

## **Labor Enforcement Task Force (LETF) 2018 Q1 Highlights**

The Labor Enforcement Task Force (LETF) is cracking down on businesses that violate laws designed to protect workers and California's economy. LETF has successfully identified bad actors and uncovered violations by matching data from various state agencies and using innovative targeting methods.

During the first quarter of 2018, LETF found that nine out of ten businesses inspected were out of compliance with labor laws enforced by at least one partner agency. Other enforcement highlights from the first quarter of 2018 include:

- LETF assessed over \$2 million in initial penalties for a variety of labor law violations, such as failure to maintain a valid workers' compensation insurance policy, wage theft, exposing employees to unsafe working conditions, and failure to carry required licensing.
- Cal/OSHA issued 14 Orders Prohibiting Use, an enforcement tool used to shut down a machine or operation that exposes employees to an immediate danger of serious injury or fatality, until the hazard is corrected.
- The Labor Commissioner's office issued 64 stop orders to employers with no workers' compensation insurance coverage.

LETF focuses on high-risk industries known for frequently abusing the rights of low-wage workers. Those industries include agriculture, construction, garment, restaurant and manufacturing. Leads on underground employers and reports of labor law violations can be submitted on [LETF's Online Referral Form](#), by emailing the information to [LETF@dir.ca.gov](mailto:LETF@dir.ca.gov) or by calling LETF toll-free at 1-855-297-5322.

LETF educational materials inform workers of their rights and help employers understand their responsibilities. Printable and mobile versions of these materials for workers and employers are now available. The mobile versions are readable on smartphones and other mobile devices. All [LETF educational materials](#) are also available online.

LETF, under the direction of the Department of Industrial Relations (DIR), is a coalition of California State and local enforcement agencies formed in 2012 to combat the underground economy.

LETF member partners include:

- DIR divisions
  - Cal/OSHA (also known as the Division of Occupational Safety and Health)
  - Labor Commissioner's Office (also known as the Division of Labor Standards Enforcement)
- Contractors State License Board
- Employment Development Department
- California Department of Insurance
- Bureau of Automotive Repair
- Alcoholic Beverage Control
- California Department of Tax and Fee Administration.