

## Low Hazard Industries

This list was established pursuant to California Labor Code 6401.7(e)(4).

### T8 CCR 3203 - Injury and Illness Prevention Program

For employers with fewer than 20 employees that are in industries on this list, the requirements for documenting in writing the employer's injury and illness prevention program are limited to the following:

- A. Written documentation of the identity of the person or persons with authority and responsibility for implementing the program as required by subsection (a)(1) of section 3203.
- B. Written documentation of scheduled periodic inspections to identify unsafe conditions and work practices as required by subsection (a)(4) of section 3203.
- C. Written documentation of training and instruction as required by subsection (a)(7) of section 3203.

| <b>2012 NAICS</b> | <b>2012 NAICS Description</b>                  |
|-------------------|--|
| 446110            | Pharmacies and Drug Stores                     |
| 446120            | Cosmetics, Beauty Supplies, and Perfume Stores |
| 446130            | Optical Goods Stores                           |
| 446199            | All Other Health and Personal Care Stores      |
| 448110            | Men's Clothing Stores                          |
| 448120            | Women's Clothing Stores                        |
| 448130            | Children's and Infants' Clothing Stores        |
| 448140            | Family Clothing Stores                         |
| 448150            | Clothing Accessories Stores                    |
| 448190            | Other Clothing Stores                          |
| 448210            | Shoe Stores                                    |
| 448310            | Jewelry Stores                                 |
| 448320            | Luggage and Leather Goods Stores               |
| 451110            | Sporting Goods Stores                          |
| 451120            | Hobby, Toy, and Game Stores                    |
| 451130            | Sewing, Needlework, and Piece Goods Stores     |
| 451211            | Book Stores                                    |
| 451212            | News Dealers and Newsstands                    |
| 453110            | Florists                                       |
| 453210            | Office Supplies and Stationery Stores          |
| 453220            | Gift, Novelty, and Souvenir Stores             |
| 511140            | Directory and Mailing List Publishers          |
| 511210            | Software Publishers                            |
| 512210            | Record Production                              |
| 512230            | Music Publishers                               |
| 512240            | Sound Recording Studios                        |
| 512290            | Other Sound Recording Industries               |
| 521110            | Monetary Authorities-Central Bank              |
| 522110            | Commercial Banking                             |
| 522120            | Savings Institutions                           |
| 522130            | Credit Unions                                  |
| 522190            | Other Depository Credit Intermediation         |

## Low Hazard Industries

| <b>2012 NAICS</b> | <b>2012 NAICS Description</b>  |
|-------------------|--|
| 522210            | Credit Card Issuing  |
| 522220            | Sales Financing  |
| 522291            | Consumer Lending   |
| 522292            | Real Estate Credit   |
| 522293            | International Trade Financing  |
| 522294            | Secondary Market Financing   |
| 522298            | All Other Nondepository Credit Intermediation                            |
| 522310            | Mortgage and Nonmortgage Loan Brokers                                    |
| 522320            | Financial Transactions Processing, Reserve, and Clearinghouse Activities |
| 522390            | Other Activities Related to Credit Intermediation                        |
| 523110            | Investment Banking and Securities Dealing                                |
| 523120            | Securities Brokerage   |
| 523130            | Commodity Contracts Dealing  |
| 523140            | Commodity Contracts Brokerage  |
| 523210            | Securities and Commodity Exchanges                                       |
| 523910            | Miscellaneous Intermediation   |
| 523920            | Portfolio Management   |
| 523930            | Investment Advice  |
| 523991            | Trust, Fiduciary, and Custody Activities                                 |
| 523999            | Miscellaneous Financial Investment Activities                            |
| 524113            | Direct Life Insurance Carriers   |
| 524114            | Direct Health and Medical Insurance Carriers                             |
| 524126            | Direct Property and Casualty Insurance Carriers                          |
| 524127            | Direct Title Insurance Carriers  |
| 524128            | Other Direct Insurance (except Life, Health, and Medical) Carriers       |
| 524130            | Reinsurance Carriers   |
| 524210            | Insurance Agencies and Brokerages  |
| 524291            | Claims Adjusting   |
| 524292            | Third Party Administration of Insurance and Pension Funds                |
| 524298            | All Other Insurance Related Activities                                   |
| 525110            | Pension Funds  |
| 525120            | Health and Welfare Funds   |
| 525190            | Other Insurance Funds  |
| 525910            | Open-End Investment Funds  |
| 525920            | Trusts, Estates, and Agency Accounts                                     |
| 525990            | Other Financial Vehicles   |
| 531210            | Offices of Real Estate Agents and Brokers                                |
| 533110            | Lessors of Nonfinancial Intangible Assets (except Copyrighted Works)     |
| 541110            | Offices of Lawyers   |
| 541191            | Title Abstract and Settlement Offices                                    |
| 541199            | All Other Legal Services   |
| 541211            | Offices of Certified Public Accountants                                  |
| 541213            | Tax Preparation Services   |
| 541214            | Payroll Services   |

