

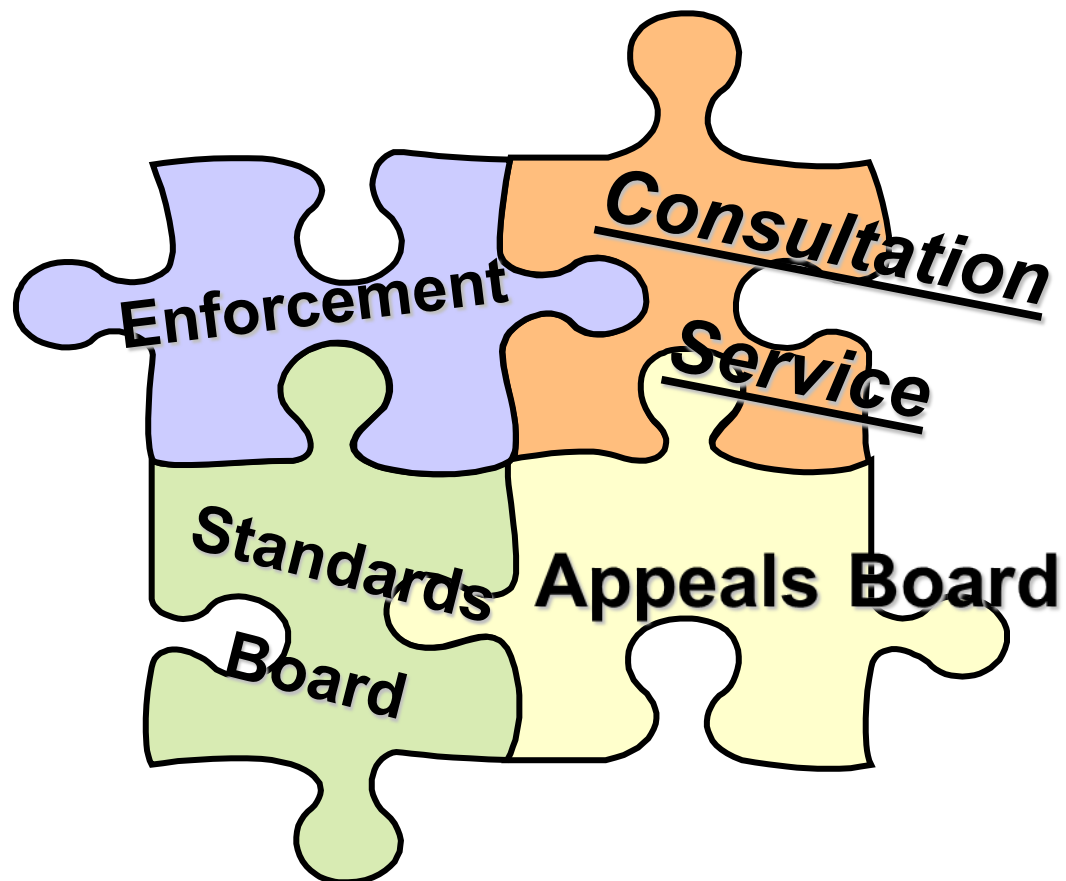


CARMEN CISNEROS, AREA MANAGER  
CAL/OSHA CONSULTATION SERVICES BRANCH  
619-767-2060  
[CCISNEROS@DIR.CA.GOV](mailto:CCISNEROS@DIR.CA.GOV)

# CAL/OSHA'S PURPOSE

- **Ensuring that California workers have a safe and healthful work environment**
- **Standards are found in Title 8 of the California Code of Regulations**
- **Safety and Health (Industrial Hygiene)**

# WHO IS CAL/OSHA?



# WHO IS CAL/OSHA?

**Enforcement (aka Compliance)**

**vs.**

**Consultation Services**

# ENFORCEMENT CITATIONS

## Regulatory—

- permit, posting, reporting or recordkeeping requirement

## General—

- Not of a serious nature (LC 6427)

## Serious\*—

- Realistic possibility of death or serious physical harm

**Modifiers: Repeat, willful, carcinogen**

\* New Definition – January  
2011 (AB 2774)

# CITATION CATEGORIES

- **Regulatory**
  - Up to \$7,000
- **General**
  - Up to \$7,000
- **Serious**
  - Up to \$25,000
- **Repeat**
  - No adjustment for good faith or history
- **Failure to Abate**
  - Maximum penalty up to \$15,000 per day
- **Willful**
  - Up to \$70,000

# CONSULTATION SERVICES

- **Must be invited to the facility**
- **Consultants work proactively with employers**
- **No citations or penalties**
- **Free**
- **Information is not shared with Enforcement**
- **Develop publications**
- **Answer questions by telephone**

