

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:

San Francisco

*P.O. Box 420603
CA 94142-0603*



HOLIDAY PROVISIONS

FOR

BOILERMAKER-BLACKSMITH

IN

ALL LOCALITIES WITHIN CALIFORNIA

AGREEMENT

This Agreement is made and entered into this 5th day of October, 2007 by and between contractors signatory to the Western States Articles of Agreement with the International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers & Helpers, AFL-CIO.

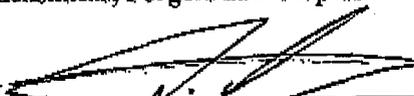
1. **Contract Changes:** Except for appropriate date changes and for the changes set forth below, renew all terms and conditions contained in the Labor Agreement dated October 1, 2004.

d. Article 35 – Duration of Agreement

Provide for one-year duration: October 1, 2007 to and including September 30, 2008.

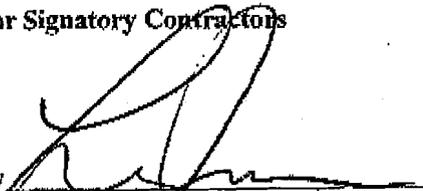
In witness whereof, representatives of the parties approve this Settlement Agreement on this 5 day of October, 2007

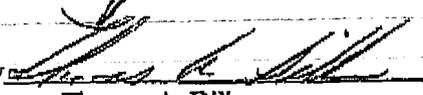
**For the International Brotherhood
Of Boilermakers, Iron Ship Builders,
Blacksmiths, Forgers and Helpers**

By 
J. Tom Baca
Int'l Vice President

By 
David Bunch
International Representative

For Signatory Contractors

By 
Larry Jansen
Chairman

By 
Thomas A. Dillon
Secretary

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Western States

Articles of Agreement

between the

International Brotherhood of
**Boilermakers, Iron Ship Builders,
Blacksmiths, Forgers and Helpers**
AFL-CIO

(Herein referred to as "Union")

and the

Signatory Contractors

(Herein referred to as "Contractor")

Governing Wages and Working Conditions on All Field
Construction Work in the States of Alaska, Arizona,
California, Colorado, Idaho, Montana, New Mexico,
Nevada, Oregon, Utah, Washington and Wyoming.

Effective October 1, 2004

Terminating September 30, 2007

R E C E I V E D
Department of Industrial Relations

AUG 23 2005

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Chief's Office

11 Council elect to observe a holiday on a date
12 other than that observed by the State or
13 Nation, then that elected date shall be
14 observed as the holiday. The Contractors
15 shall be notified at least two weeks prior to
16 the effective date of change.

17
18 **ART. 9(b)** Upon mutual agreement between
19 the Local Union Business Manager and the
20 Employer Representative, Veterans Day may
21 be changed for the day before Christmas.

22
23 **ART. 9(c)** No work shall be performed on
24 Labor Day except for the preservation of life
25 and property. When a holiday falls on a
26 Saturday or Sunday, the day observed by the
27 State or Nation shall be observed as the holiday.

28
29 **ART. 9(d)** Holidays falling on Tuesday,
30 Wednesday, or Thursday may be observed
31 on Monday or Friday where such is mutu-
32 ally agreed to between a Contractor and
33 the Local Union involved for an individ-
34 ual job site.