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CAL/OSHA’S PURPOSE

• Ensuring that California workers have a safe and healthful work environment

• Standards are found in Title 8 of the California Code of Regulations

• Safety and Health (Industrial Hygiene)
WHO IS CAL/OSHA?
WHO IS CAL/OSHA?

Enforcement (aka Compliance)

vs.

Consultation Services
ENFORCEMENT CITATIONS

Regulatory—

• permit, posting, reporting or recordkeeping requirement

General—

• Not of a serious nature (LC 6427)

Serious*—

• Realistic possibility of death or serious physical harm

Modifiers: Repeat, willful, carcinogen

* New Definition – January 2011 (AB 2774)
CITATION CATEGORIES

• Regulatory
  • Up to $7,000

• General
  • Up to $7,000

• Serious
  • Up to $25,000

• Repeat
  • No adjustment for good faith or history

• Failure to Abate
  • Maximum penalty up to $15,000 per day

• Willful
  • Up to $70,000
CONSULTATION SERVICES

- Must be invited to the facility
- Consultants work proactively with employers
- No citations or penalties
- Free
- Information is not shared with Enforcement
- Develop publications
- Answer questions by telephone
THE CATCH

• Serious and Imminent hazards identified during a consultation are expected to be corrected in a timely manner
  • Serious - 30 days
  • Imminent - immediately
• Employee involvement
• Posting of identified serious hazards
## MOST FREQUENTLY CITED T8 STANDARDS (2014-2015)

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IIPP KEY ELEMENTS (3203)

• Every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (IIPP)
• The Program shall be in writing and, shall, at a minimum address:
  • Authority / Responsibility
  • Ensuring compliance
  • Communication
  • Hazard Assessments
  • Incident investigations
  • Correction
  • Training
  • Documentation
PARTNERSHIP PROGRAMS

Golden Gate
SHARP
CAL/VPP STAR
CAL/VPP CONSTRUCTION
PARTNERSHIP PROGRAMS

Benefits:

• Reduction in Injuries and illnesses
• Lower workers’ compensation costs
• Improvement in employee motivation
• Higher quality and productivity
• Community Recognition as a leader
• Statewide recognition from their industry and government as a quality employer
• Some programs offer an exemption from routine enforcement inspection
PARTNERSHIP PROGRAMS

Golden Gate

• Entry level program for small high-hazard employers.
• Site specific.
• Must have an established minimally effective IIPP.
• Does not offer inspection exemptions.

SHARP

• Mid-level recognition program for high-hazard employers with fixed- and mobile- worksites.
• May offer eligible employers an exemption from enforcement programmed inspections.
PARTNERSHIP PROGRAMS

CAL/VPP STAR

• Top level safety and health leadership program.
• Statewide recognition.
• Exemption from programmed inspections.

CAL/VPP CONSTRUCTION

• For non-fixed worksite employers, such as construction contractors may be eligible for VPP Construction.
Training Workshops Offered by Cal/OSHA Consultation Services

San Diego Office
Classes will be held at 7575 Metropolitan Drive, Ste. 204, San Diego, CA 92108.

To register simply call (619) 767-2060.

- **Injury Illness Prevention Program Training** (8:30am to 10 am) English
- **Injury Illness Prevention Program Training** (10:30am to Noon) Spanish
Falls on the job can be tragic. One in five work related deaths in 2014 were in the construction industry, and 40% of those deaths were from falls. They also have a serious impact on your bottom line, due to lost productivity, lawsuits, and fines.

Cal/OSHA Consultation Services teaches this free course that covers the mandatory requirements employers must meet to protect workers from falls in the construction industry.

Join us
Wednesday, June 15, 2016
9:00 a.m. - 11:00 a.m. (Spanish)
1:00 p.m. - 3:00 p.m. (English)

Department of Industrial Relations
CAL/OSHA Consultation Program

The presentation will include information about:
• When fall protection is required
• Who is affected
• How to protect workers from falls
OSHA

Cal/OSHA

www.dir.ca.gov/dosh

• Publications
  • Posters
• Title 8 regulations
• Recordkeeping questions
• Policy and Procedures
  • Enforcement
• Locate Enforcement and Consultation offices

Fed/OSHA

www.osha.gov

• Educational materials
• eTools
• Establishment Search
• Title 29 of the Code of Federal Regulations
CAL/OSHA CONSULTATION SERVICE
TOLL-FREE NUMBER 1-800-963-9424

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