Information & Assistance Unit guide 16(B)

How to serve your employer in an Uninsured Employers Benefits Trust Fund case

You must complete and make copies of certain documents and forms when filing an **Uninsured Employers Benefits Trust Fund (UEBTF)** (see I&A guide 16). These documents must be served on your employer in order for the Workers' Compensation Appeals Board (WCAB) to handle your claim. When completing the forms, take special care to correctly name your employer. See I&A guide 16(A) for more information on naming your employer.

You must also make sure your employer knows about your claim. The correct way to do this is called "service of process." Serving your employer means giving them a copy of the special notice of lawsuit, application for adjudication of claim, order of joinder, proof of service and other documents listed in I&A guide 16. This step is necessary to move forward with your claim. **You cannot do this yourself.**

There are several legal ways to serve your employer:

- <u>Service by a law officer</u>: This means using the marshal or sheriff's office to serve your employer. You can find your local law enforcement office by looking in the phone book. You will be charged a fee.
- Service by process server: This means using someone other than yourself who is 18 years or older and not a party to your case to serve your employer. The process server must personally give a copy of your claim documents to your employer. The individual employer, a partner, a corporate officer, an agent for service process, a general manager, or any individual or entity authorized to receive service of process can be served using this method. The process server must also sign a "proof of personal service" form showing when your employer was served. Commercial process servers will charge a fee. You can also ask a friend or relative to do it.
- <u>Using substituted service</u>: This means serving someone other than your employer. You must follow procedures carefully if you use this method. The person served must be someone authorized to accept service -- not just anyone. The document package must be left with a competent member of the household who is 18 years or older, or a person who is in charge at your employer's place of business. The process server must tell the person being served what the document package is for. A copy of the documents must also be mailed, first class, to the employer at the address where the documents were left. The service will not be complete until 10 days after the copies are mailed to the employer.
- Mail and acknowledgement service: This means mailing copies to the

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person or corporation being served. Attach a return receipt or other evidence of actual delivery to the person being served.

<u>Service by publication</u>: This is a last resort. Generally you must show a
workers' compensation judge you have exhausted all available
information sources before this kind of service is considered
acceptable.

You can learn more about serving your employer from the Department of Consumer Affairs. See their Web site at www.dca.ca.gov/legal. You can also get more information from your county small claims court office.

If you need help call an Information and Assistance (I&A) office or attend a workshop for injured workers. The local I&A phone numbers are attached to this guide. You can get information on a local workshop from the I&A office or on the Web at www.dir.ca.gov/dwc.

The information contained in this guide is general in nature and is not intended as a substitute for legal advice. Changes in the law or the specific facts of your case may result in legal interpretations different than those present here.

When sending documents to a district office, please make sure they are not folded or stapled. Send them in a large manila envelope. Please see the EAMS OCR forms handbook for further instructions.

WORKERS' COMPENSATION APPEALS BOARD DISTRICT OFFICES

ANAHEIM. 92806-2131	SACRAMENTO , 95834-2962
1065 North Link, Suite 170	160 Promenade Circle, Suite 300
Information & Assistance Unit (714) 414-1801	Information & Assistance Unit (916) 928-3158
	(* *)
BAKERSFIELD, 93301-1929	SALINAS, 93906-2204
1800 30 th Street, Suite 100	1880 N Main Street, Suites 100 & 200
•	Information & Assistance (831) 443-3058
Information & Assistance Unit (661) 395-2514	11101111ation a 7 toolstance (001) 440 0000
FRESNO, 93721-2219	CAN DEDNADDING 02404 4444
	SAN BERNARDINO, 92401-1411
2550 Mariposa Street, Suite 4078	464 W Fourth Street, Suite 239
Information & Assistance Unit (559) 445-5355	Information & Assistance Unit (909) 383-4522
LODI, 95240-6936	SAN DIEGO, 92108-4424
3021 Reynolds Ranch Parkway, Suite 130	7575 Metropolitan Drive, Suite 202
Information & Assistance Unit (209) 948-7759	Information & Assistance Unit (619) 767-2082
LONG BEACH, 90810-1870	SAN FRANCISCO, 94102-7014
1500 Hughes Way, Suite C203	
	455 Golden Gate Avenue, 2 nd Floor
Information & Assistance Unit (424) 450-2565	Information & Assistance Unit (415) 703-5020
LOS ANGELES. 90013-1105	SAN JOSE, 95110-3718
	224 Airport Parkway, Suite 600
320 W 4 th Street, 9 th Floor	1
Information & Assistance Unit (213) 576-7389	Information & Assistance Unit (408) 277-1292
MARINA DEL REY, 90292-6902	SAN LUIS OBISPO, 93401-8736
	4740 Allene Way, Suite 100
4720 Lincoln Boulevard, 2 nd and 3 rd Floors	1 · · · · · · · · · · · · · · · · · · ·
Information & Assistance Unit (310) 482-3820	Information & Assistance Unit (805) 596-4159
OAKLAND. 94612-1499	SANTA ANA, 92707-7704
	2 MacArthur Place, Suite 600
1515 Clay Street, 6 th Floor	· ·
Information & Assistance Unit (510) 622-2861	Information & Assistance Unit (714) 942-7576
OYNAPD 93030 7942	SANTA BADBADA 02404 7520
OXNARD. 93030-7912	SANTA BARBARA, 93101-7538
1901 N Rice Avenue, Suite 100	130 E Ortega Street
Information & Assistance Unit (805) 485-3528	Information & Assistance Unit (805) 568-1390
POMONA, 91768-1653	SANTA ROSA, 95404-4771
732 Corporate Center Drive	50 "D" Street, Suite 420
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Information & Assistance Unit (909) 623-8568	Information & Assistance Unit (707) 576-2452
REDDING, 96002-0940	VAN NUYS, 91401-3370
	6150 Van Nuys Boulevard, Suite 105
250 Hemsted Drive, 2 nd Floor, Suite B	Information & Assistance Unit (818) 901-5374
Information & Assistance Unit (530) 225-2047	inioniation a Assistance Onit (010) 301-3314
RIVERSIDE, 92501-3337	
3737 Main Street, Suite 300	
Information & Assistance Unit (951) 782 4347	

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