

- Policy & Procedure
- Take Note
- Milestones

State of California

# DWCNewsline

Division of Workers' Compensation  
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1515 Clay Street, 17<sup>th</sup> floor, Oakland, CA 94612 (510) 286--7100

Internet Web Page: <http://www.dir.ca.gov>

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## **Return to work program up and running**

### **Small employers may apply for reimbursement of expenses they incur to modify a workplace**

The California Division of Workers' Compensation's return to work program is now in place. Under the [return to work regulations](#), employers with 50 or fewer workers who make modifications to a workplace to bring an employee injured on or after Jan. 1, 2004 back to the job can be reimbursed for up to \$2,500 in expenses.

Employers must use the form posted at [http://www.dir.ca.gov/dwc/FORMS/DWC\\_AD10005\\_August2006.pdf](http://www.dir.ca.gov/dwc/FORMS/DWC_AD10005_August2006.pdf) to apply for the reimbursement. The form should be sent to:

Return to work reimbursements  
Division of Workers' Compensation  
1515 Clay Street, 17<sup>th</sup> floor  
Oakland CA 94612

Another section of the return to work regulations provides an incentive for employers with 50 or more employees to bring injured workers back to the job. Employers with 50 *or more* workers who offer injured employees regular, modified or alternative work will pay 15 percent lower weekly permanent disability benefits once the offer is made. Conversely, employers with 50 or more workers who don't make a return to work offer will pay 15 percent more in weekly permanent disability benefits.

Employers with questions about whether they qualify for reimbursement or how to utilize the program may call (510) 286-7100 and ask to speak to a representative of the return to work program.

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