68.48	8	\$103.17	\$137.41	\$171.65
Assistant to Engineer	\$66.31	8	\$101.00	\$134.16	\$167.31
Group 1-A	\$74.39	8	\$109.08	\$146.28	\$183.47
Truck Crane Assistant to Engineer	\$67.73	8	\$102.42	\$136.29	\$170.15
Assistant to Engineer	\$65.56	8	\$100.25	\$133.03	\$165.81
Group 2-A	\$72.70	8	\$107.39	\$143.74	\$180.09
Truck Crane Assistant to Engineer	\$67.49	8	\$102.18	\$135.93	\$169.67
Assistant to Engineer	\$65.34	8	\$100.03	\$132.70	\$165.37
Group 3-A	\$71.06	8	\$105.75	\$141.28	\$176.81
Truck Crane Assistant to Engineer	\$67.25	8	\$101.94	\$135.57	\$169.19
Hydraulic	\$66.88	8	\$101.57	\$135.01	\$168.45
Assistant to Engineer	\$65.09	8	\$99.78	\$132.33	\$164.87
Group 4-A	\$68.15	8	\$102.84	\$136.92	\$170.99

Employer Payments:

Type of Fund	Amount per Hour
Health and Welfare	\$13.38
Pension	\$12.28
Vacation and Holiday ^e	\$6.10
Training	\$1.31
Other	\$1.62

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a For total base bid project value of less than \$3,000,000 only. The Operating Engineer (Heavy and Highway Work) determination is applicable for all work \$3,000,000 and above. Where there is a published or advertised estimate of the construction costs of a project, such estimate shall determine the total base bid project value, for the purposes of the three million dollars (\$3,000,000) threshold.

^b For classifications within each group, see Pages 5-7 of the OPERATING ENGINEER (HEAVY AND HIGHWAY WORK).

^c When three shifts are employed for five (5) or more consecutive days, seven and one-half (7½) consecutive hours (exclusive of meal period), shall constitute a day of work, for which eight (8) times the straight time hourly rate shall be paid at the non-shift wage rate for the second shift. The third shift shall be seven (7) hours of work for eight (8) hours of pay at the non-shift wage rate.

^d Saturday in the same work week may be worked at straight-time if a job is shut down during the normal work week due to inclement weather.

^e Includes an amount for supplemental dues.