DEPARTMENT OF INDUSTRIAL RELATIONS

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DATE: November 29, 2022

TO: All Insurers Authorized to Transact Workers' Compensation in California

FROM: Katrina S. Hagen, Director, Department of Industrial Relations

SUBJECT: Fiscal Year 2022/2023 Assessments:

- Workers' Compensation Administration Revolving Fund Assessment (WCARF)
- Subsequent Injuries Benefits Trust Fund Assessment (SIBTF)
- Uninsured Employers Benefits Trust Fund Assessment (UEBTF)
- Occupational Safety and Health Fund Assessment (OSHF)
- Labor Enforcement and Compliance Fund Assessment (LECF)
- Workers' Compensation Fraud Account Assessment (FRAUD)

Labor Code Sections 62.5 and 62.6 authorize the Department of Industrial Relations to assess employers for the costs of the administration of the workers' compensation, health and safety and labor standards enforcement programs. These assessments provide a stable funding source to the support operations of the courts, to ensure safe and healthy working conditions on the job, to ensure the enforcement of labor standards and requirements for workers' compensation coverage.

Labor Code Sections 62.5 and 62.6 require allocation of the six assessment types between insured and self-insured employers in proportion to payroll for the most recent year available. Enclosed with this letter is an invoice for assessments for your company's (or companies') share of the following total assessments, and a document showing the methodology used to compute the assessment amounts and the resulting determination of the respective assessment/surcharge factors. The factors are applied to the premium amount as described in the following sections of this letter.

Authority	Туре	Total Assessment for all Payers	2023 Factors Applied to Premium
Labor Code § 62.5	Workers' Compensation Administration Revolving Fund Assessment(WCARF)	\$ 617,034,931	0.025208
Labor Code § 62.5	Subsequent Injuries Benefits Trust Fund Assessment(SIBTF)	\$ 430,900,000	0.013703
Labor Code § 62.5	Uninsured Employers Benefits Trust Fund Assessment(UEBTF)	\$ 49,304,051	0.001372
Labor Code § 62.5	Occupational Safety and Health Fund Assessment(OSHF)	\$ 195,438,707	0.006572
Labor Code § 62.5	Labor Enforcement and Compliance Fund Assessment(LECF)	\$ 187,857,815	0.007011
Labor Code § 62.6	Workers' Compensation Fraud Account Assessment(FRAUD)	\$ 87,842,896	0.004679

The total assessment is calculated based on the direct workers' compensation premiums reported to the Department of Insurance for Calendar Year 2021 by you or your group of carriers. Your first installment is due on or before January 1, 2023, with the balance due on or before April 1, 2023.

Assessment Methodology for Single Carriers

If you were a single carrier and not part of an insurer group who reported data to the WCIRB on an individual company basis for 2021, your Total California Direct Written Premium for assessment purposes is the amount reported for calendar year 2021 to the WCIRB, which reflects the premiums charged to policyholders with the exception that it excludes the impact of deductible credits, retrospective rating adjustments, and policyholder dividends.

Assessment Methodology for Insurer Groups

If you were part of an insurer reporting group who reported data to the WCIRB for 2021, your Total California Direct Written Premium for assessment purposes has been determined as the product of (a) the total 2021 written premium reported to the WCIRB on the aforementioned basis and (b) the ratio of your company's 2021 California written premium as reported in the 2021 Statutory Annual Statement (these amounts include the effect of deductible credits and retrospective rating adjustments) to the total 2021 Statutory Annual Statement of California written premium reported for your insurer group as a whole.

HOW YOUR ASSESSMENT AMOUNTS WERE CALCULATED:

WCARF ASSESSMENT (Section 5.1 of attached Methodology):

(1.168391026* X 2021 Total California Direct Written Premium) X 0.025208

SIBTF ASSESSMENT (Section 5.3 of attached Methodology):

(1.168391026* X 2021 Total California Direct Written Premium) X 0.013703

UEBTF ASSESSMENT (Section 5.5 of attached Methodology):

(1.168391026* X 2021 Total California Direct Written Premium) X 0.001372

OSHF ASSESSMENT (Section 5.7 of attached Methodology):

(1.168391026* X 2021 Total California Direct Written Premium) X 0.006572

LECF ASSESSMENT (Section 5.9 of attached Methodology):

