

DEPARTMENT OF INDUSTRIAL RELATIONS  
Office of the Director - Research Unit  
455 Golden Gate Avenue, 9<sup>th</sup> Floor  
San Francisco, CA 94102

ADDRESS REPLY TO:  
*P.O. Box 420603*  
*San Francisco CA 94142-0603*



## SCOPE OF WORK PROVISIONS

FOR

**Asbestos Worker, Heat & Frost Insulator:**  
Hazardous Material Handler Mechanic

IN

IMPERIAL, INYO, KERN, LOS ANGELES, ORANGE,  
RIVERSIDE, SAN BERNARDINO, SAN DIEGO,  
SAN LUIS OBISPO, SANTA BARBARA,  
AND VENTURA COUNTIES

**MASTER LABOR AGREEMENT**

Southern California Chapter,  
Western Insulation Contractors Association

and

Local No. 5,  
International Association of  
Heat and Frost Insulators  
and Allied Workers

**Effective: June 30, 2014 – July 2, 2017**

RECEIVED  
Department of Industrial Relations

JUL 02 2015

Office of the Director-Research

## **MAINTENANCE ADDENDUM**

Southern California Chapter,  
Western Insulation Contractors Association

and

Local No. 5  
International Association of  
Heat and Frost Insulators  
and Allied Workers

**Effective: June 30, 2014 – July 2, 2017**

## **SECTION I Work Covered**

1. This Addendum covers the terms and conditions of employment of all employees engaged in asbestos abatement, hazardous waste cleanup and/or stabilization, sweeping, insulation maintenance, manufacturing, foam application, and oil field work.
2. Insulation maintenance is defined as any industrial insulation work consisting of repair or maintenance character on Mechanical Systems, including piping, ducts, breechings, and processing and manufacturing systems. For the purpose of this Addendum the following definitions shall apply:
  - Maintenance: Maintenance shall be defined as any work performed of repair or a maintenance character within the limits of any individual property.
  - Repair: The word repair as used in this Addendum and in connection with maintenance is work required to restore, by replacement or by revamp, existing facilities to an efficient operating condition.
3. Manufacturing is defined as non-job site and fabrication of insulation materials, performed at the Employers regular place of business.
4. Oil Field work is defined as insulation of piping and equipment which relates to or concerns the production or extraction of oil, including extraction piping, gathering lines and related vessels.
5. New construction work that is related to the refining of oil is excluded from this Addendum. Such work shall be performed under the terms of the Master Labor Agreement.
6. Spray foam application is defined as preparation of piping and/or equipment and the application of insulation foam and coating materials incidental to foam systems when applied by machine, including new construction and maintenance. For purposes of this Addendum foam application does not include poured foam or R.T.V. type foam used in new construction.
7. This Addendum does not cover new construction work except for oil field work and spray foam application, as described in paragraphs 4 and 6 above.

NEGOTIATING COMMITTEE OF THE SOUTHERN CALIFORNIA CHAPTER, WESTERN INSULATION CONTRACTORS ASSOCIATION

By: [Signature]  
Eric Fults, Chairman

By: [Signature]  
Gerald Cox

By: [Signature]  
Craig Skeie

By: \_\_\_\_\_

NEGOTIATING COMMITTEE OF THE INTERNATIONAL ASSOCIATION OF HEAT AND FROST INSULATORS AND ALLIED WORKERS, LOCAL NO. 5

By: [Signature]  
Tom Gutierrez, Chairman

By: [Signature]  
Gene Clark

By: [Signature]  
Michael Patterson

By: [Signature]  
Tom Herbert

By: [Signature]  
Dave Nix

By: [Signature]  
Tony Magallanes

The foregoing Addendum is hereby accepted and agreed to as of this 2nd day of \_\_\_\_\_

EMPLOYER: \_\_\_\_\_

By: \_\_\_\_\_

By: \_\_\_\_\_

INTERNATIONAL ASSOCIATION OF HEAT AND FROST INSULATORS AND ALLIED WORKERS, LOCAL NO. 5

By: \_\_\_\_\_

By: \_\_\_\_\_

The undersigned employer, not a member of the Southern California Chapter, Western Insulation Contractors Association, hereby states that he has read this Addendum and agrees to be bound by all of the terms and conditions of this Addendum.

SIGNED this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_

EMPLOYER: \_\_\_\_\_

By: \_\_\_\_\_

By: \_\_\_\_\_

INTERNATIONAL ASSOCIATION OF HEAT AND FROST INSULATORS AND ALLIED WORKERS, LOCAL NO. 5

By: \_\_\_\_\_

By: \_\_\_\_\_