STATE OF CALIFORNIA Edmund G. Brown Jr., *Governor*

DEPARTMENT OF INDUSTRIAL RELATIONS
Division of Labor Statistics and Research
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603

HOLIDAY PROVISION

FOR

ASBESTOS AND LEAD ABATEMENT (LABORER)

Asbestos and Lead Abatement Worker

IN

IMPERIAL, INYO, KERN, LOS ANGELES, MONO, ORANGE, RIVERSIDE, SAN BERNARDINO, SAN DIEGO, SAN LUIS OBISPO, SANTA BARBARA, AND VENTURA COUNTIES

102-882-1

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Department of Industrial Relations

JAN 21 2010

Div. of Labor Statistics & Research
Chief's Office

Laborers' Asbestos Agreement

This Agreement ("Agreement") entered into this 13th day of January, 2010, by and between Argus Contracting, (hereinafter referred to as the "Contractor") and the Southern California District Council Of Laborers (affiliated with the Laborers' International Union of North America) and its affiliated Local Union No. 300 (hereinafter referred to as the "Union").

VIII. NON-PAID HOLIDAYS

8.1 The following eight (8) days shall be non-paid holidays for purposes of this agreement. NEW YEARS DAY, MEMORIAL DAY, FOURTH OF JULY, LABOR DAY, VETERANS DAY, THANKSGIVING DAY, DAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY. If any of the above holidays should fall on a Sunday, the Monday following the holiday should be considered a legal (contractual) holiday. Work on such holiday should be paid for at holiday overtime rate provided herein.

XXIII. TERM, TERMINATION AND RENEWAL

23.1 The term of this Agreement is January 1, 2010 to December 31, 2012, and from year to year thereafter, unless either party gives written notice received by the other not less than sixty (60) days prior to December 31, 2012 or sixty (60) days prior to any subsequent anniversary of this Agreement, of a desire to terminate or renegotiate the Agreement.

Executed on this 13 day of January 2010

Contractor:

CONTRACTOR:

Argus Contracting LP

ADDRESS:
2360 E. Artesia Blvd
Long Beach, CA 90805

AUTHORIZED REPRESENTATIVE OF EMPLOYER:

Greg Kleie

Name

Signature

Dated: 1-13-10

Union:

Southern California District Council of Laborers

By:

Dated: 1-14-10

Laborers International Union of North America, Local Union 300

By:

Dated: 1-14-10