(1.168391026* X 2021 Total California Direct Written Premium) X 0.007011

FRAUD ASSESSMENT (Section 5.11 of attached Methodology):

(1.168391026* X 2021 Total California Direct Written Premium) X 0.004679

* Ratio of the expected total 2022 premium to the 2021 Total Direct Written Premium of all insurers (\$16,100,000,000) \div (\$13,779,633,394) = 1.168391026

REQUIRED EMPLOYER ASSESSMENTS

All workers' compensation insurance policies you issue with an inception date during the calendar year 2023 must be assessed to recover amounts advanced on behalf of policyholders. Assessable Premium is the premium the insured is charged after all rating adjustments (experience rating, schedule rating, premium discounts, expense constants, etc.) except for adjustments resulting from the application of deductible plans, retrospective rating or the return of policyholder dividends.

The assessment factors to be applied to the estimated annual assessable premium for 2023 policies are shown in the table on the first page. These are the same factors that were used to calculate your attached assessment.

If you have any questions relating to the Insured Employer Assessment, please send an email to: DIRDWC_Assessment@dir.ca.gov

Sincerely, attina & Hagen

Katrina S. Hagen

Director

Enclosures

2022-2023 Workers' Compensation Administration Revolving Fund Assessment, **Subsequent Injuries Benefits Trust Fund Assessment, Uninsured Employers Benefits Trust Fund Assessment,** Occupational Safety and Health Fund Assessment, Labor Enforcement and Compliance Fund Assessment, and **Workers' Compensation Fraud Account Assessment**

METHODOLOGY

Labor Code Sections 62.5 and 62.6 require the Department of Industrial Relations to levy the total amounts of the Workers' Compensation Administration Revolving Fund Assessment, Uninsured Employers Benefits Trust Fund Assessment, Subsequent Injuries Trust Fund Assessment, Occupational Safety and Health Fund Assessment. Labor Enforcement and Compliance Fund Assessment, and Workers' Compensation Fraud Account Assessment between insured employers and self-insured employers in proportion to payroll paid in the most recent year for which information is available.

Step 1: Determine Total Assessments Required for 2022-2023

(1.1) Workers' Compensation Administration Revolving Fu Total Assessment Required:	nd Assessment (Labor Code § 62.5) \$617,034,931	\$617,034,931
Fund Balance:	(\$159,258,946)	
Insured Over/Undercollection:	\$115,255,700	
Self-Insured Over/Undercollection:	\$44,003,246	
	\$617,034,931	
(1.2) Subsequent Injuries Benefits Trust Fund Assessment Total Assessment Required:	(Labor Code § 62.5) \$430,900,000	\$430,900,000
Fund Balance:	(\$151,464,370)	
Insured Over/Undercollection:	\$109,614,765	
Self-Insured Over/Undercollection:	\$41,849,605	
	\$430,900,000	
(1.3) Uninsured Employers Benefits Trust Fund Assessment Total Assessment Required:	nt (Labor Code § 62.5) \$49,304,051	\$49,304,051
Fund Balance:	(\$27,693,761)	
Insured Over/Undercollection:	\$20,041,975	
Self-Insured Over/Undercollection:	\$7,651,786	
	\$49,304,051	
(1.4) Occupational Safety and Health Fund Assessment (La	•	\$195,438,707
Total Assessment Required:	\$195,438,707	
Fund Balance:	(\$74,455,901)	
Insured Over/Undercollection:	\$53,883,736	
Self-Insured Over/Undercollection:	\$20,572,165	
	\$195,438,707	

2022-2023 Workers' Compensation Administration Revolving Fund Assessment,
Subsequent Injuries Benefits Trust Fund Assessment,
Uninsured Employers Benefits Trust Fund Assessment,
Occupational Safety and Health Fund Assessment,
Labor Enforcement and Compliance Fund Assessment and
Workers' Compensation Fraud Account Assessment

(1.5) Labor Enforcement and Compliance Fund Assessm Total Assessment Required:	nent (Labor Code § 62.5) \$187,857,815	\$187,857,815
Fund Balance:	(\$55,334,549)	
Insured Over/Undercollection:	\$40,045,613	
Self-Insured Over/Undercollection:	\$15,288,936	
	\$187,857,815	
(1.6) Workers' Compensation Fraud Account Assessment Compensation Fraud Account assessment is established by the Departr	,	\$87,842,896
Total Assessment Required:	\$87,842,896	
Fund Balance:	(\$5,676,418)	
Insured Over/Undercollection:	\$4,108,024	
Self-Insured Over/Undercollection:	\$1,568,394	
	\$87,842,896	

^{*} Fund balance amounts reflect the best available information for use in decision-making for this assessment. Additional review and reconciliation will occur on an ongoing basis and adjustments will be made to future assessments as necessary.

