

DEPARTMENT OF INDUSTRIAL RELATIONS
 Division of Labor Statistics and Research
 455 Golden Gate Avenue, 9th Floor
 San Francisco, CA 94102

MAILING ADDRESS:
 P. O. Box 420603
 San Francisco, CA 94142-0603



**IMPORTANT NOTICE TO AWARDING BODIES & ALL INTERESTED PARTIES
 REGARDING CHANGES TO THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS
 INTERIM DETERMINATION FOR THE CRAFT OF #ROOFER**

Issue Date: June 29, 2012

Expiration date of Determination: July 28, 2012* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Locality: All localities within Merced and Stanislaus Counties.

This determination applies to projects advertised for bids on or after July 9, 2012. These rates supersede the Roofer wage rates issued in the following General Prevailing Wage Determination: MER-2012-1 and STA-2012-1.

| Classification (Journey person) | Basic Hourly Rate | <u>Employer Payments</u> | | | | | <u>Straight-Time</u> | | <u>Overtime Hourly Rate</u> | | |
|------------------------------------|-------------------------|--------------------------|---------|----------------------|-------------------|---------|-------------------------|---------|-----------------------------|----------------------|----------------------|
| | | Health and Welfare | Pension | Vacation/ Holiday | Training Other | Hours | Total Hourly Rate | Daily | Saturday | Sunday/ Holiday | |
| #Roofer | \$28.49 ^a | - | - | ^b | - | \$10.75 | 8.0 | \$39.24 | \$53.49 ^c | \$53.49 ^c | \$53.49 ^c |

Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Basic Hourly Rate and Employer Payments are based on the Davis-Bacon Wage Determination.

^b Included in straight-time hourly rate.

^c Rate applies to all hours work in excess of 8 hours per day and 40 hours during any one week.

* There is no predetermined increase applicable to this determination.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.



HOLIDAY PROVISIONS

FOR

ROOFER

IN

MERCED AND STANISLAUS COUNTIES

232-81-2

**STOCKTON AGREEMENT
2007-2012**

The following modifications to the 2007 Working Agreement between King's Roofing and Local Union No. 81 of the United Union of Roofers, Waterproofers and Allied Workers, AFL-CIO, have been mutually agreed to, effective August 1, 2007.

1. Duration:
A Five-year Agreement; August 1, 2007 to July 31, 2012.

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Div. of Labor Statistics
Chief's Office

AGREEMENT

The following modifications to the 2004 Working Agreement between King's Roofing Company and Local Union No. 81 of the United Union of Roofers, Waterproofers and Allied Workers, AFL-CIO, have been mutually agreed to, effective August 1, 2004.

1. A three-year Agreement: August 1, 2004 to July 31, ~~2006~~ 2007. *Per TC of union on 8/4/04*
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232-81-2

**UNITED UNION OF ROOFERS,
WATERPROOFERS & ALLIED WORKERS**

LOCAL NO. 81

2001-2004

WORKING AGREEMENT



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Chief's Office

**FOR THE COUNTIES OF
CALAVERAS, MARIPOSA, MERCED,
STANISLAUS, SAN JOAQUIN
AND TUOLUMNE**

Any work performed on Sundays and/or Holidays shall be paid for at the rate of two (2) times the regular rate of pay.

ARTICLE VII

Holidays

Section a. The following days shall be recognized as holidays: New Year's Day, President's Day, Decoration or Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day.

Section B. If any of the above mentioned holidays fall on a Saturday, the preceding day is to be observed as a holiday. If any of the above-mentioned holidays fall on a Sunday, the following day is to be observed as a holiday. No work is to be performed on Labor Day, Saturday, Sundays, and/or holidays, except to preserve life or property in extreme emergency and then only on permit secured from the Business Representative acting in behalf of the employees within this Collective Bargaining Agreement. The necessary permit must be obtained at least eight (8) hours in advance except in extreme emergency in which case permit must be

obtained at the earliest possible moment.

Section C. The Friday after Thanksgiving will be a paid holiday for employees working six (6) months in a year for three (3) consecutive years for the same employer.

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:

P.O. Box 420603
CA 94142-0603

San Francisco



SCOPE OF WORK PROVISIONS

FOR

ROOFER

IN

MERCED AND STANISLAUS COUNTIES

232-81-2

**STOCKTON AGREEMENT
2007-2012**

The following modifications to the 2007 Working Agreement between King's Roofing and Local Union No. 81 of the United Union of Roofers, Waterproofers and Allied Workers, AFL-CIO, have been mutually agreed to, effective August 1, 2007.

