

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**IMPORTANT NOTICE TO AWARDING BODIES & ALL INTERESTED PARTIES  
REGARDING CHANGES TO THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS**

**INTERIM DETERMINATION FOR THE CRAFT: #STEEL ERECTOR AND FABRICATOR (OPERATING ENGINEER-HEAVY AND HIGHWAY WORK)<sup>c</sup>**

**DETERMINATION:** NC-23-63-1-2016-1D

**ISSUE DATE:** June 21, 2016

**EXPIRATION DATE OF DETERMINATION:** June 25, 2017\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

**This interim determination applies only to projects advertised for bids on or after July 1, 2016. These rates supersede determination NC-23-63-1-2015-2D.**

Classification (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>d</sup>	Training	Other Payments	Hours <sup>e</sup>	Total Hourly Rate	Daily <sup>b</sup> 1 1/2X	Saturday <sup>a&amp;b</sup> 1 1/2X	Sunday and Holiday 2X
Group A-1	\$45.27	\$13.63	\$10.78	\$4.51	\$0.77	\$0.74	8	\$75.70	\$98.34	\$98.34	\$120.97
Group 1	\$44.52	\$13.63	\$10.78	\$4.51	\$0.77	\$0.74	8	\$74.95	\$97.21	\$97.21	\$119.47
Truck Crane Assistant to Engineer	\$37.20	\$13.63	\$10.78	\$4.51	\$0.77	\$0.74	8	\$67.63	\$86.23	\$86.23	\$104.83
Assistant to Engineer	\$34.97	\$13.63	\$10.78	\$4.51	\$0.77	\$0.74	8	\$65.40	\$82.89	\$82.89	\$100.37
Group 2	\$42.75	\$13.63	\$10.78	\$4.51	\$0.77	\$0.74	8	\$73.18	\$94.56	\$94.56	\$115.93
Truck Crane Assistant to Engineer	\$36.98	\$13.63	\$10.78	\$4.51	\$0.77	\$0.74	8	\$67.41	\$85.90	\$85.90	\$104.39
Assistant to Engineer	\$34.70	\$13.63	\$10.78	\$4.51	\$0.77	\$0.74	8	\$65.13	\$82.48	\$82.48	\$99.83
Group 3	\$41.27	\$13.63	\$10.78	\$4.51	\$0.77	\$0.74	8	\$71.70	\$92.34	\$92.34	\$112.97
Truck Crane Assistant to Engineer	\$36.71	\$13.63	\$10.78	\$4.51	\$0.77	\$0.74	8	\$67.14	\$85.50	\$85.50	\$103.85
Hydraulic	\$36.32	\$13.63	\$10.78	\$4.51	\$0.77	\$0.74	8	\$66.75	\$84.91	\$84.91	\$103.07
Assistant to Engineer	\$34.48	\$13.63	\$10.78	\$4.51	\$0.77	\$0.74	8	\$64.91	\$82.15	\$82.15	\$99.39
Group 4	\$39.25	\$13.63	\$10.78	\$4.51	\$0.77	\$0.74	8	\$69.68	\$89.31	\$89.31	\$108.93
Group 5	\$37.95	\$13.63	\$10.78	\$4.51	\$0.77	\$0.74	8	\$68.38	\$87.36	\$87.36	\$106.33

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Saturday in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather.

<sup>b</sup> Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only. All other time is paid at the Sunday/Holiday overtime rate.

<sup>c</sup> For Building Construction, see page 40B

<sup>d</sup> Includes an amount for supplemental dues.

<sup>e</sup> When three shifts are employed for five (5) or more consecutive days, seven and one-half (7 1/2) consecutive hours (exclusive of meal period), shall constitute a day of work, for which eight (8) times the straight time hourly rate shall be paid at the non-shift wage rate for the second shift. The third shift shall be seven (7) hours of work for eight (8) hours of pay at the non-shift wage rate.

