

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**IMPORTANT NOTICE TO AWARDING BODIES & ALL INTERESTED PARTIES
REGARDING CHANGES TO THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS**

INTERIM DETERMINATION FOR THE CRAFT OF #ELECTRICIAN

ISSUE DATE: October 1, 2008

EXPIRATION DATE OF DETERMINATION: May 31, 2009** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.

LOCALITY: All localities within Del Norte, Humboldt, Lake, Marin, Mendocino and Sonoma. Counties (REF: 61-551-1)

This determination applies only to projects advertised for bids on or after October 11, 2008. These rates supersede the Electrician wage rate issued in the following general Prevailing Wage Determinations: DEL-2008-2, HUM-2008-2, LAK-2008-2, MAR-2008-2, MEN-2008-2, SON-2008-2.

CLASSIFICATION (Journey person)	Employer Payments						Hours	Total Hourly Rate	Overtime Hourly Rate		
	Basic Hourly Rate ^a	Health and Welfare	Pension ^b	Vacation/ Holiday	Training	Other Payments			Daily	Saturday	Sunday/ Holiday
Electrician									1 1/2X ^c	1 1/2X ^c	2X
Inside Wireman	\$42.33	7.73	4.00	-	0.95	0.30	8	56.58	78.38	78.38	100.18
Cable Splicer	\$46.56	7.73	4.00	-	0.95	0.30	8	60.94	84.92	84.92	108.89
Tunnel Wireman	\$42.83	7.73	4.00	-	0.95	0.30	8	57.09	79.15	79.15	101.21
Tunnel Cable Splicer	\$47.06	7.73	4.00	-	0.95	0.30	8	61.45	85.69	85.69	109.92

Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Includes amount withheld for Dues Check Off.

^b In addition, an amount equal to 3% of the basic hourly rate is added to the total hourly rate and overtime hourly rates for National Employees Benefit Board.

^c Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only. All other time is paid at the Sunday/Holiday overtime hourly rate.

**Effective on June 1, 2009, there will be an increase of \$2.00 to be allocated to wages and/or fringes.

Effective on June 1, 2010, there will be an increase of \$2.00 to be allocated to wages and/or fringes.

There are no further increases applicable to this determination.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

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**IMPORTANT NOTICE TO AWARDING BODIES & ALL INTERESTED PARTIES
REGARDING CHANGES TO THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS**

INTERIM DETERMINATION FOR THE CRAFT OF #ELECTRICIAN (SHIFT)

ISSUE DATE: October 1, 2008

EXPIRATION DATE OF DETERMINATION: May 31, 2009** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Division of Labor Statistics and Research for specific rates at (415) 703-4774.

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CLASSIFICATION (Journey person)	<u>Employer Payments</u>						<u>Straight-Time</u>	<u>Overtime Hourly Rate</u>			
	Basic Hourly Rate ^a	Health and Welfare	Pension ^b	Vacation/ Holiday	Training	Other Payments	Hours Total Hourly Rate	Daily 1 1/2X ^c	Saturday 1 1/2X ^c	Sunday/ Holiday 1 1/2X ^c	
Electrician											
Inside Wireman (2 nd Shift)	\$49.67	7.73	4.00	-	0.95	0.30	7.5	64.14	89.72	89.72	89.72
Inside Wireman (3 rd Shift)	\$55.63	7.73	4.00	-	0.95	0.30	7	70.28	98.93	98.93	98.93
Cable Splicer (2 nd Shift)	\$54.63	7.73	4.00	-	0.95	0.30	7.5	69.25	97.38	97.38	97.38
Cable Splicer (3 rd Shift)	\$61.20	7.73	4.00	-	0.95	0.30	7	76.02	107.53	107.53	107.53

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^b In addition, an amount equal to 3% of the basic hourly rate is added to the total hourly rate and overtime hourly rates for National Employees Benefit Board.

^c All overtime work required after the completion of a regular shift shall be paid at one and one half times the shift hourly rate.

