STATE OF CALIFORNIA Edmund G. Brown Jr., *Governor*

DEPARTMENT OF INDUSTRIAL RELATIONS
Division of Labor Statistics and Research
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HOLIDAY PROVISIONS

FOR

BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER

IN

ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA CONSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIN, MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO AND YUBA COUNTIES

RECEIVED
Department of Industrial Relations

JUL 22 2008

Div. of Labor Statistics & Research
Chief's Office

AGREEMENT

THIS AGREEMENT, made and entered into this 16th day of April, 2008, by and between **OPERATING ENGINEERS LOCAL UNION NO. 3** of the International Union of Operating Engineers, AFL-CIO ("Union") and the **COUNCIL OF ENGINEER AND LABORATORY EMPLOYERS, INC.** (Employer) for and on behalf of its members hereinafter identified,

04.07.00 *Holidays.*

04.07.01 The following shall be considered holidays under this Agreement and when work is performed on these days, an Employee shall be paid at two times his or her regular straight-time rate of pay: New Year's Day, President's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, the day after Thanksgiving Day and Christmas Day.°°Should any of these holidays fall on Sunday, the following Monday shall be considered a holiday.°°When a holiday falls on Saturday, the Friday before shall be considered the holiday.

NOTE: It is also agreed that if the Operating Engineers Local Union No. 3 and the Associated General Contractors of California, Inc., contractually recognize Martin Luther King's Birthday as a holiday during the term of this Agreement, that holiday will also be included in Section 04.07.01 of the CELE Collective Bargaining Agreement, effective as of the same time.