Step 2: Determine Payroll Amounts

(2.1) Total payroll for insured employers	<u>\$801,423,969,976</u>
(2.2) Payroll for self-insured employers	\$283,218,706,837 ¹
(2.2.1) 2021-22 Fiscal Year for Public Sector* \$139,533,864,237 (2.2.2) 2021 for Private Sector * \$143,684,842,600 * Source: Department of Industrial Relations, Office of Self-Insurance Plans (excludes State of California)	
(2.3) Payroll for State of California (including SCIF)**	\$22,821,591,499
(2.4) Total payroll for self-insured employers	\$306,040,298,336 ²
(2.5) Total combined payroll	\$ 1,107,464,268,312 ³

^{1 (2.2)} Payroll for Self-Insured Employers = sum of Methodology Section (2.2.1) and Methodology Section (2.2.2)

^{2 (2.4)} Total Payroll for Self-Insured Employers = sum of Methodology Section (2.2) and Methodology Section (2.3)

³ (2.5) Total Combined Payroll = sum of Methodology Section (2.1) and Methodology Section (2.4)

2022-2023 Workers' Compensation Administration Revolving Fund Assessment,
Subsequent Injuries Benefits Trust Fund Assessment,
Uninsured Employers Benefits Trust Fund Assessment,
Occupational Safety and Health Fund Assessment,
Labor Enforcement and Compliance Fund Assessment and
Workers' Compensation Fraud Account Assessment

Step 3: Calculate Proportional Payroll for Insured and Self-Insured Employers

	Methodology Section (2.1) Methodology Section (2.5)	=	\$ 801,423,969,976 ₌ 1,107,464,268,312	72.37%
(3.2) Self-Insured Employers:				
Self-Insured Employer Payroll	_ Methodology Section (2.4)	_	\$ 306,040,298,336 =	27.63%
Total Combined Payroll	Methodology Section (2.5)	_	\$ 1 107 464 268 312	

Step 4: Determine the Total Assessments for Insured and Self-Insured Employers

Workers' Compensation Administration Revolving Fund (WCARF) Assessment		
Calculation for Insured Employers:	¢ 446 549 490	
(WCARF Assessment) X 72.37% = \$ 617,034,931 X 72.37%	\$ 446,548,180	
INCREASED by credits due individual insurers which undercollected against previous advances [CCR § 15609]	\$ 74,563,610	
DECREASED by insurer overcollection [pursuant to CCR § 15606(f)]		
	(\$ 115,255,700)	
(4.1) Resulting Final Insured Employers WCARF Assessment	\$ <u>405,856,090</u>	
Calculation for Self-Insured Employers:		
(WCARF Assessment) X 27.63% = \$ 617,034,931 X 27.63%	\$ 170,486,751	
DECREASED by the Self-Insurer overcollection from prior year	(\$ 44,003,246)	
(4.2) Resulting Final Self-Insured Employers WCARF Assessment	\$ <u>126,483,505</u>	
Subsequent Injuries Benefits Trust Fund (SIBTF) Assessment		
Calculation for Insured Employers:		
Outoutation for insured Employers.		
(SIBTF Assessment) X 72.37% = \$ 430,900,000 X 72.37%	\$ 311,842,330	
(SIBTF Assessment) X 72.37% = \$ 430,900,000 X 72.37%		
(SIBTF Assessment) X 72.37% = \$ 430,900,000 X 72.37%	\$ 311,842,330 \$ 18,384,904	
(SIBTF Assessment) X 72.37% = \$ 430,900,000 X 72.37% INCREASED by credits due individual insurers which undercollected against previous advances [CCR § 15609]		
(SIBTF Assessment) X 72.37% = \$ 430,900,000 X 72.37%	\$ 18,384,904	
(SIBTF Assessment) X 72.37% = \$ 430,900,000 X 72.37%	\$ 18,384,904 (\$ 109,614,765)	
(SIBTF Assessment) X 72.37% = \$ 430,900,000 X 72.37% INCREASED by credits due individual insurers which undercollected against previous advances [CCR § 15609]	\$ 18,384,904 (\$ 109,614,765)	
(SIBTF Assessment) X 72.37% = \$ 430,900,000 X 72.37% INCREASED by credits due individual insurers which undercollected against previous advances [CCR § 15609] DECREASED by insurer overcollection [pursuant to CCR § 15606(f)]	\$ 18,384,904 (\$ 109,614,765) \$ 220,612,469 \$ 119,057,670	
(SIBTF Assessment) X 72.37% = \$ 430,900,000 X 72.37% INCREASED by credits due individual insurers which undercollected against previous advances [CCR § 15609] DECREASED by insurer overcollection [pursuant to CCR § 15606(f)]	\$ 18,384,904 (\$ 109,614,765) \$ 220,612,469	