| <b>2012 NAICS</b> | <b>2012 NAICS Description</b>  |
|-------------------|--|
| 541219            | Other Accounting Services  |
| 541310            | Architectural Services   |
| 541320            | Landscape Architectural Services                                     |
| 541330            | Engineering Services   |
| 541340            | Drafting Services  |
| 541350            | Building Inspection Services   |
| 541360            | Geophysical Surveying and Mapping Services                           |
| 541370            | Surveying and Mapping (except Geophysical) Services                  |
| 541380            | Testing Laboratories   |
| 541410            | Interior Design Services   |
| 541420            | Industrial Design Services   |
| 541430            | Graphic Design Services  |
| 541490            | Other Specialized Design Services                                    |
| 541511            | Custom Computer Programming Services                                 |
| 541512            | Computer Systems Design Services                                     |
| 541513            | Computer Facilities Management Services                              |
| 541519            | Other Computer Related Services                                      |
| 541611            | Administrative Management and General Management Consulting Services |
| 541612            | Human Resources Consulting Services                                  |
| 541613            | Marketing Consulting Services  |
| 541614            | Process, Physical Distribution, and Logistics Consulting Services    |
| 541618            | Other Management Consulting Services                                 |
| 541620            | Environmental Consulting Services                                    |
| 541690            | Other Scientific and Technical Consulting Services                   |
| 541720            | Research and Development in the Social Sciences and Humanities       |
| 541810            | Advertising Agencies   |
| 541820            | Public Relations Agencies  |
| 541830            | Media Buying Agencies  |
| 541840            | Media Representatives  |
| 541850            | Outdoor Advertising  |
| 541860            | Direct Mail Advertising  |
| 541870            | Advertising Material Distribution Services                           |
| 541890            | Other Services Related to Advertising                                |
| 551111            | Offices of Bank Holding Companies                                    |
| 551112            | Offices of Other Holding Companies                                   |
| 561110            | Office Administrative Services                                       |
| 561410            | Document Preparation Services  |
| 561421            | Telephone Answering Services   |
| 561422            | Telemarketing Bureaus and Other Contact Centers                      |
| 561431            | Private Mail Centers   |
| 561439            | Other Business Service Centers (including Copy Shops)                |
| 561440            | Collection Agencies  |
| 561450            | Credit Bureaus   |
| 561491            | Repossession Services  |

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| <b>2012 NAICS</b> | <b>2012 NAICS Description</b>   |
|-------------------|---|
| 561492            | Court Reporting and Stenotype Services  |
| 561499            | All Other Business Support Services   |
| 561591            | Convention and Visitors Bureaus   |
| 561599            | All Other Travel Arrangement and Reservation Services                             |
| 561611            | Investigation Services  |
| 561612            | Security Guards and Patrol Services   |
| 561613            | Armored Car Services  |
| 561621            | Security Systems Services (except Locksmiths)                                     |
| 611110            | Elementary and Secondary Schools  |
| 611210            | Junior Colleges   |
| 611310            | Colleges, Universities, and Professional Schools                                  |
| 611410            | Business and Secretarial Schools  |
| 611420            | Computer Training   |
| 611430            | Professional and Management Development Training                                  |
| 611511            | Cosmetology and Barber Schools  |
| 611512            | Flight Training   |
| 611513            | Apprenticeship Training   |
| 611519            | Other Technical and Trade Schools   |
| 611610            | Fine Arts Schools   |
| 611620            | Sports and Recreation Instruction   |
| 611630            | Language Schools  |
| 611691            | Exam Preparation and Tutoring   |
| 611692            | Automobile Driving Schools  |
| 611699            | All Other Miscellaneous Schools and Instruction                                   |
| 611710            | Educational Support Services  |
| 624410            | Child Day Care Services   |
| 711410            | Agents and Managers for Artists, Athletes, Entertainers, and Other Public Figures |
| 711510            | Independent Artists, Writers, and Performers                                      |
| 722410            | Drinking Places (Alcoholic Beverages)   |
| 811212            | Computer and Office Machine Repair and Maintenance                                |
| 811430            | Footwear and Leather Goods Repair   |
| 811490            | Other Personal and Household Goods Repair and Maintenance                         |
| 812111            | Barber Shops  |
| 812112            | Beauty Salons   |
| 812113            | Nail Salons   |
| 812191            | Diet and Weight Reducing Centers  |
| 812199            | Other Personal Care Services  |
| 812210            | Funeral Homes and Funeral Services  |
| 812220            | Cemeteries and Crematories  |
| 813110            | Religious Organizations   |
| 813211            | Grantmaking Foundations   |
| 813212            | Voluntary Health Organizations  |
| 813219            | Other Grantmaking and Giving Services   |
| 813311            | Human Rights Organizations  |

## Low Hazard Industries

| <b>2012 NAICS</b> | <b>2012 NAICS Description</b>                        |
|-------------------|--|
| 813312            | Environment, Conservation and Wildlife Organizations |
| 813319            | Other Social Advocacy Organizations                  |
| 813410            | Civic and Social Organizations                       |