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... increase of \$2.00 per hour

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San Francisco, CA 94102

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P. O. Box 420603

San Francisco, CA 94142-0603



February 22, 2007

ADVISORY SCOPE OF WORK

Please note that this advisory scope of work does not apply for metal roofing systems work in the counties where we have issued prevailing wage rates for the Metal Roofing Systems Installer. Please refer to the statewide general prevailing wage determinations for the Metal Roofing Systems Installer on pages 2J to 2J-15.

232-81-2



*United Union of Roofers,
Waterproofer and Allied Workers*

AFFILIATED WITH AFL-CIO AND BUILDING AND CONSTRUCTION TRADES DEPARTMENT

Local Union No. 81

B400 Enterprise Way, Room 122, Oakland, Ca. 94621

510/632-0505

AGREEMENT

The following modifications to the 2004 Working Agreement between King's Roofing Company and Local Union No. 81 of the United Union of Roofers, Waterproofer and Allied Workers, AFL-CIO, have been mutually agreed to, effective August 1, 2004.

59
1st

232-81-2

**UNITED UNION OF ROOFERS,
WATERPROOFERS & ALLIED WORKERS**

LOCAL NO. 81

2001-2004

WORKING AGREEMENT



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Chief's Office

**FOR THE COUNTIES OF
CALAVERAS, MARIPOSA, MERCED,
STANISLAUS, SAN JOAQUIN
AND TUOLUMNE**

ARTICLE II

Scope of Work

The terms of this Agreement are hereby recognized and accepted as binding on both parties hereto, and shall apply in the manner and under conditions specified herein to the application and installation of work described and covered by this contract.

SECTION A.

Slate and Tile roofers shall include in their work jurisdiction the following work processes and types of materials:

all slate where used for roofing of any size shape or color, including flat or promenades slate, with necessary metal flashing to make water-tight.

All tile where used for roofing of any size shape or color, including flat or promenades slate, with necessary metal flashing to make water-tight.

All asbestos shingles where used for roofing of any size shape or color, and in any manner, laid with necessary metal flashing to make water-tight.

All cementing in, on or around the said slate or tile roof.

All laying of felt or paper beneath the above mentioned work.

All dressing, punching and cutting of all roof slate or tile.

All operation of slate cutting or punching machinery.

All substitute material taking the place of slate or tile, as asbestos slate or tile, cement or composition tile, shingles of composition and wood and metal tile.

All removal of slate or tile roofing as defined above when a roof is to be reapplied in their place.

SECTION B.

Composition roofers shall include in their work jurisdiction the following work processes and types of materials.

All forms of plastic, slate, slag, gravel. or rock roofing, including all types of aggregates, blocks, bricks, stones or pavers used to ballast or protect Inverted Roof Membrane Assembly (IRMA) roofs, or roofs of similar construction where the insulation is laid over the roof membrane.

All kinds of asphalt and composition roofing and waterproofing.

All base flashings, curb flashings, and counter flashings, and counter flashings of bituminous composition used to roof or waterproof intersections of horizontal surfaces.

All components of composition roofing systems used to seal the roof, including but not limited to compression seals, termination bars, lath, roof cement and reinforcements, caulking and sealants.

All kinds of coal tar pitch and coal tar bitumen roofing and waterproofing.

All cleaning, preparing, priming and sealing of roof decks and surfaces that receive roofing dampproofing and/or waterproofing.

All rock asphalt and composition roofing.

All rock asphalt mastic when used for damp and waterproofing.

All prepared paper roofing.

All mineral surfaced roofing, including 90lb, and SIS, whether nailed, mopped with bitumen, or applied with mastic or adhesive.

All compressed paper, chemically prepared paper, and burlap when used for roofing, or damp and waterproofing purposes, with or without coating.

All substrates used on the roof deck for fireproofing or any

materials used as a support or nailing surface for the roofing system over the deck.

All damp resisting preparations when applied with a mop, brush, roller, swab, trowel, or spray system inside or outside of any structure.

All damp course, sheeting or coating on all foundation work. all tarred floors.

All waterproofing of shower pans and/or stalls.

All laying of tile or brick, when laid in pitch, tar, asphalt mastic, marmolite, or any form of bitumen.

All forms of insulation used as part of or in connection with roofing, waterproofing or dampproofing.

All forms of composite insulations having nailable surfaces (e.g. plywood, pressboard, chipboard, drywall, or other laminates) bonded to the insulation wherever such composite insulations are used as an integral thermal insulating component of the roofing system.

All forms of protection boards, walkway pads and roof treads used in composition roofing or waterproofing to protect the membrane from damage.

All types of coatings, toppings and finishes used on the roof surfaces.