2022-2023 Workers' Compensation Administration Revolving Fund Assessment,
Subsequent Injuries Benefits Trust Fund Assessment,
Uninsured Employers Benefits Trust Fund Assessment,
Occupational Safety and Health Fund Assessment,
Labor Enforcement and Compliance Fund Assessment and
Workers' Compensation Fraud Account Assessment

Uninsured Employers Benefits Trust Fund (UEBTF) Assessment	ent
Calculation for Insured Employers:	
(UEBTF Assessment) X 72.37% = \$49,304,051 X 72.37%	\$ 35,681,342
INCREASED by credits due individual insurers which undercollected against previous	6.0.450.004
advances [CCR § 15609] DECREASED by insurer overcollection [pursuant to CCR § 15606(f)]	\$ 6,452,884
(4.5) Resulting Final Insured Employers UEBTF Assessment	(\$ 20,041,975) \$ <u>22,092,251</u>
(4.5) Nesulting I mai insured Employers OEDTI Assessment	φ_22,032,231
Calculation for Self-Insured Employers:	
(UEBTF Assessment) X 27.63% = \$49,304,051 X 27.63%	\$ 13,622,709
DECREASED by the Self-Insurer overcollection from prior year	(\$ 7,651,786)
(4.6) Resulting Final Self-Insured Employers UEBTF Assessment	\$ <u>5,970,923</u>
Occupational Safety and Health Fund (OSHF) Assessment	
Calculation for Insured Employers:	
(OSHF Assessment) X 72.37% = \$ 195,438,707 X 72.37%	\$ 141,438,992
INCREASED by credits due individual insurers which undercollected against previous advances [CCR § 15609]	\$ 18,255,672
DECREASED by insurer overcollection [pursuant to CCR § 15606(f)]	(\$ 53,883,736)
(4.7) Resulting Final Insured Employers OSHF Assessment	\$ 105,810,928
	· · · · · · · · · · · · · · · · · · ·
Calculation for Self-Insured Employers:	.
(OSHF Assessment) X 27.63% = \$ 195,438,707 X 27.63%	\$ 53,999,715
DECREASED by the Self-Insurer overcollection from prior year	(\$ 20,572,165) \$ 33,437,550
(4.8) Resulting Final Self-Insured Employers OSHF Assessment	\$ <u>33,427,550</u>
Labor Enforcement and Compliance Fund (LECF) Assessmen	nt
Calculation for Insured Employers:	¢ 425 052 704
(LECF Assessment) X 72.37% = \$ 187,857,815 X 72.37%	\$ 135,952,701
advances [CCR § 15609]	\$ 16,970,877
DECREASED by insurer overcollection [pursuant to CCR § 15606(f)]	(\$ 40,045,613)
(4.9) Resulting Final Insured Employers LECF Assessment	\$ <u>112,877,965</u>
Calculation for Self-Insured Employers:	
(LECF Assessment) X 27.63% = \$ 187,857,815 X 27.63%	\$ 51,905,114
DECREASED by the Self-Insurer overcollection from prior year	(\$ 15,288,936)
(4.10) Resulting Final Self-Insured Employers LECF Assessment	\$ <u>36,616,178</u>

2022-2023 Workers' Compensation Administration Revolving Fund Assessment,
Subsequent Injuries Benefits Trust Fund Assessment,
Uninsured Employers Benefits Trust Fund Assessment,
Occupational Safety and Health Fund Assessment,
Labor Enforcement and Compliance Fund Assessment and
Workers' Compensation Fraud Account Assessment

