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TRAVEL & SUBSISTENCE PROVISION

FOR

CARPENTER

Building Construction

IN

SAN DIEGO COUNTY

RECEIVED
Department of Industrial Relations

JUL 24 2013

Office of the Director-Research

**2012-2016
COLLECTIVE BARGAINING AGREEMENT FOR BUILDING CONSTRUCTION**

BETWEEN

**ASSOCIATED GENERAL CONTRACTORS OF AMERICA,
SAN DIEGO CHAPTER**

AND

SOUTHWEST REGIONAL COUNCIL OF CARPENTERS

SECTION 23
TRANSPORTATION

Employees shall travel to and from work on their own time and by means of their own transportation. The Employer shall not be responsible for toll expenses.

SECTION 24
PARKING

The Employer shall endeavor to provide or arrange for free parking for Employees within 350 yards of the project site. In the event such parking arrangements cannot be feasibly provided, the Employer must provide parking relief to its Employees in one or more of the following ways at the Employer's option:

1. Provide free shuttle service from an alternative designated parking area. The Employee shall be paid for the time traveling between the parking area and the job site.
2. Provide cash reimbursement to employees who pay for parking. Such reimbursements will be limited as follows:
 - a. The Employer will not be required to reimburse parking for an employee unless the employee provides valid receipts and affidavit for amounts paid for parking, including the date and amount paid.
 - b. The maximum reimbursement rate will be \$12.00 per day.
 - c. The employer will not be required to reimburse the employee more often than once a week. The employer may pay employees by cash or check, no later than 7 calendar days after receipts and proper affidavit are submitted by the employee. Checks may be mailed to the employees' home address.
 - d. The Employer must reimburse employees for parking immediately upon termination, provided receipts and affidavit are submitted.
3. Provide "parking pay" of an additional \$1.25 per hour on the employee's wage rate. Such pay will be added to the employee's regular wage rate and is fully taxable as earnings. There shall be no requirement to provide receipts or other paperwork in this event.

Employees are encouraged to use car pooling, ride sharing and public transit, when possible in such situations.

SECTION 25 **CRAFT WORKING RULES**

B. Transportation Expenses: Carpenters required to transfer from any project to any other project of the Employer during working hours by their own transportation shall be reimbursed for expenses incurred.

C. Employees shall travel to and from work on their own time and by means of their own transportation. The Employer shall not require, an employee covered by the terms of this Agreement directly or indirectly, to furnish a pickup or other conveyance to transport the Employer's tools, materials or equipment of any kind.