All types of aggregates, stones, bricks, blocks or pavers used as a ballast or protection for composition and Inverted Roof Membrane Assemble (IRMA) roofs.

SECTION C

Metal roofers shall include in their work jurisdiction the following work processes and types of materials:

All forms of metal roofing systems, whether consisting of protected or unprotected metal of any and all types, including but not limited to:

- Galvanized steel
- Aluminized steel
- Galvalume®
- Tin
- Terne metal
- Terne-coated stainless steel
- stainless steel
- Aluminum
- Copper
- Lead-coated copper
- Lead
- Zinc

Whether prefabricated as sheets or panels (including photovoltaic panels whose primary purpose is roofing, waterproofing

or weatherproofing).

Whether in the form of prefabricated metal shingles, tiles or similar substitutes for traditional roofing materials; and

whether manufactured on the job-site from sheets, rolls or coils via roll-forming, forming in brake, drawing, stamping, pressing, spinning, extruding or otherwise manipulating "raw" materials into finished products, including but not limited to standing seam, batten-seam and flat seam roofing systems:

All flashings used in connection with metal roofing systems to roof or waterproof intersections of horizontal surfaces;

All sealing and caulking of seams and joints on these metal roofing systems to ensure water tightness;

All protective coatings applied to metal roofing systems;

All insulations applied with metal roofing systems, whether laid dry, mechanically fastened, or attached with adhesive;

All forms of composite insulations having nailable surfaces (e.g. plywood, pressboard, shipboard, drywall, or other laminates) bonded to the insulations wherever such composite insulations are used as an integral thermal insulation component of the roofing system:

All vapor barriers applied with metal roofing systems;

All cleaning, preparing, priming and sealing of surfaces to be roofed;

All hoisting and storing of metal roofing materials;

All types of coating, sealants, mastics and toppings when used for roof maintenance and repairs.

SECTION D

(1) All forms of elastomeric and/or plastic (elasto-plastic) roofing systems, both sheet and liquid applied, whether single-ply or multiply. These shall include but not be limited to:

- (a) PVC (polyvinyl chloride systems)
- (b) Butyl Rubber
- (c) PIB (polyisobutylene)
- (d) EPDM (ethylene propylene diene monomer)
- (e) CPE (chlorinated polyethylene)
- (f) CSPE (chlorosulfonated polyethylene)
- (g) Modified bitumens
- (h) Neoprene

(2) All base flashings, curb flashings and counter flashings

of elasto-plastic composition as outlined in this section (1) used to roof or waterproof intersections of horizontal surfaces.

All components of elasto-plastic roofing systems used to seal the roof, including but not limited to, compression seals, termination bars, caulking, and sealants.

(3) All insulations applied with the above systems, whether laid dry, mechanically fastened, or attached with adhesives.

(4) All forms of composite insulations having nailable surfaces (e.g. plywood, pressboard, shipboard, drywall, or other laminates) bonded to the insulation wherever such composite insulations are used as an integral thermal insulation component of the roofing system.

(5) All types of aggregates, blocks, bricks, stones, or pavers used to ballast or protect these elastoplastic systems.

(6) All types of aggregates, blocks, bricks, stones or pavers used to ballast or protect these elastoplastic systems.

(7) All sealing and caulking of seams and joints on these elastoplastic systems to ensure water tightness.

(8) All liquid-type elasto-plastic preparations for reefing, damp or waterproofing when applied with a squeegee, trowel, roller or spray equipment, whether applied inside or outside of a building.

(9) All sheet-type elasto-plastic systems, whether single or multi-ply for waterproofing either inside or outside of any structure.

(10) All cleaning, preparing, priming and sealing of surfaces to be roofed, dampproofed or waterproofed whether done by roller, mop, swab, three knot brush, squeegee, spray systems or any other means of application.

(11) All types of pre-formed panels used in waterproofing (volclay, etc.

(12) All applications of protection boards to prevent damage to the dampproofing or waterproofing membrane by other crafts or during back-filling operations.

(13) All handling of roofing, damp and waterproofing materials.

(14) All Hoisting and storing of roofing, damp and waterproofing materials.

(15) All types of spray-in -place foams such as urethane, polyurethane, or polyisocyanurate, the machinery and equipment used to apply them, and the coatings that are applied over them.

(16) All types of resaturants, coatings, mastics and toppings when used for roof maintenance and repairs.

(17) All wrapping and/or coating of underground piping with bitumastic enamel or cold process, polykin tape, topcoat, or other asphaltic coating or tapes. Preparation of surface by sand blasting or wire brushing.

(18) All operation of jeeper or holiday detectors.

