CAL/OSHA’S PURPOSE

• Ensuring that California workers have a safe and healthful work environment

• Standards are found in Title 8 of the California Code of Regulations

• Safety and Health (Industrial Hygiene)
WHO IS CAL/OSHA?
WHO IS CAL/OSHA?

Enforcement (aka Compliance)

vs.

Consultation Services
ENFORCEMENT CITATIONS

Regulatory—

• permit, posting, reporting or recordkeeping requirement

General—

• Not of a serious nature (LC 6427)

Serious*—

• Realistic possibility of death or serious physical harm

Modifiers: Repeat, willful, carcinogen

* New Definition – January 2011 (AB 2774)
CITATION CATEGORIES

- **Regulatory**
  - Up to $7,000

- **General**
  - Up to $7,000

- **Serious**
  - Up to $25,000

- **Repeat**
  - No adjustment for good faith or history

- **Failure to Abate**
  - Maximum penalty up to $15,000 per day

- **Willful**
  - Up to $70,000
CONSULTATION SERVICES

- Must be invited to the facility
- Consultants work proactively with employers
- No citations or penalties
- Free

- Information is not shared with Enforcement
- Develop publications
- Answer questions by telephone
THE CATCH

• Serious and Imminent hazards identified during a consultation are expected to be corrected in a timely manner
  • Serious - 30 days
  • Imminent - immediately
• Employee involvement
• Posting of identified serious hazards
<table>
<thead>
<tr>
<th>Code</th>
<th>Standard</th>
</tr>
</thead>
<tbody>
<tr>
<td>3203</td>
<td>IIPP</td>
</tr>
<tr>
<td>3395</td>
<td>HEAT ILLNESS</td>
</tr>
<tr>
<td>1509</td>
<td>CONSTRUCTION IIPP</td>
</tr>
<tr>
<td>3314</td>
<td>LOTO</td>
</tr>
<tr>
<td>342</td>
<td>REPORTING WORK FATALITY OR SERIOUS INJURY</td>
</tr>
<tr>
<td>5194</td>
<td>HAZARD COMMUNICATION</td>
</tr>
<tr>
<td>6151</td>
<td>FIRE EXTINGUISHERS</td>
</tr>
<tr>
<td>461</td>
<td>PERMITS TO OPERATE AIR TANKS</td>
</tr>
<tr>
<td>5144</td>
<td>RESPIRATORY PROTECTION</td>
</tr>
<tr>
<td>3276</td>
<td>LADDERS</td>
</tr>
</tbody>
</table>
IIPP KEY ELEMENTS (3203)

- Every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (IIPP)
- The Program shall be in writing and, shall, at a minimum address:
  - Authority / Responsibility
  - Ensuring compliance
  - Communication
  - Hazard Assessments
  - Incident investigations
  - Correction
  - Training
  - Documentation
PARTNERSHIP PROGRAMS

Golden Gate
SHARP
CAL/VPP STAR
CAL/VPP CONSTRUCTION
PARTNERSHIP PROGRAMS

Benefits:

• Reduction in Injuries and illnesses
• Lower workers’ compensation costs
• Improvement in employee motivation
• Higher quality and productivity
• Community Recognition as a leader
• Statewide recognition from their industry and government as a quality employer

• Some programs offer an exemption from routine enforcement inspection
PARTNERSHIP PROGRAMS

Golden Gate
- Entry level program for small high-hazard employers.
- Site specific.
- Must have an established minimally effective IIPP.
- Does not offer inspection exemptions.

SHARP
- Mid-level recognition program for high-hazard employers with fixed- and mobile- worksites.
- May offer eligible employers an exemption from enforcement programmed inspections.
PARTNERSHIP PROGRAMS

CAL/VPP STAR

- Top level safety and health leadership program.
- Statewide recognition.
- Exemption from programmed inspections.

CAL/VPP CONSTRUCTION

- For non-fixed worksite employers, such as construction contractors may be eligible for VPP Construction.
Training Workshops Offered by Cal/OSHA Consultation Services

San Diego Office
Classes will be held at 7575 Metropolitan Drive, Ste. 204, San Diego, CA 92108.

To register simply call (619) 767-2060.

• Injury Illness Prevention Program Training (8:30am to 10 am) English
• Injury Illness Prevention Program Training (10:30am to Noon) Spanish
Falls on the job can be tragic. One in five work related deaths in 2014 were in the construction industry, and 40% of those deaths were from falls. They also have a serious impact on your bottom line, due to lost productivity, lawsuits, and fines.

Cal/OSHA Consultation Services teaches this free course that covers the mandatory requirements employers must meet to protect workers from falls in the construction industry.

Join us
Wednesday, June 15, 2016
9:00 a.m. - 11:00 a.m. (Spanish)
1:00 p.m. - 3:00 p.m. (English)

Department of Industrial Relations
State of California
OSHA

Cal/OSHA

www.dir.ca.gov/dosh

- Publications
  - Posters
- Title 8 regulations
- Recordkeeping questions
- Policy and Procedures
  - Enforcement
- Locate Enforcement and Consultation offices

Fed/OSHA

www.osha.gov

- Educational materials
- eTools
- Establishment Search
- Title 29 of the Code of Federal Regulations
CAL/OSHA CONSULTATION SERVICE
TOLL-FREE NUMBER 1-800-963-9424

San Fernando Valley
6150 Van Nuys Boulevard, Suite 307
Van Nuys, CA 91401
(818) 901-5754

Los Angeles, Orange
1 Centerpointe Drive, Suite 150
La Palma, CA 90623
(714) 562-5525

San Bernardino
464 W. 4th Street, Suite 339
San Bernardino, CA 92401
(909) 383-4567

San Diego
7575 Metropolitan Drive, Suite 204
San Diego, CA 92108
(619) 767-2060

Northern California
2424 Arden Way, Suite 410
Sacramento, CA 95825
(916) 263-0704

San Francisco Bay Area
1515 Clay Street, Suite 1103
Oakland, CA 94612
(510) 622-2891

Central Valley
1901 North Gateway Boulevard, Suite 102
Fresno, CA 93727
(559) 454-1295