# THE CATCH

- **Serious and Imminent hazards identified during a consultation are expected to be corrected in a timely manner**
  - Serious - 30 days
  - Imminent - immediately
- **Employee involvement**
- **Posting of identified serious hazards**



# MOST FREQUENTLY CITED T8 STANDARDS (2014-2015)

3203	IIPP
3395	HEAT ILLNESS
1509	CONSTRUCTION IIPP
3314	LOTO
342	REPORTING WORK FATALITY OR SERIOUS INJURY
5194	HAZARD COMMUNICATION
6151	FIRE EXTINGUISHERS
461	PERMITS TO OPERATE AIR TANKS
5144	RESPIRATORY PROTECTION
3276	LADDERS

# IIPP KEY ELEMENTS (3203)

- Every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (IIPP)
- The Program shall be in writing and, shall, at a minimum address:

- Authority / Responsibility
- Ensuring compliance
- Communication
- Hazard Assessments
- Incident investigations
- Correction
- Training
- Documentation

# PARTNERSHIP PROGRAMS

**Golden Gate**

**SHARP**

**CAL/VPP STAR**

**CAL/VPP CONSTRUCTION**

# PARTNERSHIP PROGRAMS

## **Benefits:**

- **Reduction in Injuries and illnesses**
- **Lower workers' compensation costs**
- **Improvement in employee motivation**
- **Higher quality and productivity**
- **Community Recognition as a leader**
- **Statewide recognition from their industry and government as a quality employer**
- Some programs offer an exemption from routine enforcement inspection

# PARTNERSHIP PROGRAMS

## **Golden Gate**

- Entry level program for small high-hazard employers.
- Site specific.
- Must have an established minimally effective IIPP.
- Does not offer inspection exemptions.

## **SHARP**

- Mid-level recognition program for high-hazard employers with fixed- and mobile- worksites.
- May offer eligible employers an exemption from enforcement programmed inspections.

# PARTNERSHIP PROGRAMS

## **CAL/VPP STAR**

- Top level safety and health leadership program.
- Statewide recognition.
- Exemption from programmed inspections.

## **CAL/VPP CONSTRUCTION**

- For non-fixed worksite employers, such as construction contractors may be eligible for VPP Construction.

# Training Workshops Offered by Cal/OSHA Consultation Services

## **San Diego Office**

Classes will be held at 7575 Metropolitan Drive, Ste. 204, San Diego, CA 92108.

To register simply call (619) 767-2060.

- **Injury Illness Prevention Program Training** (8:30am to 10 am)  
English
- **Injury Illness Prevention Program Training** (10:30am to Noon)  
Spanish

# STATE FUND'S Employer Education Series



## *Cal/OSHA Fall Protection Training for the Construction Industry*

**SEMINAR**

Falls on the job can be tragic. One in five work related deaths in 2014 were in the construction industry, and 40% of those deaths were from falls. They also have a serious impact on your bottom line, due to lost productivity, lawsuits, and fines.

Cal/OSHA Consultation Services teaches this **free** course that covers the mandatory requirements employers must meet to protect workers from falls in the construction industry.

**Join us**

**Wednesday, June 15, 2016**

**9:00 a.m. - 11:00 a.m. (Spanish)**

**1:00 p.m. - 3:00 p.m. (English)**

Department of Industrial Relations

**The presentation will include information about:**

- **When fall protection is required**
- **Who is affected**
- **How to protect workers from falls**





# OSHA

## Cal/OSHA

[www.dir.ca.gov/dosh](http://www.dir.ca.gov/dosh)

- Publications
  - Posters
- Title 8 regulations
- Recordkeeping questions
- Policy and Procedures
  - Enforcement
- Locate Enforcement and Consultation offices

## Fed/OSHA

[www.osha.gov](http://www.osha.gov)

- Educational materials
- eTools
- Establishment Search
- Title 29 of the Code of Federal Regulations

# CAL/OSHA CONSULTATION SERVICE

## TOLL-FREE NUMBER 1-800-963-9424

### **San Fernando Valley**

**6150 Van Nuys Boulevard, Suite 307  
Van Nuys, CA 91401  
(818) 901-5754**

### **Northern California**

**2424 Arden Way, Suite 410  
Sacramento, CA 95825  
(916) 263-0704**

### **Los Angeles, Orange**

**1 Centerpointe Drive, Suite 150  
La Palma, CA 90623  
(714) 562-5525**

### **San Francisco Bay Area**

**1515 Clay Street, Suite 1103  
Oakland, CA 94612  
(510) 622-2891**

### **San Bernardino**

**464 W. 4th Street, Suite 339  
San Bernardino, CA 92401  
(909) 383-4567**

### **Central Valley**

**1901 North Gateway Boulevard, Suite 102  
Fresno, CA 93727  
(559) 454-1295**

### **San Diego**

**7575 Metropolitan Drive, Suite 204  
San Diego, CA 92108  
(619) 767-2060**