(19) All materials laminated to roofing and/or insulation systems.

SECTION E.

All tear-off and/or removal of any type of roofing, all spudding, sweeping, vacuuming and/or cleanup of any and all areas of any type where a roof is to be relaid, or any materials and operation of equipment such as kettles, pumps, tankers. or any heating devices that are used on roofing or waterproofing systems coming under the scope of jurisdiction as outlined in this Article.

SECTION F.

All substitutions, improvements, changes, modification and/or alternatives to the jurisdiction or materials set out in this or any other Article.

SECTION G.

All other materials, equipment and/or applications necessary or appropriate to complete, perform or apply the processes and/or materials in this Article

ARTICLE XI

Premium Pay

Section B. In addition to the total wage scales, employees who are required to work with pitch, pitch base, or a pitch impregnated product, or any material containing coal tar pitch impregnated product or any material containing coal tar pitch, shall receive an additional two dollars and fifty cents (\$2.50) per hour. On any building, old or new, where both asphalt and pitch are used in the application of a built-up roof or tear off, the entire work crew will be paid at the pitch scale. No employee shall be discharged or otherwise disciplined for refusal to work with the above products or jobs.

9

Memorandum of Understanding
 Between
 The Laborers' International Union of North America
 And
 The United Union of Roofers, Waterproofers and
 Allied Workers

In an effort to eliminate jurisdictional disputes in the Construction Industry, the Laborers' International Union of North America and the United Union of Roofers, Waterproofers and Allied Workers have agreed to the following:

- ◆ All removal of roofing materials on a roof deck where roofing material is to be re-applied is the work of the roofer. This is also to include any small repairs to the decking in preparation of laying the new roof.
- ◆ All removal of roofing materials on a roof deck where no new roofing material is to be applied is the work of Laborers.
- ◆ Demolition of roof decking is the work of Laborers.

It is understood that there shall be no stoppage of work by reason of any dispute concerning the work herein covered. In the event a dispute arises, the matter shall be referred to the offices of the two International Unions for resolution. This agreement shall serve as clarification of the 1993 correspondence.

Terence M. O'Sullivan
 TERENCE M. O'SULLIVAN
 Laborers' International Union of
 North America

09/08/03
 DATE

John C. Martini
 JOHN C. MARTINI
 United Union of Roofers, Waterproofers
 And Allied Workers

09/08/03
 DATE



TRAVEL AND SUBSISTENCE PROVISIONS

FOR

ROOFER

IN

MERCED AND STANISLAUS COUNTIES

232-81-2

**STOCKTON AGREEMENT
2007-2012**

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4. Effective August 1, 2007, the travel point for the free zone shall be the city of Tracy or the employer's shop at the employer's discretion. If the survey proves to be successful, the travel point will revert to only the employer's shop.

232-81-2



United Union of Roofers,
Waterproofer and Allied Workers

AFFILIATED WITH AFL-CIO AND BUILDING AND CONSTRUCTION TRADES DEPARTMENT

Local Union No. 81

8400 Enterprise Way, Room 122, Oakland, Ca. 94621

510/632-0505

AGREEMENT

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1. A three-year Agreement: August 1, 2004 to July 31, ~~2006~~ 2007.

*Per TC of union on 8/4/04
ft*

3. Effective August 1, 2004, the free zone will be a 50 mile radius.

4. Effective August 1, 2004 subsistence pay will be increase to \$40.00 per day.

5. Class A truck drivers will receive a \$1.00 per hour premium while driving.

232-81-2

**UNITED UNION OF ROOFERS,
WATERPROOFERS & ALLIED WORKERS**

LOCAL NO. 81

2001-2004

WORKING AGREEMENT



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**FOR THE COUNTIES OF
CALAVERAS, MARIPOSA, MERCED,
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AND TUOLUMNE**

ARTICLE XII

Travel and Subsistence

Section A. There shall be a free zone established which shall extend 60 road miles from the Employer's shop. Employees are to use the shortest, safest route available and any difference shall be determined by the Joint Grievance Board. For those Employers who do not maintain a permanent shop within the geographical jurisdiction of Local #81, travel and mileage will be calculated from the office of Local #81 located at 3180 Ad Art Road in Stockton, California.

On all work requiring the employee to remain "overnight" the employer will pay subsistence at the rate of \$35 per night.

If requested by the employee, subsistence and travel will be advanced at the anticipated rate.

Section B. Reasonable and safe transportation shall be furnished by the Employer. When transportation is not furnished by the Employer and employees are requested to use their own cars, each employee so transported shall receive twenty five cents (\$0.25) per mile for each employee not furnished with transportation in the Employer's vehicle.