Workers' Compensation Fraud Account (FRAUD) Assessment		
Calculation for Insured Employers:		
(FRAUD Assessment) X 72.37% = \$87,842,896 X 72.37%	\$ 63,571,904	
INCREASED by credits due individual insurers which undercollected against previous		
advances [CCR § 15609]	\$ 15,873,596	
DECREASED by insurer overcollection [pursuant to CCR § 15606(f)]	(\$ 4,108,024)	
(4.11) Resulting Final Insured Employers Workers' Compensation Fraud Account Assessment	\$ <u>75,337,476</u>	
Calculation for Self-Insured Employers:		
(FRAUD Assessment) X 27.63% = \$87,842,896 X 27.63%	\$ 24,270,992	
DECREASED by the Self-Insurer overcollection from prior year	(\$ 1,568,394)	
(4.12) Resulting Final Self-Insured Employers Workers' Compensation Fraud Account Assessment	\$ <u>22,702,598</u>	

Step 5: Calculate the Assessment Factors

Workers' Compensation	Administration Revolvin	g Fund Assessment Factor
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Total Insured Employers Assessment = \$\frac{\$405,856,090}{\$16,100,000,000} = \frac{0.025208}{}

(5.2) Calculation for Self-Insured Employers:

 (5.2.1) 2021-22 Public Sector
 \$ 1,584,615,177

 (5.2.2) 2021 Private Sector
 \$ 676,397,922

 (5.2.3) 2021-22 State of California
 \$ 296,181,050

Subsequent Injuries Benefits Trust Fund Assessment Factor

(5.3) Calculation for Insured Employers:

Total Insured Employers Assessment = \$220,612,469 = 0.013703 Total Direct Workers' Compensation* = \$16,100,000,000

(5.4) Calculation for Self-Insured Employers:

Total Self-Insured Employers Assessment = \$77,208,065 = 0.030192

Total Amt. of Workers' Comp. Indemnity Pd** = \$2,557,194,149

^{*}Estimated Premium (Source: WCIRB estimate for 2022 Policy Year)

^{*}Estimated Premium (Source: WCIRB estimate for 2022 Policy Year)

^{**}SOURCE: Dept. of Industrial Relations, Office of Self-Insurance Plans [sum of Methodology Sections (5.2.1) to (5.2.3)]:

2022-2023 Workers' Compensation Administration Revolving Fund Assessment,
Subsequent Injuries Benefits Trust Fund Assessment,
Uninsured Employers Benefits Trust Fund Assessment,
Occupational Safety and Health Fund Assessment,
Labor Enforcement and Compliance Fund Assessment and
Workers' Compensation Fraud Account Assessment

Workers' Compensation Fraud Account Assessment				
Uninsured Employers Benefits Trust Fund Assessment Factor				
(5.5) Calculation for Insured Employers:				
Total Insured Employers Assessment Total Direct Workers' Compensation* *Estimated Premium (Source: WCIRB estimate for 2022 Policy Year)	\$ 22,092,251 \$ 16,100,000,000	=	0.001372	
(5.6) Calculation for Self-Insured Employers:				
Total Self-Insured Employers Assessment =	\$ 5,970,923	=	0.002335	
Total Amt. of Workers' Comp. Indemnity Pd** **SOURCE: Dept. of Industrial Relations, Office of Self-Insurance Plans [sum of Methodology of the company of t	\$ 2,557,194,149		<u> </u>	
Occupational Safety and Health Fund Asse	essment Factor			
(5.7) Calculation for Insured Employers:				
Total Insured Employers Assessment Total Direct Workers' Compensation* *Estimated Premium (Source: WCIRB estimate for 2022 Policy Year)	\$ 105,810,928 \$ 16,100,000,000	=	0.006572	
(5.8) Calculation for Self-Insured Employers:				
Total Self-Insured Employers Assessment = Total Amt. of Workers' Comp. Indemnity Pd** **SOURCE: Dept. of Industrial Relations, Office of Self-Insurance Plans [sum of Methodology of the company of the	\$33,427,550 \$2,557,194,149 pgy Sections (5.2.1) to (5.2.3)]:	=	0.013072	
Labor Enforcement and Compliance Fund As	ssessment Factor			
(5.9) Calculation for Insured Employers:				
Total Insured Employers Assessment Total Direct Workers' Compensation* *Estimated Premium (Source: WCIRB estimate for 2022 Policy Year)	\$ 112,877,965 \$ 16,100,000,000	=	0.007011	
(5.10) Calculation for Self-Insured Employers:				
Total Self-Insured Employers Assessment = Total Amt. of Workers' Comp. Indemnity Pd** **SOURCE: Dept. of Industrial Relations, Office of Self-Insurance Plans [sum of Methodology of the company of the	\$ 36,616,178 \$ 2,557,194,149 ogy Sections (5.2.1) to (5.2.3)]:	=	0.014319	
Workers' Compensation Fraud Account	Assessment Facto	or		
(5.11) Calculation for Insured Employers:				
Total Insured Employers Assessment Total Direct Workers' Compensation* *Estimated Premium (Source: WCIRB estimate for 2022 Policy Year)	\$ 75,337,476 \$ 16,100,000,000	=	0.004679	
(5.12) Calculation for Self-Insured Employers:				
Total Self-Insured Employers Assessment = Total Amt. of Workers' Comp. Indemnity Pd** **SOURCE: Dont of Industrial Relations, Office of Self Insurance Plans (sum of Methodal)	\$ 22,702,598 \$ 2,557,194,149	=	0.008878	