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DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:

San Francisco P.O. Box 420603
CA 94142-0603



HOLIDAY PROVISION

FOR

ELECTRICIAN:
INSIDE WIREMAN
CABLE SPLICER
TUNNEL WIREMAN
TUNNEL CABLE SPLICER

IN

DEL NORTE, HUMBOLDT, LAKE, MARIN,
MENDOCINO, AND SONOMA COUNTIES

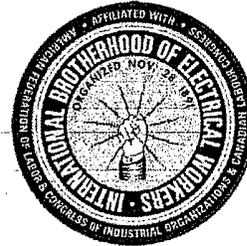
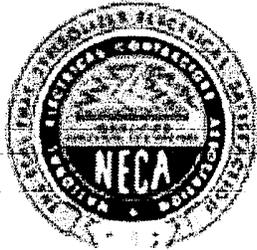
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JUN 4 2008

Div. of Labor Statistics & Research
Chief's Office

INSIDE AGREEMENT



BETWEEN

LOCAL UNION 551,

INTERNATIONAL BROTHERHOOD

OF ELECTRICAL WORKERS

AND

REDWOOD EMPIRE CHAPTER,

NATIONAL ELECTRICAL CONTRACTORS

ASSOCIATION

EFFECTIVE

2008 - 2011

ARTICLE III
HOURS – WAGES – WORKING CONDITIONS

Section 3.02: Overtime/Holidays

Work performed up to two (2) hours per day either immediately prior or immediately after the regularly scheduled work hours Monday through

Friday, and eight (8) hours on Saturday during regular scheduled hours shall be paid at one and one half (1 ½) times the hourly straight time rate. All work performed outside the hours stated above and on Sundays, and the following holidays: *New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Fourth of July (Independence Day), Labor Day, Veterans' Day, Thanksgiving Day and the following Friday, and Christmas Day* and/or days celebrated as such shall be paid at double the straight time hourly rate of pay. Any of the above designated holidays occurring on Saturday shall be observed on the preceding Friday, and if any of the above designated holidays occur on Sunday they shall be observed the following Monday.

Section 3.03: Labor Day

No work shall be performed on Labor Day, except in case of an emergency.

ARTICLE XII

SUPPLEMENTAL TUNNEL AGREEMENT

Definition: This Supplemental Tunnel Agreement entered into this first day of July 1975, between Redwood Empire Chapter of the National Electrical Contractors Association, hereinafter referred to as the Employer and Local Union No. 551 of the International Brotherhood of Electrical Workers, hereinafter referred to as the Union.

This Agreement is a supplement to the basic Inside Wireman's Agreement between the parties hereto dated July 1, 1975, and hereinafter referred to as the Inside Wireman's Agreement. It is the desire of the parties hereto negotiate a supplement to the current Inside Wireman's Agreement to provide for conditions governing the tunnel construction.

This supplement shall take effect July 1, 1975 and run currently with the current Inside Wireman's Agreement. All Articles of the current Inside Wireman's Agreement shall become part of this Supplement Agreement covering tunnel construction unless those conditions are specifically modified by this Supplement.

- (a) Double regular shift hourly rate of pay shall be paid for work performed on Saturday, Sunday and the following holidays: **New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and the following Friday, and Christmas Day**, or days celebrated as such. Any of the above designated holidays occurring Saturday shall be observed the preceding Friday. Any holidays occurring on Sunday shall be observed on the following Monday.

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:

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SCOPE OF WORK PROVISION

FOR

ELECTRICIAN:
INSIDE WIREMAN
CABLE SPLICER
TUNNEL WIREMAN
TUNNEL CABLE SPLICER

IN

DEL NORTE, HUMBOLDT, LAKE, MARIN,
MENDOCINO, AND SONOMA COUNTIES

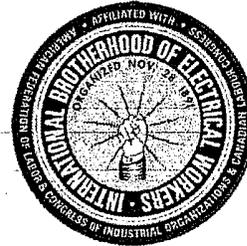
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INSIDE AGREEMENT



BETWEEN

LOCAL UNION 551,

INTERNATIONAL BROTHERHOOD

OF ELECTRICAL WORKERS

AND

REDWOOD EMPIRE CHAPTER,

NATIONAL ELECTRICAL CONTRACTORS

ASSOCIATION

EFFECTIVE

2008 - 2011

AGREEMENT

Agreement by and between the Redwood Empire Chapter of the National Electrical Contractors Association, Incorporated, and Local Union No. 551, International Brotherhood of Electrical Workers.

SCOPE

Employees employed under the terms of this Agreement shall do all electrical construction, fabrication, installation, or erection work, and all electrical maintenance thereof; including the moving, lifting, and placing electric motors, generators, materials and equipment on the jobsite, and the final running tests thereof. This shall include all permanent and temporary electric lighting, heating, and power, and all photovoltaic, electronic communications systems, electric and electronic controls, and control circuits, and necessary conduits and raceways. This shall include operation of all power driven tools and equipment used for these installations.

