

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director – Research Unit

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HOLIDAY PROVISIONS

FOR

ELEVATOR CONSTRUCTOR:

ALL CLASSIFICATIONS

IN

IMPERIAL, LOS ANGELES, ORANGE, RIVERSIDE, SAN DIEGO,

SANTA BARBARA, AND VENTURA COUNTIES

***PORTIONS OF KERN, SAN BERNARDINO, AND**

SAN LUIS OBISPO COUNTIES

*Applies to that portion of these counties south of the Tehachapi Line. For more information contact the Office of the Director – Research Unit at (415) 703-4774.

62-X-999

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1/4/2016

NEII COMPANY'S
AND
IUEC LOCAL NO. 18

LOCAL TRAVEL AND EXPENSE AGREEMENT

SECTION I. PARTIES TO AGREEMENT

This agreement is made by and between NEII Elevator Company's (hereinafter referred to as the "Company") and the International Union of Elevator Constructors, Local No. 18 (hereinafter referred to as the "Local").

SECTION VIII. HOLIDAYS

In addition to the paid holidays in the National Agreement, the following non-paid holiday shall be observed - President's Day.

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Enlarged Copy

NEBA AGREEMENT

WITH
INTERNATIONAL UNION
— of —
ELEVATOR CONSTRUCTORS

*July 9, 2012 to
July 8, 2017*



ARTICLE VI

Holidays

Par. 1. The following shall be designated as paid holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, the Friday after Thanksgiving Day and Christmas Day.

Par. 2. In addition, each local may retain established unpaid holidays already agreed upon by past procedure or observed by local building trades councils or declared by State or National Governments. Any new Federal holidays such as President's Day and Columbus Day are not to be considered as paid or unpaid holidays unless previously celebrated by the parties to this Agreement.

Par. 3. To be eligible for a paid holiday, an employee must have been on the Company's payroll within the calendar week, Sunday to Saturday inclusive, previous to the week in which the holiday occurs. "On the payroll" means that an employee must have performed actual work or have been on an authorized paid vacation. If an employee desires to extend his vacation beyond the earned paid vacation period, such extension of that time shall not be considered as "on the payroll."

Par. 4. The holiday provisions of this Article shall apply to all Elevator Constructor Mechanics, Elevator Constructor Helpers, Elevator Constructor Apprentices and Elevator Constructor Assistant Mechanics engaged in construction, repair, modernization and contract service work as defined and covered in this Agreement.

Par. 5. Eligible employees shall be paid for the regular workday and the paid holidays enumerated in Par. 1 at the regular straight time

rate of the classification worked prior to the observance of the holiday. The rate of pay for all work performed on paid holidays shall be at the double time rate in addition to the holiday pay. Any unpaid holidays observed as provided in Par. 2 shall be without pay, but if worked shall be double time rate.

Par. 6. When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

Par. 7. The Company shall not lay off or terminate an employee to circumvent holiday pay as provided herein.

Par. 8. Employees who work on a holiday that falls on a Saturday or Sunday and that holiday is observed on a Friday or Monday, respectively, shall be paid at the specified overtime rates for work performed on Saturdays or Sundays. (i.e., if July 4th falls on Saturday it will be celebrated on Friday, July 3rd. Work performed on July 3rd will be double time (2X) and work performed on July 4th will be paid at the specified overtime rate).