

OFFICE OF SELF INSURANCE PLANS



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BY THE NUMBERS

- **\$177 Billion of Insured Payroll**
- **9,849+ Employers with approved SI Plans**
- **4 Million California Workers protected**

1 IN 4 CA WORKERS COVERED BY SI PLANS

BY THE NUMBERS

PRIVATE SELF-INSURED EMPLOYERS

- **\$8.9BB** Total Exposure
 - **\$5.4BB** Total Reserve **1.35** Avg. Ratio Reserve:Actuarial
 - **93,945** Total Open Claims
 - **\$57,729** Average Open Claim Reserve (2013)
\$94,736 Actuarial estimated total average cost per open claim.
- Note: A callout bubble points to the first two items with the text "These are important !!!"*

BY THE NUMBERS

	PRIVATES	PUBLICS
Employees	2,071,962	1,891,873
Payroll	\$ 79.5 BB	\$ 96.6 BB
Estimated Liabilities (EFL)	\$ 5.4 BB <small>\$5,423,398,698</small>	\$ 7.4 BB <small>\$7,389,371,509</small>
Open Claims	93,945	179,375
Average Claim Reserve	\$57,729	\$41,195

HOW ARE DEPOSITS CALCULATED ?

ACTUARIAL METHOD

Losses – Excess + IBNR + ULAE + ALAE

ALTERNATIVE METHOD

EFL – Excess x 1.85

ESTABLISHED BY THE CHIEF

Special Circumstances

ACTUARIAL PEER AUDIT

\$8.9BB Total Exposure

\$5.4BB Total Reserve

**These are
important !!!**

1.35 Avg. Ratio Reserve:Actuarial

ACTUARIAL PEER AUDIT

\$8.9BB Total Exposure
↓
\$5.4BB Total Reserve

1.35 Avg. Ratio Reserve:Actuarial

These are important !!!

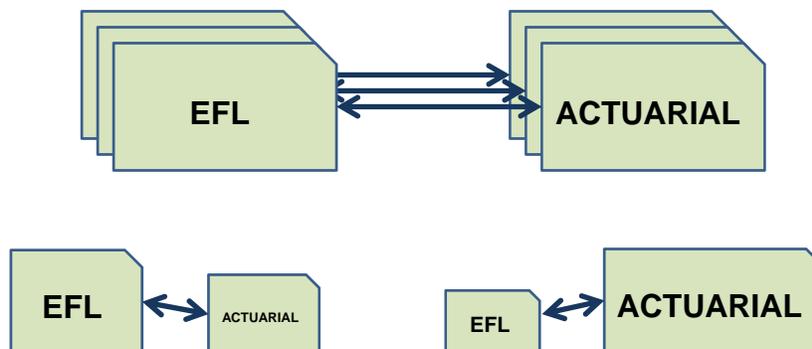


ACTUARIAL PEER AUDIT

\$8.9BB Total Exposure
↓
\$5.4BB Total Reserve

1.35 Avg. Ratio Reserve:Actuarial

These are important !!!



The screenshot shows the Department of Industrial Relations website. The main navigation bar includes links for Home, Labor Law, Cal/OSHA - Safety & Health, Workers' Comp, Self Insurance, Apprenticeship, Director's Office, and Boards. The page title is "Office of Self Insurance Plans (OSIP)". A red circle highlights the "OSIP Online Services" section, which contains the text: "Click on the OSIP Online button to log in and submit your filing requirement." and a "Go to OSIP Online" button. Below this, there is a section titled "Self Insurance by the Numbers - 2013 Annual Report Statistics" with the following data: "\$177 Billion total self-insured payroll", "4 Million CA Workers covered by self-insurance", "1 in 4 CA Workers is covered by self-insurance", and "9,849 CA Employers are active self-insurers". A "OSIP - AUDIT UNIT" button is located at the bottom of this section. The right sidebar contains "Quick Links" and "Related Links" sections.

E-FILING EXPANSION

➤ **Actuarial E-File System**

➤ **Financial E-File System**

➤ **Group Financials**

➤ **Core Members**

2-PHASE AUDIT PROCESS

STEP 1

Annual review of all filed Annual Reports
Identification of problematic and outlier reports

STEP 2

Focused audits with random sample file selection

FREE HIGH PERFORMING SIs FROM FREQUENT AUDITS

WHATS NEW ?

- **Expedited Entry to Self Insurance**
- **Immediate Entry into ASP** (OCRA – Level 10 Baa3)
- **Actuarial E-Filing**
- **Financial Statement E-Filing**

PUBLIC AGENCIES

Labor Code §3702.2

SB 863

PROVIDE DETAILED INFORMATION TO EVALUATE

- **Costs of Administration**
- **WC Benefit Expenditures**
- **Solvency**
- **Performance**

2015 REGULATORY PLAN

- **Large re-write of regulations**
- **To clarify language**
- **To update regulations**
- **To streamline processes and procedures**





STAYING INFORMED OF CHANGES



State of California
Department of Industrial Relations

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- Department of Industrial Relations, Director's Office News Releases
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QUESTIONS
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