All work of joining, splicing, and insulating, and the placing of all flameproof covering, where wiped lead joints are necessary, shall be performed by a cable splicer. Journeymen only shall be used in assisting cable splicers. Cable splicers shall not be required to work on wires or cables when difference in potential is over three hundred (300) volts between any two (2) conductors, or between any conductor and ground, unless assisted by another Journeyman. In no case shall cable splicers be required to work on energized cables carrying in excess of four hundred and forty (440) volts.

Section 3.13: Handling of Material and Equipment

Employees employed under the terms of this Agreement shall do all work of handling and moving any electrical material, equipment, and apparatus on the job to be installed by employees covered hereunder.

Section 3.14: High Time

When it is necessary for an employee to stand on any ladder or scaffold of any height which is liable to be interfered with or hazardous, then there must be someone to guard such ladder or scaffold. All employees required to work from suspended scaffold, trusses, or bos'ns chairs at a distance of twenty-five (25) to seventy-five (75) feet from the ground, water, or supporting structure, shall be paid at time and one-half (1 ½) the regular rate of pay for such work. On work in excess of seventy-five (75) feet, they shall be paid at double the straight time rate. When such work is performed outside of the regularly scheduled working hours, they shall be paid three (3) times the regular straight-time rate of pay for such high time. Any employee so assigned shall receive premium rate of pay for not less than one (1) hour.

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Section 1: The following shall be a minimum rate of wages for work performed in any uncompleted tunnel or shaft:

Journeyman	100% of rate, plus \$.50 per/hr
Foreman Wireman	112.5% of Journeyman rate, plus \$.50 per/hr
General Foreman	125% of Journeyman rate plus \$.50 per/hr
Journeyman Wireman	
when cable splicing	110% of Journeyman rate plus \$.50 per/hr
Apprentice	100% of their applicable rate plus \$.50 per/hr

Section 3: CONDITIONS OF WORK

- (a) Whenever there is electrical work to be done in or about a tunnel, shaft or adit, it shall be done by the electricians receiving the established rate of pay for a minimum of two (2) hours.
- (b) Tunnel electricians shall take orders from assigned supervision and cooperate with shift supervision.
- (c) Work on slopes or shafts where ladders or steps are used shall not be considered as "high time."
- (d) Employees shall not be required to enter the heading after a blast until all requirements of the State Safety Codes have been complied with.
- (e) Compensation for travel within tunnels when the shifts are scheduled to start and stop at the heading:

Section 4: All electrical work being performed under the terms of this supplement shall be governed by "Tunnel Safety Orders" and "Electrical Safety Orders" issued by the Division of Industrial Safety; and when applicable "General Order No. 95", issued by State Public Utilities Commission.

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ADDRESS REPLY TO:

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TRAVEL AND SUBSISTENCE PROVISION

FOR

ELECTRICIAN:
INSIDE WIREMAN
CABLE SPLICER
TUNNEL WIREMAN
TUNNEL CABLE SPLICER

IN

DEL NORTE, HUMBOLDT, LAKE, MARIN,
MENDOCINO, AND SONOMA COUNTIES

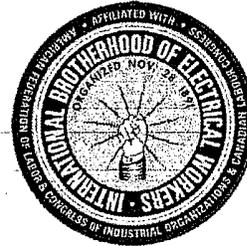
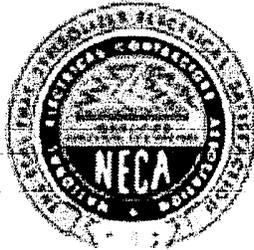
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BETWEEN

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EFFECTIVE

2008 - 2011

Section 3.06: Travel Time – Job Reporting Points

Employees shall report directly to the Employer's shop or designated jobsite at 8:00 A.M. From this point, the Employer must furnish all transportation from shop to job, job to job, and job to shop. During working hours, no employee shall use his/her own transportation for this

purpose. Provided on jobs of more than forty-eight (48) hours continuous man hours duration, any Employer without respect to the location of his/her permanent shop, may require employees to report directly to a job site, which qualified as such by provision for safe storage of tools, under the following conditions:

- (a) Work performed at the Geysers shall be paid at \$30.00 travel/subsistence for each day worked. Work performed in the Crescent City area shall be \$42.50 per day subsistence for each day worked (or) employer shall provide company vehicle and fuel.
- (b) At all such job-site reporting points, provision shall be made by the Employer for safe storage of workmen tools.
- (c) No Employee shall, at any time, transport the Employer's tools or material in the employee's own vehicle. Neither shall he loan, lease, or rent any vehicle to be used by an Employer signatory to this Agreement.