**SOURCE: Dept. of Industrial Relations, Office of Self-Insurance Plans [sum of Methodology Sections (5.2.1) to (5.2.3)]:

2022-2023 Workers' Compensation Administration Revolving Fund Assessment,
Subsequent Injuries Benefits Trust Fund Assessment,
Uninsured Employers Benefits Trust Fund Assessment,
Occupational Safety and Health Fund Assessment,
Labor Enforcement and Compliance Fund Assessment and
Workers' Compensation Fraud Account Assessment

Step 6: Determine Individual Employer's Workers' Compensation Administration Revolving Fund Assessment

6.1 Individual Insured Employers:

Assessment Factor [0.025208] X Employer's Expected Assessable Premium*

6.2 Calculation for Individual Self-Insured Employers:

Assessment Factor [0.049462] X Total Indemnity Paid by the Employer

Step 7: Determine Individual Employer's Subsequent Injuries Benefits Trust Fund Assessment

7.1 Individual Insured Employers:

Assessment Factor [0.013703] X Employer's Expected Assessable Premium*

7.2 Calculation for Individual Self-Insured Employers:

Assessment Factor [0.030192] X Total Indemnity Paid by the Employer

Step 8: Determine Individual Employer's Uninsured Employers Benefits Trust Fund Assessment

8.1 Individual Insured Employers:

Assessment Factor [0.001372] X Employer's Expected Assessable Premium*

8.2 Calculation for Individual Self-Insured Employers:

Assessment Factor [0.002335] X Total Indemnity Paid by the Employer

Step 9: Determine Individual Employer's Occupational Safety and Health Fund Assessment

9.1 Individual Insured Employers:

Assessment Factor [0.006572] X Employer's Expected Assessable Premium*

9.2 Calculation for Individual Self-Insured Employers:

Assessment Factor [0.013072] X Total Indemnity Paid by the Employer

Step 10: Determine Individual Employer's Labor Enforcement and Compliance Fund Assessment

10.1 Individual Insured Employers:

Assessment Factor [0.007011] X Employer's Expected Assessable Premium*

10.2 Calculation for Individual Self-Insured Employers:

Assessment Factor [0.014319] X Total Indemnity Paid by the Employer

2022-2023 Workers' Compensation Administration Revolving Fund Assessment,
Subsequent Injuries Benefits Trust Fund Assessment,
Uninsured Employers Benefits Trust Fund Assessment,
Occupational Safety and Health Fund Assessment,
Labor Enforcement and Compliance Fund Assessment and
Workers' Compensation Fraud Account Assessment

Step 11: Determine Individual Employer's Workers' Compensation Fraud Account Assessment

11.1 Individual Insured Employers:

Assessment Factor [0.004679] X Employer's Expected Assessable Premium* 11.2 Calculation for Individual Self-Insured Employers:

Assessment Factor [0.008878] X Total Indemnity Paid by the Employer

* Assessable Premium

The premium the insured is charged after all rating adjustments (experience rating, schedule rating, premium discounts, expense constants, etc.) except for adjustments resulting from the application of deductible plans, retrospective rating or the return policyholder dividends.