

Labor Enforcement Task Force (LETF) Fiscal Year 2017-2018 Highlights

The Labor Enforcement Task Force (LETF) continues to effectively target underground operators that violate laws designed to protect workers and California's economy. LETF identifies bad actors and uncovers violations by matching data from various state agencies and using innovative targeting methods.

During Fiscal Year 2017-2018, LETF found that 93% of the businesses inspected were out of compliance with labor laws enforced by at least one partner agency. Other enforcement findings include:

- LETF assessed over \$10 million in initial penalties for a variety of labor law violations, including failure to maintain a valid workers' compensation insurance policy, wage theft, exposing employees to unsafe working conditions, and failure to carry required licensing.
- Cal/OSHA issued 26 Orders Prohibiting Use, an enforcement tool used to shut down a machine or operation that exposes employees to an immediate danger of serious injury or fatality, until the hazard is corrected.
- The Labor Commissioner's office issued 275 stop orders to employers with no workers' compensation insurance coverage.

LETF focuses on high-risk industries known for frequently abusing the rights of low-wage workers. Those industries include agriculture, automotive repair, construction, garment, restaurant and manufacturing. Leads on underground employers and reports of labor law violations can be submitted on [LETF's Online Referral Form](#), by emailing the information to LETF@dir.ca.gov or by calling LETF toll-free at 1-855-297-5322.

LETF educational materials inform workers of their rights and help employers understand their responsibilities. Printable and mobile versions of these materials for workers and employers are available. The mobile versions are readable on smartphones and other mobile devices. All [LETF educational materials](#) are also available online.

LETF, under the direction of the Department of Industrial Relations (DIR), is a coalition of California State and local enforcement agencies formed in 2012 to combat the underground economy.

LETF member partners include:

- DIR divisions
 - Cal/OSHA (also known as the Division of Occupational Safety and Health)
 - Labor Commissioner's Office (also known as the Division of Labor Standards Enforcement)
- Contractors State License Board
- Employment Development Department
- California Department of Insurance
- Bureau of Automotive Repair
- Alcoholic Beverage Control
- California Department of Tax and Fee Administration.