STATE OF CALIFORNIA EDMUND G. BROWN JR., *Governor*

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director – Research Unit
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San Francisco, CA 94102

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P. O. Box 420603
San Francisco, CA 94142-0603

HOLIDAY PROVISIONS

FOR

ASBESTOS WORKER, HAZARDOUS MATERIAL HANDLER MECHANIC

IN

ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIN, MARIPOSA, MENDOCINO, MERCED, MODOC, MONO, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO, AND YUBA COUNTIES.

3-14-3

ABATEMENT AGREEMENT

Between

The International Association of Heat and Frost Insulators and Allied Workers Local 16

and the

Northern California Abatement Contractors Association

RECEIVED
Department of Industrial Relations

DEC 21 2010

Div. of Labor Statistics & Research
Chief's Office

®

Effective May 1, 2010 through April 30, 2014

Agreement between the Heat and Frost Insulators and Allied Workers Local 16

and the

Northern California Abatement Contractors Association

This Agreement, made and entered into this 1st day of May 2010, by and between the International Association of Heat and Frost Insulators and Allied Workers Local Union 16, hereinafter referred to as the Union, and the Northern California Abatement Contractors Association, hereinafter referred to as the Association, for and on behalf of the Individual Abatement Contractors who are its members and have authorized it to represent them, and such other Individual Abatement Contractors as may become signatory to this Agreement or any counterpart thereof, which Individual Abatement Contractors are hereinafter referred to as Individual Employers.

The Abatement Industry Promotion Fund (Tax ID #94-3297310) will be doing business as (dba) Northern California Abatement Contractors Association (NCACA). Refer to Section 92.1

31. If any such holiday falls on a Saturday, the preceding Friday shall be considered the holiday or, if on a Sunday, the following Monday shall be considered the holiday.

On any recognized Holiday, the rate of pay will be double the straight time rate.

For purposes of this Agreement, the recognized non-paid holidays will be:

- New Year's Day (January 1)
- President's Day (3rd Monday of February)
- Memorial Day (last Monday in May)
- Fourth of July
- Labor Day (1st Monday in September)
- Thanksgiving Day (4th Thursday in November)
- Christmas Day (December 25)

31.1 If an employee chooses to not work on either Good Friday or the Friday after Thanksgiving, they may do so without penalty if reasonable advance notice is given the Employer.