ARTICLE XII

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This Agreement is a supplement to the basic Inside Wireman's Agreement between the parties hereto dated July 1, 1975, and hereinafter referred to as the Inside Wireman's Agreement. It is the desire of the parties hereto negotiate a supplement to the current Inside Wireman's Agreement to provide for conditions governing the tunnel construction.

This supplement shall take effect July 1, 1975 and run currently with the current Inside Wireman's Agreement. All Articles of the current Inside Wireman's Agreement shall become part of this Supplement Agreement covering tunnel construction unless those conditions are specifically modified by this Supplement.

Distance from Entrance to Place of Work	Allowance for Travel Time
(1) up to 5,000 feet	an allowance equal to 1/4 hour at the straight time rate doubled.
(2) 5,000 to 15,000-feet	an allowance equal to 1/2 hour at the straight time rate doubled.
(3) 15,000 feet and beyond	an allowance equal to 1 hour at the straight time rate doubled.

- (f) All travel time or allowances outside the regular working hours shall be computed using the regular day shift hourly rate of pay.
- (g) The Employer shall furnish all rubber and protective clothing without charge when required by working conditions. Employee shall be responsible for clothing and rubber goods issued to him/her and shall return the same to Employer at the time of termination.
- (h) Employees shall not be required to work more than five (5) hours without a meal.

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SHIFT PROVISIONS

FOR

ELECTRICIAN:

INSIDE WIREMAN – 2ND SHIFT
INSIDE WIREMAN – 3RD SHIFT
CABLE SPLICER – 2ND SHIFT
CABLE SPLICER – 3RD SHIFT

IN

DEL NORTE, HUMBOLDT, LAKE, MARIN, MENDOCINO,
AND SONOMA COUNTIES

Note: The shift provisions provided in the following pages provide guidance on the work hours that are applicable to each shift. Shift differential pay is required and will be enforced during each applicable shift where shift differential pay is in the determinations. Any shift provision restricting the work hours for a particular shift for a type of work will not be enforced on public works. However, if work is performed during hours typically associated with a 2nd or 3rd shift the appropriate shift rate of pay is required. Shift differential pay shall not apply to work during traditional shift hour (swing or grave) if the determination includes a footnote that indicates that the non-shift rate may be paid for a special single shift. Please note the exemptions in California Code of Regulations Section 16200 (a)(3)(F) do not waive the shift differential pay. These regulatory exemptions only apply to overtime pay. Overtime shall be required in accordance with the determination and Labor Code Section 1810 through 1815.

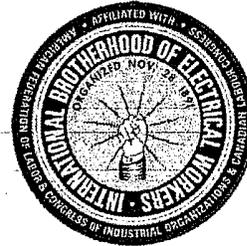
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2008 - 2011

Section 3.12: Shift Work

When so elected by the contractor, multiple shifts of at least five (5) days' duration may be worked. When two (2) or three (3) shifts are worked:

- (a) The first shift (day shift) shall be worked between the hours of 8:00 A.M. and 4:30 P.M. Workmen on the "day shift" shall receive eight (8) hours' pay at the regular hourly rate for eight (8) hours work.
- (b) The second shift (swing shift) shall be worked between the hours of 4:30 P.M. and 12:30 A.M. Workmen on the "swing shift" shall receive eight (8) hours' pay at the regular hourly rate plus 10% for seven and one half (7 ½) hours' work.
- (c) The third shift (graveyard) shall be worked between the hours of 12:30 A.M. and 8:00 A.M. Workmen on the "graveyard shift" shall receive eight (8) hours' pay at the regular hourly rate plus 15% for seven (7) hours' work.

A lunch period of thirty (30) minutes shall be allowed on each shift. All overtime work required after the completion of a regular shift shall be paid at one and one-half times the "shift" hourly rate.

There shall be no pyramiding of overtime rates and double the straight rate shall be the maximum compensation for any hour worked. There shall be no requirement for a day shift when either the second or third shift is worked.