STATE OF CALIFORNIA
DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH
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TRAVEL AND SUBSISTENCE PROVISION

FOR

CEMENT MASON

Engineering Construction

IN

SAN DIEGO COUNTY

SD-023-203-3

AGC MASTER LABOR AGREEMENT
for
Engineering Construction

ASSOCIATED GENERAL CONTRACTORS OF AMERICA
San Diego Chapter, Inc.

and

OPERATIVE PLASTERERS'
&
CEMENT MASONS'
INTERNATIONAL ASSOCIATION
LOCAL NO. 500 / AREA 744

June 16, 2005 – June 16, 2009

RECEIVED
Department of Industrial Relations
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required on Labor Day except in cases of extreme urgency when life or property is in imminent danger.

SECTION 22
TRANSPORTATION

Employees shall travel to and from work on their own time and by means of their own transportation. The Employer shall not be responsible for toll expenses.

SECTION 23
PARKING

In the event free parking spaces are not available within three hundred and fifty (350) yards of a jobsite, the Employer will provide facilities and shall have the right to designate parking areas to be used. Where, because of congested parking conditions, it is necessary to use public facilities, the Employer shall reimburse the employee for the cost of such parking upon being presented with a receipt or voucher certifying the cost thereof, such reimbursement to be made on a weekly basis or at the conclusion of the project, whichever occurs earlier. Designated parking areas shall be reasonably level and graded to drain.

SECTION 24
CRAFT WORKING RULES

A. The Employer shall not require, directly or indirectly, an employee covered by the terms of this Agreement to furnish a pickup or other conveyance to transport the Employer's tools, materials or equipment of any kind.

B. Foreman means a working employee appointed by the Employer giving orders to other employees. A Foreman will receive $2.00 per hour over the highest base wage paid to a journeyman under his direct supervision and on the Employer's payroll. The Foreman can supervise a crew on one jobsite only. The Foreman rate shall not be affected by premium pay unless the Foreman is actually engaged in performing work requiring a premium rate. When five (5) or more Cement Masons are employed on the job, one (1) Cement Mason shall receive the Foreman's scale of wages on that project only and he will work with the tools of the trade.

SECTION 25
SUBCONTRACTORS

The contractors shall subcontract work covered by this agreement to persons, firms or corporations party to an agreement with the UNION provided that such persons, firms or corporations are competitive in terms of job bids. Should this not be the case, the employers shall be free to subcontract work covered by this agreement without regard to the signatory status of the subcontractor. The employer shall be the sole judge of a subcontractor's competitiveness.