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STATE OF CALIFORNIA
DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF WORKERS' COMPENSATION

PUBLIC HEARING

Friday, December 19, 2025
Zoom Conference Call

DANIEL BIEDLER
Moderator
Industrial Relations Counsel

GEORGE PARISOTTO
Administrative Director

RAY MEISTER
Medical Director

NICOLE RICHARDSON
Acting Assistant Chief Counsel

MAUREEN GRAY
Regulations Coordinator

1 (Time noted: 10:00 a.m.)

2 MR. BEIDLER: We are now going on the record. Good
3 morning, everyone, my name is Daniel Biedler, I'm an attorney
4 for the Division of Workers' Compensation. Before we begin
5 today's public hearing, I want to inform everyone that this
6 hearing is being recorded.

7 This is our noticed conference call and Zoom public
8 hearing for the Evidence Based Adoption and Update to the
9 Medical Treatment Utilization Schedule. The Division is
10 proposing to make updates to the Medical Treatment Utilization
11 Schedule as contained in Title 8, California Code of
12 Regulations Section 9792.23.8.

13 I would like to take a moment to introduce DWC staff
14 members on the line. George Parisotto, the DWC Administrative
15 Director, Dr. Ray Meister, the DWC Medical Director,
16 assistant -- sorry, Acting Assistant Chief Counsel, Nicole
17 Richardson, and Maureen Gray, the Division's Regulations
18 Coordinator.

19 The purpose of this hearing is to receive comments on the
20 proposed amendments to the Workplace Mental Health Guideline,
21 Post Traumatic Stress Disorder, and Acute Stress Disorder, as
22 set forth in Regulation Section 9792.23.8. We welcome any
23 comments you have.

24 Please note, we will not question, respond to, or discuss
25 anyone's comments, although, we may ask for clarification or

1 ask you to elaborate further on any points that you are
2 presenting. All of your comments, both given verbally here
3 today and those submitted in writing, will be considered in
4 determining what revisions, if any, we make to the proposed
5 regulations.

6 If you would like to speak during this hearing, use the
7 "Raise Your Hand" function or send a chat to Hosts & Panelists
8 requesting to speak. If you are calling in for this meeting
9 and would like to speak, please press *9, and when your phone
10 number is announced, you will press *6 to unmute yourself. You
11 will be called on to speak in the order in which we receive
12 your request.

13 If for some reason you are not able to use the Raise Your
14 Hand feature or send a chat, please email DWCRules@dir.ca.gov.
15 In the email, please include your full name, screen name, phone
16 number, and any affiliation. We will call on you in the order
17 we receive your request. Please also include the words
18 "Request to Speak" in the subject line of your email.

19 We are taking attendance. We will be using the
20 information you provided when you logged into this meeting;
21 however, if you have called in, we only have your phone number.
22 Please send an email to Maureen Gray, DWC's Regulations
23 Coordinator, at DWCRules@dir.ca.gov to provide your full name,
24 the organization you are affiliated with, if any, and contact
25 information in case we need to provide you with any updates.

1 To help the hearing reporters, and to aid the taking of
2 attendance, we ask that you make sure your Zoom screen name
3 properly reflects your actual first and last name. This screen
4 name will help us identify you for transcript purposes.

5 Please restrict the subject of your comments to the
6 proposed regulations. We ask that you limit your comments to
7 3 minutes. You will receive a message asking you to unmute
8 yourself prior to your name being called. You must click on
9 the unmute message in order to speak. Please wait to speak
10 until you are called upon. Your time will begin after you
11 are unmuted and you are called upon.

12 You will be able to see a timer reflecting your remaining
13 speaking time. The time will change color from green to red
14 when you have one minute left to speak. You will be muted
15 after you have spoken for three minutes and the next person
16 will be called.

17 We will call the names of those who have indicated they
18 wish to speak today in the order received, and we apologize in
19 advance if we mispronounce anyone's name. For the record,
20 please begin by stating your name and any affiliation. All
21 oral comments given today will be taken down by the hearing
22 reporter.

23 When everyone on the list has had a chance to make their
24 public comment, we will check to see if anyone new has joined
25 and wishes to speak, or if anyone else has additional comments.

1 This hearing will continue for as long as there are people on
2 the line who wish to comment on the proposed regulations, but
3 it will close no later than 5:00 o'clock this afternoon. If
4 the hearing continues into the lunch hour, we will take at
5 least a one-hour break. If there's time at the end of the
6 succession of speakers, anyone who would like to speak again
7 will receive a chance to make additional comments. The
8 additional comments will also be limited to 3 minutes.

9 All written comments can be submitted by fax at the
10 following number, (510)286-0657, or to the following email
11 address: DWCRules@dir.ca.gov. Written comments submitted by
12 fax or by email will be accepted until midnight tonight.

13 For those who do not wish to speak today, but want to be
14 notified of any subsequent changes, or of the final adoption of
15 the Medical Treatment Utilization Schedule, please provide your
16 complete name and email address to DWCRules@dir.ca.gov. Any
17 notice of changes and the final Notice of Amendment to the
18 Medical Treatment Utilization Schedule will be sent to everyone
19 who requests that information.

20 With that, let's look at our list and call the first
21 speaker.

22 MEETING MANAGER: At this time, anyone that would like to
23 address the hearing can use the Raise Hand feature at the
24 bottom of your screen, that should allow you to indicate that
25 you would like to make a comment. We'll stand by for those

1 hands that may be raised.

2 MR. BIEDLER: We're going to need a little time for people
3 to email if they are having any trouble indicating their desire
4 to speak.

5 MEETING MANAGER: At this time, we have no hands raised,
6 but we'll stand by waiting for hands to be raised. Please note
7 that you may also have an opportunity to send in a chat with a
8 question, and we'll be glad to be sure that the hearing
9 officers have that question so they may be able to answer it
10 live or later in the day.

11 Once again for online attendees, you have an ability today
12 to address the hearing officer by raising your hand using the
13 Zoom hand raise feature. At the bottom of your screen, whether
14 you are on a computer, a tablet or a phone, at the bottom of
15 your screen, you should see a similar icon of a hand. If you
16 tap on that or click on it with a mouse, that will indicate to
17 us that you would like to make a comment, and at that time,
18 we'll be happy to allow you to speak and address the hearing.

19 MR. BIEDLER: We'll give one more minute for the people
20 who desire to speak. If we do not have anyone who wishes to
21 make a verbal comment today, the time is now 10:11 a.m., and
22 this public hearing is now closed.

23 (The proceedings adjourned at 10:11 a.m.)

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REPORTER'S CERTIFICATE

I, Kelly Tell, the undersigned Official Hearing Reporter for the State of California, Department of Industrial Relations, Division of Workers' Compensation, do hereby certify that the foregoing matter is a full, true and correct transcript taken by me in shorthand, and with the aid of audio back-up recording, on the date and in the matter described on the first page thereof.



**KELLY TELL,
Official Hearing Reporter
State of California
Workers' Compensation Appeals Board**

**Dated: January 6, 2026
San Luis Obispo, California**