



**DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF OCCUPATIONAL SAFETY AND HEALTH**

District Office Address

District Office Telephone Number

January 10, 2014

Next of Kin Name

Address

Dear Mr. or Mrs.:

Please accept my deepest sympathy regarding the tragic accident that resulted in the death of (victim's name). The Division of Occupational Safety and Health Appeals Board has concluded the appeal of the citations issued to the employer and has issued a Final Order in the case and I would like to inform you of the findings.

The investigation was initiated by Cal/OSHA on (Opening Conference Date) and was completed on (Closing Conference Date). As a result of the investigation, Cal/OSHA issued the following citations to the employer for the violation of the California Code of Regulation, Title 8 sections:

- 1.
- 2.
- 3.

It has further been determined by Cal/OSHA that the following serious violation contributed to the accident:

- 1.

The employer filed a timely appeal with the Occupational Safety and Health Appeals Board and the case was heard by an Administrative Law Judge on (Enter Hearing Date(s)) who issued the following Decision:

- 1.
- 2.
- 3.

Additionally the Occupational Safety and Health Appeals Board issued the following decision regarding the Accident Related Citation(s) issued in this case:

- 1.

A copy of the Decision from the Occupational Safety and Health Appeals Board is included with this letter.

Please contact me if you or another family member has any questions regarding this Decision.

Again, please accept my condolences and let me know if I can be of any assistance to you or your family.

Sincerely,

District Manager