**GROUP A-1**

Cranes over 350 Tons  
Derrick over 350 Tons  
Self Propelled Boom Type Lifting Devices over 350 Tons

**GROUP 1**

Cranes over 100 tons  
Derrick over 100 tons  
Self Propelled Boom Type Lifting Device over 100 tons

**GROUP 2**

Cranes over 45 tons up to and including 100 tons  
Derrick, 100 tons and under  
Self Propelled Boom Type Lifting Device, over 45 tons  
Tower Crane

**GROUP 3**

Cranes, 45 tons and under  
Self Propelled Boom Type Lifting Device, 45 tons and under

**GROUP 4**

Chicago Boom  
Forklift, 10 tons and over  
Heavy Duty Repairman/Welder

**GROUP 5**

Boom Cat

**NOTE:** For Special Single and Second Shift rates, please see page 45A.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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(SPECIAL SINGLE AND SECOND SHIFT)**

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Group A-1	\$49.82	\$13.63	\$10.78	\$4.51	\$0.77	\$0.74	8	\$80.25	\$105.16	\$105.16	\$130.07
Group 1	\$49.07	\$13.63	\$10.78	\$4.51	\$0.77	\$0.74	8	\$79.50	\$104.04	\$104.04	\$128.57
Truck Crane Assistant to Engineer	\$40.84	\$13.63	\$10.78	\$4.51	\$0.77	\$0.74	8	\$71.27	\$91.69	\$91.69	\$112.11
Assistant to Engineer	\$38.32	\$13.63	\$10.78	\$4.51	\$0.77	\$0.74	8	\$68.75	\$87.91	\$87.91	\$107.07
Group 2	\$47.09	\$13.63	\$10.78	\$4.51	\$0.77	\$0.74	8	\$77.52	\$101.07	\$101.07	\$124.61
Truck Crane Assistant to Engineer	\$40.59	\$13.63	\$10.78	\$4.51	\$0.77	\$0.74	8	\$71.02	\$91.32	\$91.32	\$111.61
Assistant to Engineer	\$38.04	\$13.63	\$10.78	\$4.51	\$0.77	\$0.74	8	\$68.47	\$87.49	\$87.49	\$106.51
Group 3	\$45.41	\$13.63	\$10.78	\$4.51	\$0.77	\$0.74	8	\$75.84	\$98.55	\$98.55	\$121.25
Truck Crane Assistant to Engineer	\$40.29	\$13.63	\$10.78	\$4.51	\$0.77	\$0.74	8	\$70.72	\$90.87	\$90.87	\$111.01
Hydraulic	\$39.86	\$13.63	\$10.78	\$4.51	\$0.77	\$0.74	8	\$70.29	\$90.22	\$90.22	\$110.15
Assistant to Engineer	\$37.78	\$13.63	\$10.78	\$4.51	\$0.77	\$0.74	8	\$68.21	\$87.10	\$87.10	\$105.99
Group 4	\$43.15	\$13.63	\$10.78	\$4.51	\$0.77	\$0.74	8	\$73.58	\$95.16	\$95.16	\$116.73
Group 5	\$41.68	\$13.63	\$10.78	\$4.51	\$0.77	\$0.74	8	\$72.11	\$92.95	\$92.95	\$113.79

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**GROUP A-1**

Cranes over 350 Tons  
Derrick over 350 Tons  
Self Propelled Boom Type Lifting Devices over 350 Tons

**GROUP 1**

Cranes over 100 tons  
Derrick over 100 tons  
Self Propelled Boom Type Lifting Device over 100 tons

**GROUP 2**

Cranes over 45 tons up to and including 100 tons  
Derrick, 100 tons and under  
Self Propelled Boom Type Lifting Device, over 45 tons  
Tower Crane

**GROUP 3**

Cranes, 45 tons and under  
Self Propelled Boom Type Lifting Device, 45 tons and under

**GROUP 4**

Chicago Boom  
Forklift, 10 tons and over  
Heavy Duty Repairman/Welder

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Boom Cat

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