



N E W S L I N E

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DWC Approves Carve-Out Agreement Covering 22,000 Workers in Southern California

The Division of Workers' Compensation (DWC) is pleased to announce a Carve-out Agreement between seven Southern California United Food and Commercial Workers (UFCW) local unions, Vons and Super A Foods. The agreement covers an estimated 20,000 workers in the region. These workers increase the total California workforce covered by such programs over 55 percent. There are a total of 32 active Labor-Management Carve-out agreements in California, eleven of them active 3201.7 Non-Construction Carve-out programs.

[Carve-out programs](#) allow employers and unionized workforces to create their own alternatives for workers' compensation benefit delivery and dispute resolution under a collective bargaining agreement. Since 2004 carve-out programs in California have handled over 25,000 injured workers' claims. Eligibility of parties to participate in a program must be approved by the administrative director of the Division of Workers' Compensation.

The requirements to participate and the elements required to be in carve-out programs are contained in [Labor Code section 3201.5](#) for the construction industry and [Labor Code section 3201.7](#) for all other industries, as well as [California Code of Regulations, title 8, sections 10200-10204](#). [Reports](#) covering prior years of the program, which has been in force for construction trades since 1993 and for non-construction workforces since 2004 are available on DWC's informational page.