

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director – Research Unit
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HOLIDAY PROVISIONS

FOR

ELECTRICAL UTILITY LINEMAN:

POLE RESTORATION JOURNEYMAN

POLE RESTORATION JOURNEYMAN: AFTER 1 YEAR

POLE RESTORATION JOURNEYMAN: AFTER 3 YEARS

POLE RESTORATION JOURNEYMAN: AFTER 6 YEARS

SENIOR TECHNICIAN

SENIOR TECHNICIAN: AFTER 1 YEAR

SENIOR TECHNICIAN: AFTER 3 YEARS

SENIOR TECHNICIAN: AFTER 6 YEARS

POLE TREATMENT JOURNEYMAN

POLE TREATMENT JOURNEYMAN: AFTER 1 YEAR

POLE TREATMENT JOURNEYMAN: AFTER 3 YEARS

POLE TREATMENT JOURNEYMAN: AFTER 6 YEARS

POLE RESTORATION AND TREATMENT

TECHNICIAN: FIRST 6 MONTHS

TECHNICIAN: AFTER 6 MONTHS

IN

ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA COSTA, EL DORADO, FRESNO, GLENN, HUMBOLDT, LAKE, LASSEN, MADERA, MARIN, MARIPOSA, MENDOCINO, MERCED, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SHASTA, SIERRA, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TUOLUMNE, YOLO, AND YUBA COUNTIES

61-x-4

RECEIVED
1/22/13
CD Research

OSMOSE UTILITIES SERVICE, INC.

AND

LOCAL UNION NO. 1245

AFL-CIO

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

POLE TREATMENT
AND
RESTORATION AGREEMENT

EFFECTIVE JANUARY 1, 2013 THROUGH DECEMBER 31, 2017

5:2 HOLIDAY: The following will be listed as holidays and will be paid 8 hours the straight-time rate of pay: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, and the day after Thanksgiving, and Christmas Day and all Holidays observed by the customers that restrict employees from work.

If an employee works on one of the above holidays, the pay rate will be one and one-half (1-1/2) times the straight-time rate of pay for hours worked, in addition to the eight (8) hours of holiday pay.

5:3 LABOR DAY: No work shall be performed on Labor Day except to protect life or property.