

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: #TRAFFIC CONTROL/LANE CLOSURE (LABORER)  
AND  
#PARKING AND HIGHWAY IMPROVEMENT PAINTER (LABORER)**

**Determination:**  
NC-23-102-13-2025-2

**Issue Date:**  
August 22, 2025

**Expiration date of determination:**

June 30, 2026\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

**AREA 1** - Alameda, Contra Costa, Marin, San Francisco, San Mateo and Santa Clara Counties.

**AREA 2** - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba Counties.

**Wages and Employer Payments (Area 1):**

| Classification<br><b>TRAFFIC CONTROL AND<br/>RELATED CLASSIFICATIONS</b> | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension <sup>a</sup> | Vacation<br>and<br>Holiday <sup>b</sup> | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>c</sup> | Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>cd</sup> | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) <sup>e</sup> |
|--------------------------------------------------------------------------|-------------------------|--------------------------|----------------------|-----------------------------------------|----------|--------|-------|-------------------------|-------------------------------------------------------------|-----------------------------------------------------------------|------------------------------------------------------------------------|
| Traffic Control Person I                                                 | \$40.21                 | \$11.10                  | \$15.31              | \$3.91                                  | \$0.52   | \$0.32 | 8     | \$71.37                 | \$91.475                                                    | \$91.475                                                        | \$111.58                                                               |
| Traffic Control Person II                                                | \$37.71                 | \$11.10                  | \$15.31              | \$3.91                                  | \$0.52   | \$0.32 | 8     | \$68.87                 | \$87.725                                                    | \$87.725                                                        | \$106.58                                                               |
| Construction Zone Traffic<br>Control Pilot Car, Flag Person              | \$39.91                 | \$11.10                  | \$15.31              | \$3.91                                  | \$0.52   | \$0.32 | 8     | \$71.07                 | \$91.025                                                    | \$91.025                                                        | \$110.98                                                               |

**Wages and Employer Payments (Area 2):**

| Classification<br><b>TRAFFIC CONTROL AND<br/>RELATED CLASSIFICATIONS</b> | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension <sup>a</sup> | Vacation<br>and<br>Holiday <sup>b</sup> | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>c</sup> | Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>cd</sup> | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) <sup>e</sup> |
|--------------------------------------------------------------------------|-------------------------|--------------------------|----------------------|-----------------------------------------|----------|--------|-------|-------------------------|-------------------------------------------------------------|-----------------------------------------------------------------|------------------------------------------------------------------------|
| Traffic Control Person I                                                 | \$39.21                 | \$11.10                  | \$15.31              | \$3.91                                  | \$0.52   | \$0.32 | 8     | \$70.37                 | \$89.975                                                    | \$89.975                                                        | \$109.58                                                               |
| Traffic Control Person II                                                | \$36.71                 | \$11.10                  | \$15.31              | \$3.91                                  | \$0.52   | \$0.32 | 8     | \$67.87                 | \$86.225                                                    | \$86.225                                                        | \$104.58                                                               |
| Construction Zone Traffic<br>Control Pilot Car, Flag Person              | \$38.91                 | \$11.10                  | \$15.31              | \$3.91                                  | \$0.52   | \$0.32 | 8     | \$70.07                 | \$89.525                                                    | \$89.525                                                        | \$108.98                                                               |

**Determination:**

NC-23-102-13-2025-2A

**Issue Date:**

August 22, 2025

**Expiration date of determination:**

June 30, 2026\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

**Wages and Employer Payments:**

| Classification<br><b>STRIPER AND RELATED<br/>CLASSIFICATIONS</b> | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension <sup>a</sup> | Vacation<br>and<br>Holiday <sup>b</sup> | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>c</sup> | Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>cd</sup> | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) <sup>e</sup> |
|------------------------------------------------------------------|-------------------------|--------------------------|----------------------|-----------------------------------------|----------|--------|-------|-------------------------|-------------------------------------------------------------|-----------------------------------------------------------------|------------------------------------------------------------------------|
| Group 1                                                          | \$43.10                 | \$11.10                  | \$14.70              | \$3.91                                  | \$0.52   | \$0.29 | 8     | \$73.62                 | \$95.17                                                     | \$95.17                                                         | \$116.72                                                               |
| Group 2                                                          | \$41.60                 | \$11.10                  | \$14.70              | \$3.91                                  | \$0.52   | \$0.29 | 8     | \$72.12                 | \$92.92                                                     | \$92.92                                                         | \$113.72                                                               |
| Group 3                                                          | \$39.85                 | \$11.10                  | \$14.70              | \$3.91                                  | \$0.52   | \$0.29 | 8     | \$70.37                 | \$90.295                                                    | \$90.295                                                        | \$110.22                                                               |
| Group 4                                                          | \$37.75                 | \$11.10                  | \$14.70              | \$3.91                                  | \$0.52   | \$0.29 | 8     | \$68.27                 | \$87.145                                                    | \$87.145                                                        | \$106.02                                                               |

**Group 1**

Traffic Striping Applicator

**Group 2**

Traffic Delineating Device  
Applicator

Traffic Protective System  
Installer

Pavement Markings Applicator

Decorative Asphalt Surfacing  
Applicator

**Group 3**

Traffic Surface Abrasive  
Blaster

Pot Tender

**Group 4**

Parking Lots, Game Courts &  
Playground Striping  
Applicator

Decorative Asphalt Surfacing  
Laborer

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

---

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> Includes an amount for the Annuity Trust Fund.

<sup>b</sup> Includes an amount for Supplemental Dues.

<sup>c</sup> One and one-half (1-1/2) the straight time hourly rate of pay shall be paid for all work performed in excess of forty hours (40) a week or eight hours (8) a day and the sixth (6th) consecutive day worked or Saturdays.

<sup>d</sup> Saturdays or scheduled sixth (6th) consecutive work day in the same work week may be worked at straight-time if the job is shut down during the normal work week due to inclement weather, major mechanical breakdown or lack of materials beyond the control of the employer.

<sup>e</sup> Two times (2x) the straight time hourly rate of pay shall be paid for all work performed on the seventh (7th) consecutive day worked, or Sundays and holidays.