

OFFICIAL NOTICE
INDUSTRIAL WELFARE COMMISSION

Summary of Amendments to Wage Order 1

To employers and representatives of persons working in industries and occupations in the State of California:

TAKE NOTICE that on April 25, 2002, the Industrial Welfare Commission (hereinafter the "IWC"), having proceeded according to its authority in the Labor Code and the Constitution of California, article 14, §1, promulgated amendments to Section 11 (Meal Periods) of Wage Order 1-2001, regulating the Manufacturing Industry. The amendment affects all employees covered by Wage Order 1. The other Sections of Wage Order 1-2001 have not been changed.

SUMMARY

This summary must be made available to employees in accordance with the IWC's wage orders.

This is a summary. Copies of the full text of the amended Wage Orders may be obtained at www.dir.ca.gov/IWC or by mail from the IWC.

Meal Periods

The IWC amended Paragraph A of Section 11 to allow a partial exemption, under certain circumstances, from the requirement that no employee work more than five (5) hours without a meal period of not less than thirty (30) minutes. The IWC added a second sentence to Paragraph A that provides: "In case of employees covered by a valid collective bargaining agreement, the parties to the collective bargaining agreement may agree to a meal period that commences after no more than six (6) hours of work." This amendment was based upon a unanimous recommendation from the wage board that considered this matter.

**Hours and Days of Work, Minimum Wage, Reporting Time Pay,
Rest Periods, Pay Records, Cash Shortages and Breakage,
Uniforms and Equipment, Meals and Lodging, and Seats**

There have been no changes to these provisions of the Wage Order 1. However, pursuant to the previously promulgated General [Minimum Wage Order, MW-2001](#), the minimum wage increased to \$6.75 per hour effective January 1, 2002.

These Amendments to the [Wage Order 1](#) shall be in effect as of July 1, 2002

Questions about enforcement of this Wage Order should be directed to the [Division of Labor Standards Enforcement](#). Consult the white pages of your telephone directory under CALIFORNIA, State of, Industrial Relations, for the address and telephone number of the office nearest you. The Division has offices in the following cities: Bakersfield, Eureka, Fresno, Long Beach, Los Angeles, Oakland, Redding, Sacramento, Salinas, San Bernardino, San Diego, San Francisco, San Jose, Santa Ana, Santa Barbara, Santa Rosa, Stockton, and Van Nuys.