

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director - Research Unit
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

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San Francisco, CA 94142-0603



TRAVEL AND SUBSISTENCE PROVISIONS

FOR

**Asbestos Worker, Heat & Frost Insulator:
Hazardous Material Handler Mechanic**

IN

IMPERIAL, INYO, KERN, LOS ANGELES, ORANGE,
RIVERSIDE, SAN BERNARDINO, SAN DIEGO,
SAN LUIS OBISPO, SANTA BARBARA,
AND VENTURA COUNTIES

MASTER LABOR AGREEMENT

Southern California Chapter,
Western Insulation Contractors Association

and

Local No. 5,
International Association of
Heat and Frost Insulators
and Allied Workers

Effective: June 30, 2014 – July 2, 2017

RECEIVED
Department of Industrial Relations

JUL 02 2015

Office of the Director-Research

MAINTENANCE ADDENDUM

Southern California Chapter,
Western Insulation Contractors Association

and

Local No. 5
International Association of
Heat and Frost Insulators
and Allied Workers

Effective: June 30, 2014 – July 2, 2017

SECTION VII Subsistence

Section 1: Los Angeles

1. There shall be (2) recognized zones with the Los Angeles City Hall as the central point. All zones are depicted on a map mutually agreed upon between the Employer and Local 5. Such map is designated as "Exhibit A" and made a part of this Addendum.

Zone 1: 0 to 75 miles – No allowance

Zone 2: Over 80 miles – \$ 40.00 per day worked

2. The travel pay and subsistence payable to an employee for any day during which the employee for any reason voluntarily leaves his job prior to completion of the employee's regularly scheduled workday shall be reduced in proportion to the balance of the employee's workday remaining at the time the employee leaves his Job.

Section 2: San Diego

1. There will be two (2) recognized zones radiating from the intersection of Broadway Street and U.S. Highway 163 in the City of San Diego. All zones are depicted on a map mutually agreed upon between the Employer and Local 5. Such map is designated as "Exhibit B" and made a part of this Addendum.

Zone 1: 0 to 30 miles – no allowance

Zone 2: Over 30 miles – \$40.00 per day worked

2. The travel pay and subsistence payable to an employee for any day during which the employee for any reason voluntarily leaves his job prior to completion of the employee's regularly scheduled workday shall be reduced in proportion to the balance of the employee's workday remaining at the time the employee leaves his Job.
3. Zone 1 (the free zone) is expanded to include the area bounded by a 22 mile arc drawn from Oceanside Boulevard and the I5 Freeway and intersecting the current San Diego free zone and the Los Angeles free zone as depicted on the map mutually agreed upon between the Employer and Local 5. This map shall be a part of "Exhibit B" as referenced in the Section VII, Section 2, Subsection 1 above.

Section 3: Bakersfield

1. There shall be two (2) recognized zones with the Bakersfield City Hall as the central point. All zones are depicted on a map mutually agreed upon between the Employer and Local 5.

2. Such map is designated as "Exhibit C" and made a part of this Addendum.

Zone 1: 0 to 75 miles – no allowance

Zone 2: Over 75 miles – \$40.00 per day worked

3. The travel pay and subsistence payable to an employee for any day during which the employee for any reason voluntarily leaves his job prior to completion of the employee's regularly scheduled workday shall be reduced in proportion to the balance of the employee's workday remaining at the time the employee leaves his Job.

NEGOTIATING COMMITTEE OF THE SOUTHERN CALIFORNIA CHAPTER, WESTERN INSULATION CONTRACTORS ASSOCIATION

By: [Signature]
Eric Fults, Chairman

By: [Signature]
Gerald Cox

By: [Signature]
Craig Skeie

By: _____

NEGOTIATING COMMITTEE OF THE INTERNATIONAL ASSOCIATION OF HEAT AND FROST INSULATORS AND ALLIED WORKERS, LOCAL NO. 5

By: [Signature]
Tom Gutierrez, Chairman

By: [Signature]
Gene Clark

By: [Signature]
Michael Patterson

By: [Signature]
Tom Herbert

By: [Signature]
Dave Nix

By: [Signature]
Tony Magallanes

The foregoing Addendum is hereby accepted and agreed to as of this 2nd day of _____

EMPLOYER: _____

By: _____

By: _____

INTERNATIONAL ASSOCIATION OF HEAT AND FROST INSULATORS AND ALLIED WORKERS, LOCAL NO. 5

By: _____

By: _____

The undersigned employer, not a member of the Southern California Chapter, Western Insulation Contractors Association, hereby states that he has read this Addendum and agrees to be bound by all of the terms and conditions of this Addendum.

SIGNED this _____ day of _____, 20_____

EMPLOYER: _____

By: _____

By: _____

INTERNATIONAL ASSOCIATION OF HEAT AND FROST INSULATORS AND ALLIED WORKERS, LOCAL NO. 5

By: _____

By: _____